



Meeting of the

TOWER HAMLETS COUNCIL

Wednesday, 15 July 2009 at 7.30 p.m.

A G E N D A

VENUE

Council Chamber, 1st Floor,
Town Hall, Mulberry Place,
5 Clove Crescent,
London E14 2BG

If you require any further information relating to this meeting, would like to request a large print, Braille or audio version of this document, or would like to discuss access arrangements or any other special requirements, please contact:

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**TO THE MAYOR AND COUNCILLORS OF THE LONDON BOROUGH OF TOWER
HAMLETS**

You are summoned to attend a meeting of the Council of the London Borough of Tower Hamlets to be held in **THE COUNCIL CHAMBER, 1ST FLOOR, TOWN HALL, MULBERRY PLACE, 5 CLOVE CRESCENT, LONDON, E14 2BG** at **7.30 p.m.** on **WEDNESDAY, 15 JULY 2009**

Kevan Collins
Deputy Chief Executive

LONDON BOROUGH OF TOWER HAMLETS

COUNCIL

WEDNESDAY, 15 JULY 2009

7.30 p.m.

1. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

2. DECLARATIONS OF INTEREST

To note any declarations of interest made by Members, including those restricting Members from voting on the questions detailed in Section 106 of the Local Government Finance Act, 1992. See attached note from the Chief Executive.

3. MINUTES

**PAGE
NUMBER**
3 - 24

To confirm as a correct record of the proceedings the unrestricted minutes of the Annual Meeting of the Council held on 20th May 2009

4. TO RECEIVE ANNOUNCEMENTS FROM THE MAYOR, LEADER OF THE COUNCIL, MEMBERS OF THE CABINET OR THE CHIEF EXECUTIVE

5. TO RECEIVE ANY DEPUTATIONS OR PETITIONS

25 - 28

The deputations and petitions that have been received for presentation to the meeting are set out in agenda item 5.

6. TO RECEIVE WRITTEN QUESTIONS FROM MEMBERS OF THE PUBLIC

29 - 32

(Maximum of 30 minutes allowed)

The questions which have been received are set out in agenda item 6.

7. TO RECEIVE QUESTIONS FROM MEMBERS OF THE COUNCIL

33 - 40

(Maximum of 30 minutes allowed)

The questions which have been received are set out in agenda item 7.

8. REPORTS FROM THE EXECUTIVE AND THE COUNCIL'S COMMITTEES

- 8 .1 Report of the Cabinet of 6th May 2009: Joint Drinking Control Zone with LB Hackney for Arnold Circus and Shoreditch 41 - 52**

Report and recommendations of the Cabinet attached.

- 8 .2 Report of the Cabinet of 10th June 2009: Strategic Plan 2009/10 - 2011/12: Year 1 Action Plan and Outline Plan 53 - 136**

Report and recommendations of the Cabinet attached.

9. TO RECEIVE REPORTS AND QUESTIONS ON JOINT ARRANGEMENTS AND EXTERNAL ORGANISATIONS (IF ANY)

10. OTHER BUSINESS

- 10 .1 Appointment of Interim Chief Executive 137 - 138**

Report of the Monitoring Officer attached.

- 10 .2 Executive Decisions taken under Special Urgency Provisions 139 - 142**

Report of the Leader of the Council attached for information.

- 11. TO CONSIDER MOTIONS SUBMITTED BY MEMBERS OF THE COUNCIL 143 - 156**

The motions submitted by Members of the Council for consideration at the meeting are set out in agenda item 11.

Agenda Item 2

DECLARATIONS OF INTERESTS - NOTE FROM THE CHIEF EXECUTIVE

This note is guidance only. Members should consult the Council's Code of Conduct for further details. Note: Only Members can decide if they have an interest therefore they must make their own decision. If in doubt as to the nature of an interest it is advisable to seek advice **prior** to attending at a meeting.

Declaration of interests for Members

Where Members have a personal interest in any business of the authority as described in paragraph 4 of the Council's Code of Conduct (contained in part 5 of the Council's Constitution) then s/he must disclose this personal interest as in accordance with paragraph 5 of the Code. Members must disclose the existence and nature of the interest at the start of the meeting and certainly no later than the commencement of the item or where the interest becomes apparent.

You have a **personal interest** in any business of your authority where it relates to or is likely to affect:

- (a) An interest that you must **register**
- (b) An interest that is not on the register, but where the well-being or financial position of you, members of your family, or people with whom you have a close association, is likely to be affected by the business of your authority more than it would affect the majority of inhabitants of the ward affected by the decision.

Where a personal interest is declared a Member may stay and take part in the debate and decision on that item.

What constitutes a prejudicial interest? - Please refer to paragraph 6 of the adopted Code of Conduct.

Your personal interest will also be a prejudicial interest in a matter if (a), (b) and either (c) or (d) below apply:-

- (a) A member of the public, who knows the relevant facts, would reasonably think that your personal interests are so significant that it is likely to prejudice your judgment of the public interests; AND
- (b) The matter does not fall within one of the exempt categories of decision listed in paragraph 6.2 of the Code; AND EITHER
- (c) The matter affects your financial position or the financial interest of a body with which you are associated; or
- (d) The matter relates to the determination of a licensing or regulatory application

The key points to remember if you have a prejudicial interest in a matter being discussed at a meeting:-

- i. You must declare that you have a prejudicial interest, and the nature of that interest, as soon as that interest becomes apparent to you; and
- ii. You must leave the room for the duration of consideration and decision on the item and not seek to influence the debate or decision unless (iv) below applies; and

- iii. You must not seek to improperly influence a decision in which you have a prejudicial interest.
- iv. If Members of the public are allowed to speak or make representations at the meeting, give evidence or answer questions about the matter, by statutory right or otherwise (e.g. planning or licensing committees), you can declare your prejudicial interest but make representations. However, you must immediately leave the room once you have finished your representations and answered questions (if any). You cannot remain in the meeting or in the public gallery during the debate or decision on the matter.

LONDON BOROUGH OF TOWER HAMLETS

MINUTES OF THE COUNCIL

HELD AT 7.30 P.M. ON WEDNESDAY, 20 MAY 2009

**THE COUNCIL CHAMBER, 1ST FLOOR, TOWN HALL, MULBERRY PLACE, 5
CLOVE CRESCENT, LONDON, E14 2BG**

Members Present:

Councillor Helal Abbas	Councillor Sirajul Islam
Councillor Ohid Ahmed	Councillor Waiseul Islam
Councillor Rajib Ahmed	Councillor Ann Jackson
Councillor Rofique U Ahmed	Councillor Denise Jones
Councillor Shahed Ali	Councillor Dr. Emma Jones
Councillor M. Shahid Ali	Councillor Azizur Rahman Khan
Councillor Tim Archer	Councillor Rania Khan
Councillor Abdul Asad	Councillor Abjol Miah
Councillor Lutfu Begum	Councillor Ahmed Adam Omer
Councillor Philip Briscoe	Councillor Joshua Peck
Councillor Alibor Choudhury	Councillor Lutfur Rahman
Councillor Stephanie Eaton	Councillor Oliur Rahman
Councillor Rupert Eckhardt	Councillor M. Mamun Rashid
Councillor Marc Francis	Councillor Muhammad Abdullah Salique
Councillor Peter Golds	Councillor A A Sardar
Councillor Fazlul Haque	Councillor Rachael Saunders
Councillor Shafiqul Haque	Councillor David Snowdon
Councillor Carli Harper-Penman	Councillor Bill Turner
Councillor Clair Hawkins	Councillor Dulal Uddin
Councillor Alexander Heslop	Councillor Abdal Ullah
Councillor Shirley Houghton	Councillor Salim Ullah
Councillor Ahmed Hussain	Councillor Motin Uz-Zaman

The meeting opened at 7.38 p.m.

The Mayor, Councillor Muhammad Abdullah Salique, in the chair

MAYOR'S OPENING ADDRESS

The Mayor welcomed everyone to the annual meeting of the Council.

The Mayor, Councillor Muhammad Abdullah Salique, addressed the meeting about his year of office. He said that he had had a wonderful year and would have many memories to take with him from his experiences and thanked Members and Officers for their support. He had carried out almost 500 civic engagements, including Citizenship Ceremonies, and had the pleasure of meeting members of the Royal Family. His biggest pleasure had been meeting the wonderful people of the borough as he had been warmly

welcomed by the young and the old and people from different cultures and faiths. During Cllr Salique's year of office, he had raised £43,000 between his two charities, the APASENTH and Child Concern Consortium.

Councillor Lutfur Rahman paid tribute to Cllr Salique on behalf of the Council and Councillors Peter Golds, Abjol Miah, Stephanie Eaton and Ahmed Hussain also addressed the meeting about his year in office and echoed Councillor Rahman's comments.

1. TO ELECT A MAYOR OF THE BOROUGH TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF THE COUNCIL IN 2010

It was **MOVED** by Councillor Lutfur Rahman, **SECONDED** by Councillor Marc Francis and

RESOLVED

That Councillor Ahmed Adam Omer be elected as Mayor until the Annual Meeting of the Council in 2010.

Councillors Lutfur Rahman and Joshua Peck then came forward to witness the Mayor signing the statutory declaration of acceptance of office.

The Mayor, Councillor Ahmed Omer in the Chair

The incoming Mayor then addressed the meeting. He paid tribute to Councillor Salique and thanked Members of the Council for placing their trust in him and giving him the opportunity to serve as Mayor.

Councillor Omer expressed great pride in becoming the 45th Mayor of the London Borough of Tower Hamlets and the first to come from the Somali community which had played a significant role in the borough for well over 100 years. Councillor Omer drew inspiration from that heritage and hoped that his appointment as Mayor would inspire young people from all parts of the community to become actively involved in the civic life of the borough.

During his term of office the Mayor informed the Council that he would be raising funds for two local charities - St Margaret's House Settlement and the Bangladeshi Parents and Carers' Association – both of which played a key role in supporting and helping citizens young and old, and those suffering disadvantage, to play their full role in society.

Councillors Peter Golds, Stephanie Eaton, Abjol Miah and Ahmed Hussain addressed the meeting to congratulate Councillor Omer on his appointment.

2. TO ELECT A DEPUTY MAYOR OF THE BOROUGH TO HOLD OFFICE UNTIL THE ANNUAL MEETING OF THE COUNCIL IN 2010

It was **MOVED** by Councillor Lutfur Rahman, **SECONDED** by Councillor Joshua Peck and

RESOLVED

That Councillor Lutfu Begum be elected as the Deputy Mayor until the Annual Meeting of the Council in 2010.

3. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Anwara Ali, Shiria Khatun, Abdul Matin, Fozol Miah, Harun Miah, Abdul Munim and Tim O'Flaherty.

RESOLVED

That the apologies be noted.

4. DECLARATIONS OF INTEREST

No declarations of interest were made.

5. MINUTES

RESOLVED

That the minutes of the meeting of the Council held on 22nd April 2009 be confirmed and signed as a correct record of the proceedings and the Mayor be authorised to sign them accordingly.

6. TO RECEIVE ANNOUNCEMENTS FROM THE MAYOR OR THE CHIEF EXECUTIVE

No announcements were made.

7. TO ELECT THE LEADER AND DEPUTY LEADER OF THE COUNCIL

(a) Election of the Leader of the Council

Councillor Joshua Peck **MOVED**, Councillor Carli Harper-Penman **SECONDED** and it was

RESOLVED

That Councillor Lutfur Rahman be elected as the Leader of the Council, until the Annual Meeting of the Council in 2010.

(b) Election of the Deputy Leader of the Council

Councillor Lutfur Rahman **MOVED**, Councillor Rachael Saunders **SECONDED** and it was

RESOLVED

That Councillor Joshua Peck be elected as the Deputy Leader of the Council, until the Annual Meeting of the Council in 2010.

8. TO APPOINT MEMBERS TO THE CABINET

The Chief Executive referred Members to the tabled report which set out the nominations received for Cabinet positions for the municipal year 2009/2010 together with proposed portfolios.

It was **MOVED** by Councillor Lutfur Rahman, **SECONDED** by Councillor Joshua Peck and

RESOLVED

That the Cabinet to comprise of 10 Members and those Members with the allocated portfolios be appointed to serve as Cabinet Members until the Annual Meeting of the Council in 2010 as set out below:

Councillor Lutfur Rahman	-	Leader of the Council
Councillor Joshua Peck	-	Deputy Leader of the Council
Councillor Ohid Ahmed	-	Lead Member, Resources & Performance
Councillor Abdul Asad	-	Lead Member, Children's Services
Councillor Abdal Ullah	-	Lead Member, Cleaner, Safer, Greener
Councillor Rofique U. Ahmed	-	Lead Member, Culture and Leisure
Councillor Marc Francis	-	Lead Member, Housing & Development
Councillor Oliur Rahman	-	Lead Member, Employment & Skills
Councillor Anwara Ali	-	Lead Member, Health & Wellbeing
Councillor Rania Khan	-	Lead Member, Regeneration, Localisation & Community Partnerships

In moving and seconding the above resolution, Councillors Lutfur Rahman and Joshua Peck each paid tribute to the contributions of Councillors Alibor Choudhury, Clair Hawkins and Sirajul Islam, who had served as members of the Cabinet during 2008/09.

9. APPOINTMENT OF INDEPENDENT MEMBERS TO THE STANDARDS COMMITTEE

It was **MOVED** by Councillor Lutfur Rahman, **SECONDED** by Councillor Joshua Peck and

RESOLVED, with 35 Members voting in favour and none voting against:-

That the following persons be appointed as Independent Members of the Standards Committee, each to serve a three year term of office expiring on 20th May 2012, subject to annual confirmation by the Council:-

- Ms. Salina Bagum;
- Mr. Richard Hopkins;
- Mr. Barry Lowe; and
- Mr. Matthew Rowe

10. REVIEW OF PROPORTIONALITY AND ESTABLISHMENT OF COMMITTEES/PANELS OF THE COUNCIL

The Chief Executive referred Members to the report included in the agenda papers which set out the review of proportionality and recommended the allocation of places on the Council's committees and panels.

Councillor Lutfur Rahman **MOVED** and Councillor Joshua Peck **SECONDED** an **AMENDMENT** to the recommendations in the report as follows:-

- (a) "That the allocation of seats on the Strategic Development Committee be Labour Group 6, Conservative Group 1, Respect Group 1 and Liberal Democrat Group 1.
- (b) That the allocation of seats on the Pensions Committee be Labour Group 5, Conservative Group 2, Respect Group 1, Liberal Democrat Group 1."

Councillor Peter Golds then **MOVED** and Councillor Tim Archer **SECONDED** "That the proportionality be agreed as set out in 3.3 of the report".

The Service Head Democratic Services advised the Council that the allocation of committee places recommended in the report, and that proposed in the amendment moved by Councillor Lutfur Rahman, were both in compliance with the proportionality rules and the Council could therefore decide between them. Amendments must be taken in the order in which they were moved and each must be disposed of before any further amendment was considered. Therefore Councillor Lutfur Rahman's amendment would be voted on first and if this was lost then Councillor Peter Golds' amendment would be put.

The amendment moved by Councillor Lutfur Rahman was then put to the vote and was **AGREED**.

The substantive recommendations as amended were then put to the vote and were **AGREED**. Accordingly it was

RESOLVED

1. That the review of proportionality be noted;
2. That the Committees and Panels be established for the Municipal Year 2009/2010 and places be allocated on those Committees and Panels to the political groups as set out in the table below:-

Committees/panels covered by the requirement for proportionality:

Committee	Total	Labour	Conserv -ative	Respect	Liberal Democrat
Development	9	6	1	1	1
Strategic Development	9	6	1	1	1
General Purposes	7	5	1	1	-
Human Resources	7	5	1	1	-
Appeals	9	6	1	1	1
Pensions	9	5	2	1	1
Audit	7	4	1	1	1
Overview & Scrutiny (plus 5 co-optees)	9	6	1	1	1
Health Scrutiny Panel	7	4	1	1	1
Licensing	15	9	3	2	1

Committee not covered by the requirement for proportionality:

Committee	Total	Labour	Conser- vative	Respect	Liberal Democrat
Standards (plus 9 independent members)	5	2	1	1	1

11. APPOINTMENTS TO COMMITTEES/PANELS OF THE COUNCIL

The Chief Executive referred Members to the tabled report which informed the Council of the nominations received from the political groups on the Council for membership of Committees/Panels of the Authority for the municipal year 2009/2010. The report contained a typographical error – on the final page, ‘Deputy Leader of the Respect Group’ should read ‘Councillor Dulal Uddin’.

It was **MOVED** by Councillor Lutfur Rahman, **SECONDED** by Councillor Joshua Peck and

RESOLVED

That Members and Deputies be appointed to the Committees and Panels of the Council for the Municipal Year 2009/10 as set out in the tabled schedule appended to the minutes.

12. APPOINTMENT OF REPRESENTATIVES TO LONDON COUNCILS COMMITTEES AND FORUMS

The meeting considered a report which requested the Council to make nominations to a number of London Council Member bodies. An addendum report was tabled setting out the nominations received.

It was **MOVED** by Councillor Lutfur Rahman, **SECONDED** by Councillor Joshua Peck and

RESOLVED

That the Members and Deputies be nominated to the various bodies of London Councils as set out below:

Leaders Committee (s101 Joint Committee) & London Council's Limited	Councillor Lutfur Rahman Councillor Joshua Peck (Deputy)
Transport and Environment Committee (Associated Joint Committee)	Councillor Abdal Ullah
Grants Committee (Associated Joint Committee)	Councillor Ohid Ahmed
Greater London Provincial Council	(GLPC Employers' Side now comprises 15 members nominated from the combined membership of the Leaders' Committee and the Greater London Employment Forum)
Health and Adult Services Forum	Councillor Dr. Anwara Ali Councillor Ahmed Omer (Deputy)
Housing Forum	Councillor Marc Francis Councillor Shiria Khatun (Deputy)
Culture, Tourism and 2012 Forum	Councillor Rofique U. Ahmed Councillor Waiseul Islam (Deputy)
Crime and Public Protection Forum	Councillor Abdal Ullah Councillor Motin Uz-Zaman (Deputy)
Economic Development Forum	Councillor Ohid Ahmed Councillor Rania Khan (Deputy)
Children and Young People Forum	Councillor Abdal Asad Councillor Bill Turner (Deputy)

Greater London Employment Forum	Councillor Oliur Rahman Councillor Alibor Choudhury (Deputy)
BME Councillors' Network	Open to all BM&E councillors.
Women Councillors' Network	Open to all women councillors.
London Irish Councillors' Network	A forum for all London councillors of Irish origin or background.
Lead Members	These are not nominated directly by boroughs

The meeting ended at 8.45 p.m.

Councillor Ahmed Omer
Mayor

APPENDIX A - LONDON BOROUGH OF TOWER HAMLETS
COMMITTEE MEMBERSHIP 2009-2010
ANNUAL COUNCIL MEETING – 20TH MAY 2009

DEVELOPMENT COMMITTEE (Nine members of the Council)			
Labour Group Nominations (and deputies)	Conservative Group Nominations (and deputies)	Respect Group Nominations (and deputies)	Liberal Democrat Group Nominations (and deputies)
Cllr Shafiqul Haque (Chair) Cllr Helal Abbas Cllr Alibor Choudhury Cllr Fazlul Haque Cllr Shiria Khatun Cllr Md. Abdullah Saique (Deputies:- Cllr Clair Hawkins Cllr Denise Jones Cllr Shahed Ali)	Cllr Shirley Houghton (Deputies:- Cllr Tim Archer Cllr Peter Golds Cllr Rupert Eckhardt)	Cllr Harun Miah (Deputies:- Cllr Abjol Miah Cllr Md. Abdul Munim Cllr Md. Mamun Rashid)	Cllr Tim O'Flaherty (Deputy:- Cllr Stephanie Eaton)

STRATEGIC DEVELOPMENT COMMITTEE			
(Nine members of the Council to include 3 members of Development Committee and no more than 2 members of the Cabinet)			
Labour Group Nominations (and deputies)	Conservative Group Nominations (and deputies)	Respect Group Nominations (and deputies)	Liberal Democrat Group Nominations (and deputies)
Cllr Shafiqul Haque (Chair) Cllr Shahed Ali Cllr Alibor Choudhury Cllr Shiria Khatun Cllr Marc Francis Cllr Rania Khan (Deputies:- Cllr Helal Abbas Cllr Denise Jones Cllr Sirajul Islam)	Cllr Rupert Eckhardt (Deputies: Cllr Tim Archer Cllr Shirley Houghton Cllr Peter Golds)	Cllr Dulal Uddin (Deputies:- Cllr Abjol Miah Cllr Harun Miah Cllr Md. Abdul Munim)	Cllr Stephanie Eaton (Deputy- Cllr Tim O'Flaherty)

<p style="text-align: center;">LICENSING COMMITTEE (Fifteen members of the Council)</p>					
<i>Labour Group Nominations</i>	<i>Conservative Nominations</i>	<i>Group</i>	<i>Respect Group Nominations</i>	<i>Liberal Democrat Nominations</i>	<i>Group</i>
<p>Cllr Carli Harper-Penman (Chair) Cllr Rajib Ahmed Cllr Md. Shahid Ali Cllr Fazlul Haque Cllr Alex Heslop Cllr Clair Hawkins Cllr Waiseul Islam Cllr Rachael Saunders Cllr Motin Uz-Zaman</p>	<p>Cllr Rupert Eckhardt Cllr Peter Golds Cllr David Snowdon</p>		<p>Cllr Fozol Miah Cllr Md. Mamun Rashid</p>	<p>Cllr Abdul Matin</p>	

<p align="center">OVERVIEW AND SCRUTINY COMMITTEE (Nine members of the Council and five co-opted members)</p>					
Labour Nominations (and deputies)	Conservative Nominations (and deputies)	Respect Nominations (and deputies)	Liberal Democrat Group Nominations (and deputies)	Nominated/Co-opted Members	
<p>Cllr Sirajul Islam (Chair) Cllr Alex Heslop Cllr Ann Jackson Cllr Denise Jones Cllr A. A. Sardar Cllr Bill Turner</p> <p>(Deputies:- Cllr Salim Ullah Cllr Shahed Ali Cllr Shiria Khatun)</p>	<p>Cllr Tim Archer</p> <p>(Deputies:- Cllr Peter Golds Cllr David Snowdon)</p>	<p>Cllr Abjol Miah</p> <p>(Deputies:- Cllr Fozol Miah Cllr Harun Miah Cllr Md. Mamun Rashid)</p>	<p>Cllr Stephanie Eaton</p>	<p>Mr Hassan Mueenuddin – Muslim Community representative</p> <p>Vacancy –Roman Catholic Diocese of Westminster representative</p> <p>Mr. Ahbab Miah - Parent Governor representative</p> <p>Mr. Abdur Rouf – Parent Government representative</p> <p>Vacancy - Church of England Diocese representative</p>	

HEALTH SCRUTINY PANEL (Seven members of the Council)			
Labour Group Nominations (and deputies)	Conservative Group Nominations (and deputies)	Respect Group Nominations (and deputies)	Liberal Democrat Group Nominations (and deputies)
<p>Cllr Bill Turner Cllr Lutfa Begum Cllr Alex Heslop Cllr Ann Jackson</p> <p>(Deputies:- Cllr Rachael Saunders Cllr Waiseul Islam Cllr Rajib Ahmed)</p>	<p>Cllr Dr. Emma Jones</p> <p>(Deputy:- Cllr Ahmed Hussain)</p>	<p>Cllr Abjol Miah</p> <p>(Deputies: – Cllr Md. Abdul Munim Cllr Mamun Rashid Cllr Dulal Uddin)</p>	<p>Cllr Stephanie Eaton</p>

APPEALS COMMITTEE (Nine members of the Council)				
Labour Group Nominations (and deputies)	Conservative Nominations (and deputies)	Group	Respect Group Nominations (and deputies)	Liberal Democrat Nominations (and deputies)
Cllr Salim Ullah (Chair) Cllr Rajib Ahmed Cllr Lutfa Begum Cllr Bill Turner Cllr Md. Abdullah Salique Cllr Motin Uz-Zaman (Deputies:- Cllr Denise Jones Cllr Md. Shahid Ali)	Cllr Ahmed Hussain (Deputies:- Cllr Shirley Houghton Cllr Peter Golds)		Cllr Harun Miah (Deputies – Cllr Abjol Miah Cllr Dulal Uddin Cllr Fozol Miah)	Cllr Azizur Rahman Khan

AUDIT COMMITTEE (Seven members of the Council)			
Labour Group Nominations (and deputies)	Conservative Nominations (and deputies)	Respect Group Nominations (and deputies)	Liberal Democrat Nominations (and deputies)
<p>Cllr Fazlul Haque (Chair) Cllr Helal Abbas Cllr Clair Hawkins Cllr Denise Jones</p> <p>(Deputies:- Cllr Lutfa Begum Cllr Md. Abdullah Salique Cllr Md. Shahid Ali)</p>	<p>Cllr David Snowdon</p> <p>(Deputy:- Cllr Rupert Eckhardt)</p>	<p>Cllr Abjol Miah</p> <p>(Deputies- Cllr Harun Miah Cllr Md. Abdul Munim)</p>	<p>Councillor Stephanie Eaton</p>

GENERAL PURPOSES COMMITTEE (Seven members of the Council)			
<i>Labour Group Nominations (and deputies)</i>	<i>Conservative Group Nominations (and deputies)</i>	<i>Respect Group Nominations (and deputies)</i>	<i>Liberal Democrat Nominations (and deputies)</i>
<p>Cllr Md. Shahid Ali (Chair) Cllr Lutfa Begum Cllr Clair Hawkins Cllr Waiseul Islam Cllr A. A. Sardar</p> <p>(Deputies:- Cllr Carli Harper-Penman Cllr Rajib Ahmed Cllr Salim Ullah)</p>	<p>Cllr Philip Briscoe</p> <p>(Deputy:- Cllr Peter Golds)</p>	<p>Cllr M. Mamun Rashid</p> <p>(Deputies – Cllr Abjol Miah Cllr Fozol Miah Cllr Md. Abdul Munim)</p>	<p>No Member</p>

HUMAN RESOURCES COMMITTEE (Seven members of the Council)				
Labour Group Nominations (and deputies)	Conservative Group Nominations (and deputies)	Respect Group Nominations (and deputies)	Liberal Democrat Nominations (and deputies)	Group
<p>Cllr Md. Abdullah Salique (Chair) Cllr Ohid Ahmed Cllr Md. Shahid Ali Cllr Shated Ali Cllr Joshua Peck</p> <p>(Deputies:- Cllr Rachael Saunders Cllr Helal Abbas Cllr Ann Jackson)</p>	<p>Cllr Philip Briscoe</p> <p>(Deputy:- Cllr David Snowdon)</p>	<p>Cllr Dulal Uddin</p> <p>(Deputies:- Cllr Fozol Miah Cllr Harun Miah)</p>	<p>No Member</p>	

PENSIONS COMMITTEE (Nine members of the Council)			
Labour Group Nominations (and deputies)	Conservative Group Nominations (and deputies)	Respect Group Nominations (and deputies)	Liberal Democrat Group Nominations (and deputies)
<p>Cllr Rajib Ahmed (Chair) Cllr Helal Abbas Cllr Marc Francis Cllr Waiseul Islam Cllr Denise Jones</p> <p>(Deputies:- Cllr Shiria Khatun Cllr Alibor Chouhdury Cllr Shahed Ali)</p>	<p>Cllr David Snowdon</p> <p>(Deputy:- Cllr Tim Archer)</p>	<p>Cllr Fozol Miah</p> <p>(Deputies – Cllr Harun Miah Cllr Mamun Rashid)</p>	<p>Cllr Tim O’Flaherty</p>

STANDARDS COMMITTEE					
(Not subject to proportionality rules. Five Members of the Council (which may not include the Leader or more than one other Cabinet Member), two from the majority group and one from each of the other political groups on the Council, plus nine Independent Members)					
Labour Nominations (and deputies)	Conservative Nominations (and deputies)	Respect Nominations (and deputies)	Liberal Group Nominations (and deputies)	Democrat (and deputies)	Independent Members
Cllr Waiseul Islam Cllr Salim Ullah (Deputies:- Cllr Clair Hawkins Cllr Sirajul Islam Cllr Alex Heslop)	Cllr Dr. Emma Jones (Deputies:- Cllr Peter Golds)	Cllr Md. Abdul Munim (Deputies:- Cllr Md. Mamun Rashid Cllr Abjol Miah)	Cllr Azizur Rahman Khan		Continuing Members: Ms. S. Barry (until 26.5.10) Mr P. O'Connor (Chair) (until 20.5.10) Mr M. H. Rahman (until 20.5.10) Mr. I. Ali (until 20.5.11) Mr. E. Pemberton (until 20.5.11) New Members recommended for appointment until May 2012: Mr. B. Lowe Mr. M. Rowe Ms. S. Bagum Mr. R. Hopkins

PERMANENT PLACEMENTS PANEL			
(To comprise two Social Workers, one Member of the Cabinet, three Independent Persons and to include one man and one woman, up to a maximum of ten persons)			
Labour Group Nominations (and deputies)	Conservative Group Nominations (and deputies)	Respect Group Nominations (and deputies)	Liberal Democrat Group Nominations (and deputies)
Cllr Bill Turner	Not applicable	Not applicable	Not applicable

FOSTERING PANEL			
(To comprise two Social Workers, one elected Member and four Independent Persons, up to a maximum of ten persons)			
Labour Group Nominations (and deputies)	Conservative Nominations (and deputies)	Group Nominations (and deputies)	Respect Group Nominations (and deputies)
Cllr Ann Jackson	Not applicable	Not applicable	Not applicable

CHILDREN/ADULTS (ACCESS TO FILES) PANEL			
(To comprise three Members of the Council; only one of whom may also be a Cabinet member)			
Labour Group Nominations (and deputies)	Conservative Nominations (and deputies)	Group Nominations (and deputies)	Respect Group Nominations (and deputies)
Cllr Abdul Asad Cllr Denise Jones	Cllr Rupert Eckhardt	Not applicable	Not applicable
			Liberal Democrat Group Nominations (and deputies)

STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION (SACRE)			
(To comprise members appointed by the LEA)			
Labour Group Nominations (and deputies)	Conservative Nominations (and deputies)	Group Nominations (and deputies)	Respect Group Nominations (and deputies)
Cllr A. A. Sardar	Cllr Peter Golds (Deputy:- Cllr Philip Briscoe)	Not applicable	Not applicable
			Liberal Democrat Group Nominations (and deputies)

OTHER POSTS WITH SPECIAL RESPONSIBILITIES

- 1. Olympics Ambassador – Councillor Waiseul Islam

TO NOTE OPPOSITION GROUP APPOINTMENTS

Conservative Group	-	Leader of the Conservative Group	-	Councillor Peter Golds
		Deputy Leader of the Conservative Group	-	Councillor Timothy Archer
Respect Group	-	Leader of the Respect Group	-	Councillor Abjol Miah
		Deputy Leader of the Respect Group	-	Councillor Dulal Uddin
Liberal Democrat Group	-	Leader of the Liberal Democrat Group	-	Councillor Stephanie Eaton



COUNCIL MEETING

WEDNESDAY 15TH JULY 2009

DEPUTATIONS AND PETITIONS

AGENDA ITEM NO. 5

**REPORT OF THE SERVICE HEAD,
DEMOCRATIC SERVICES**

SUMMARY

1. The Council's constitution provides that a maximum of six deputations and petitions are received at any meeting. These are taken in the order of receipt. This report sets out the deputations and petitions so far submitted by members of the public for presentation at Council on Wednesday 15th July 2009.
2. The deadline for receipt of deputations and petitions for this meeting is noon on Thursday 9th July. Details of any further deputations or petitions received before the deadline will be tabled at the meeting.
3. In each case the members of the deputation/petitioners may address the meeting for no more than three minutes. Members may then question the deputation/petitioners for a further three minutes. The relevant Lead Member or Chair of Committee may then respond to the deputation or petition for up to three minutes.
4. Any outstanding issues will be referred to the relevant Corporate Director for attention who will respond to those outstanding issues in writing within 28 days.
5. Members should confine their contributions to questions and answers and not make statements or attempt to debate.

5.1 DEPUTATIONS

One deputation has been received at the time of printing as set out below:-

5.1.1 Deputation from Mr John Budis, Tower Hamlets College and others against proposed cuts at Tower Hamlets College:

“We would like to have a deputation to present our arguments against the proposed cuts at Tower Hamlets College.

These cuts in provision will have a negative impact on the local community. The Council becomes responsible for much of ESOL provision soon. We feel that there has been no opportunity for the college unions (UCU and UNISON) to discuss the impact of the current shortfall in funding that is having a drastic effect on the lower levels of provision: E1 and E2.

We are also concerned about the loss of jobs and the fact that our management will not consider proposals that can avert redundancies. One example is their failure to liaise with the Council over provision of ESOL in the borough. We have many years of expertise in delivering ESOL and could save the Council money by offering some of our experienced ESOL tutors to deliver on LLL provision for the three posts that you currently need.

We also wish to support the Respect motion about cuts in Adult Education being put to the full Council meeting on 15th July. This motion will support the EDM 1656: Educational Provision in Tower Hamlets.”

5.2 PETITIONS

Three petitions have been received as set out below:-

5.2.1 Petition from Ms Joanna Kaschke and others regarding the Glasshouse Community Centre:

“I am not clear why Tower Hamlets Council does not support positive community initiatives like the Glasshouse Community Centre. This community centre on Parkview Estate, does not attract nor host crime and provides a positive to the anti-social and criminal negatives in the area. There was a lengthy article in the East London Advertiser about the issue too.

Talking of publications, the Council can spend well over 1 million pounds per year on East End Life but cannot find a comparatively paltry sum of £6,000 for a local community centre. Such centres are important to provide

meeting space for locals who cannot afford commercial rates to mix and there is still a considerable number of local residents who require that provision.

People use it for birthday parties, children's parties, weddings, and other parties.

There is also a much used boxing club, tea and coffee mornings, I use it for Neighbourhood Watch meetings and of course the Tenants and Residents Association also meets there. Not to forget the mothers and toddlers and youth club have nowhere else to go on a regular basis. I thought the council cares a lot for under-fives but apparently Bethnal Green North is not high on the agenda for them. Apparently Central Government funding has already been allocated to be spent in the area and approved by the Parkview TRA and when the children's play area of the Glasshouse will be upgraded, the glasshouse Centre itself must be running smoothly and for that purpose it does need its grant.

Especially in my function as chair of the Parkview Neighbourhood Watch I am concerned that crime fighting and preventing has not just to do with arresting criminals, it is as much about crime prevention and a well run and loved community center like the Glasshouse is an invaluable asset for that purpose. It attracts and retains law abiding citizens, children and pensioners who need a meeting space.

Jackie Miller and her mother Lil Warner ran the Glasshouse for over 18 years, my own children attended summer school there. And just because Lil Warner died of a sudden heart attack that took her unexpectedly from our midst the Council decides to turn onto the volunteers leaving them with unpaid bills. Jackie Miller is personally responsible for those bills and she had a justified expectation to get her grant to pay for those gas bills that have accumulated during last winter, a winter that saw exceptionally low temperatures and the allocation of cold weather payments to benefit recipients and old people.

The Glasshouse does a lot of good in our community and deserves support from the Council to keep as an invaluable asset for our community. It is not the action of a responsible council to allow the use of a community centre without ensuring that the cost of doing so can be met and the Council did exactly that, namely allow the use of the Glasshouse without checks on viability.

I am therefore hoping that the Council will change its mind and now allocate the £6,000 – 10,000 asked for and would also consider paying for a permanent worker to run the Glasshouse centre to enable a more efficient allocation of this resource for community education as well as entertainment. The Glasshouse also requires renovation and has further potential as local Sure Start centre, education centre and community meeting venue and prayer facilities for Muslims.

I am still hoping the Council will now give the much needed money to help the volunteers pay back £3,500 on unpaid gas and electric bills as well as sufficient monies for the running of the centre.

I thank you for your considering in the hope that you will grant this request.”

5.2.2 Petition from Mrs Gloria Thienel and others regarding Stebondale Street:

“We, the undersigned, want Stebondale Street to be fully repaired and resurfaced. We are concerned about the poor state of the road and the dangerous dips and bumps which are causing damage to our cars.”

5.2.3 Petition from the parents of Halley Primary School pupils opposing the re-opening of the Perfect Fried Chicken on the corner of Ben Jonson Road and Aston Street, E1:

“We, the parents of Halley Primary School, would like to register our concerns with the Council about the re-opening of the Perfect Fried Chicken on the corner of Ben Jonson Road and Aston Street, Stepney, London, E1.

Since the PFC closed on the 2nd of March 2009, we have notice a significant change in the area. There is a huge decrease in the gangs of youths hanging around the shop area, fights, drinking and display of anti-social behaviour. We now feel much safer and comfortable walking past this particular area.

We are not happy about the location of the shop which is right next to the school; the area around the shop was always filled with litter and the smell was very strong. Since it closed, however, there has been an improvement. We also noticed that our children are less interested in fast food. As parents of this community we would like to oppose the shop opening as a Fast Food shop as we would like to improve the health and well-being of our children particularly as Tower Hamlets is said to have the highest rate of obesity and other life threatening illnesses.”

LONDON BOROUGH OF TOWER HAMLETS

COUNCIL MEETING

WEDNESDAY 15TH JULY 2009

**QUESTIONS SUBMITTED BY
MEMBERS OF THE PUBLIC**

AGENDA ITEM NO. 6

**REPORT OF THE SERVICE HEAD,
DEMOCRATIC SERVICES**

SUMMARY

1. Set out overleaf are the questions submitted by members of the public, for response by the appropriate Lead Member at the Council Meeting on 15th July 2009.
2. The Council's Constitution provides a maximum time limit of thirty minutes for this item.
3. A questioner who has put a question in person may also put one brief supplementary question without notice to the Member who has replied to his or her original question. A supplementary question must arise directly out of the original or the reply. Supplementary questions and Members' responses to written and supplementary questions are each limited to two minutes.
4. Any question which cannot be dealt with during the thirty minutes allocated for public questions, either because of lack of time or because of non-attendance of the questioner or the Member to whom it was put, will be dealt with by way of a written answer.
5. Unless the Mayor decides otherwise, no discussion will take place on any question, but any Member of the Council may move, without discussion, that the matter raised by a question be referred for consideration to the Cabinet or the appropriate Committee or Sub-Committee.

QUESTIONS

Three questions have been submitted as set out below:-

6.1 Question from Mr. Terry McGreenera to the Lead Member for Housing and Development, Councillor Marc Francis:

“In the light of the statement made by the Prime Minister earlier in the year about a return to council housing and the measures announced in the Budget, does the Lead Member for Housing regret the policies that this Council has pursued over the past decade and the trouble, grief and human and financial cost that it has caused to people in Tower Hamlets?”

6.2 Question from Mr. Barry Blandford to the Lead Member for Housing and Development, Councillor Marc Francis:

“Jubilee Crescent is a Sheltered Housing Scheme located at 327 to 355A Manchester Road in the Blackwall and Cubitt Ward, Post Code E14 3HN. It consists of 4 x 6 bedroom flats, 3 on the ground floor, 3 on the first floor and 1 x 3 flats on the first floor, with the ground floor as a 3 bedroom flat (for Manager) plus an office and Day/Club room.

Recently a meeting was held with the residents and a general manager on the future and we were told that it was being taken out of Sheltered as there was no lift or wheel chair access. The Residents that moved into the Crescent over the years took up residency as it was designated Sheltered.

It seems that yet again the council is taking the stance that we older people do not matter. We had no information, no consultation and the matter was dealt with at a Cabinet meeting behind closed doors.

We also have received a letter from the planning department on a scheme to replace the windows from Crittal to PVC with new doors, afterwards we had a meeting with the general manager on this proposal, and since the application was turned down and a new one submitted which we were told has been agreed, once again we have not been consulted.

We also have discovered through an advert in East End Life that the 3 bedroom flat has been advertised for a couple with a carer over 60 or brother and sister. This has annoyed the residents as we were hoping it to be converted to a one bedroom flat a sleep-in room for a relative a complete office with own toilet and extension of clubroom plus another toilet to bring it up to health and safety regulation.

We have been wondering whether or not any of the cabinet members have ever visited the Crescent and seen what a grand site one that was built for retirement home for the Dockers in 1935 in the year of the Jubilee of King George V and Queen Mary and refurbished by the LDDC in 1985 and opened by Mrs. Jo Benson OBE JP Housing Corporation Board Member.

I, on this occasion would on behalf of the residents request that we are visited by a member of the Cabinet, a planning officer and a ward councillor and to be listened to the queries of the older people?”

6.3 Question from Ms. Joanna Kaschke to the Lead Member for Children’s Services, Councillor Abdul Asad:

“Holiday Play Centre provision has become too expensive for benefit recipients so children from poor households miss out on professionally run play centre facilities during the summer. To send a child every during the summer holidays would cost for 25 days £100 + £2 to bring a child there by bus = £50 + a packed lunch cost at £2 per day = £50, + outings costs estimated at £20 total cost = £220.

I think this can be seen as unaffordable for most parents on income support or job seekers allowance taking into consideration all the other costs one has to run a household and clothe a child.

I would like to know why we can’t have cheap local play centres?”

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LONDON BOROUGH OF TOWER HAMLETS

COUNCIL MEETING

WEDNESDAY 15TH JULY 2009

**QUESTIONS SUBMITTED BY
MEMBERS OF THE COUNCIL**

AGENDA ITEM NO. 7

**REPORT OF THE SERVICE HEAD,
DEMOCRATIC SERVICES**

SUMMARY

1. Set out overleaf are the questions submitted by Members of the Council for response by Members of the Executive at the Council meeting on Wednesday 15th July 2009.
2. Questions are limited to one per Member per meeting, plus one supplementary question unless the Member has indicated that only a written reply is required and in these circumstances a supplementary question is not permitted.
3. Oral responses are time limited to one minute. Supplementary questions and responses are also time limited to one minute each.
4. There is a time limit of thirty minutes for consideration of Members' questions with no extension of time allowed and any question not answered within this time will be dealt with by way of a written response. The Mayor will decide the time allocated to each question.
5. Members must confine their contributions to questions and answers and not make statements or attempt to debate.

QUESTIONS

24 questions have been received from Members of the Council as follows:-

7.1 Question from Councillor Fazlul Haque to the Lead Member for Employment and Skills, Councillor Oliur Rahman

Can the Lead Member for Employment and Skills tell us what progress has been made to improve partnership working with other public sector organisations to help our residents find work in these difficult times?

7.2 Question from Councillor Rupert Eckhardt to the Lead Member for Housing and Development, Councillor Marc Francis

Would the Lead Member for Housing and Development confirm how many cases have been brought by developers for return of Section 106 contributions that has failed to be spent by the Council in a timely manner have been brought forward and/or settled and what are the sums of money involved?

7.3 Question from Councillor Alibor Choudhury to the Lead Member for Cleaner, Safer, Greener, Councillor Abdal Ullah

Can the Lead Member for Cleaner, Safer, Greener tell us how many drugs arrests have been made in the borough in the last three months and what is being done to ensure that the pressure on drug dealers is kept up as well as telling us what is being done to combat anti-social street drinking in the borough?

7.4 Question from Councillor Abjol Miah to the Lead Member for Housing and Development, Councillor Marc Francis

In the light of the statement by the Prime Minister that the spending announced for additional social housing will be earmarked for local people, would you provide statistics concerning the allocation of social housing in Tower Hamlets to "non-local people", however they might be defined, in particular how many people have been permanently housed off the Tower Hamlets common waiting list over, say, the last four years, how many qualified on the basis of length of time on the waiting list as opposed to enhanced priority arising from medical and other needs, and how many of those allocated housing had not been resident in the borough for more than, say, one year, five years and ten years?

7.5 Question from Councillor Waiseul Islam to the Lead Member for Culture and Leisure, Councillor Rofique Ahmed

Can the Lead Member for Culture and Leisure tell us how many people attended the Baishaki Mela in May and whether he considers this year's event to be an improvement on previous years?

7.6 Question from Councillor Stephanie Eaton to the Lead Member for Resources and Performance, Councillor Ohid Ahmed

Could the Lead Member explain why the Council's expenditure on media and public relations has risen 29% from £980,000 in 2007/8 to £1,267,000 in 2008/9 and does he feel this represents good value for money for Council taxpayers?

7.7 Question from Councillor Shafiqul Haque to the Leader of the Council, Councillor Lutfur Rahman

It was agreed that the Section 106 money from IDCF would be distributed within the borough. Could the Leader update us on this? Could the Leader also let us know how much Section 106 money is available to spend by the Council on relevant projects?

7.8 Question from Councillor Tim Archer to the Lead Member for Employment and Skills, Councillor Oliur Rahman

Will the Lead Member for Employment please provide an update on unemployment levels in the borough, specifically commenting on youth unemployment and graduate unemployment, and how the borough compares to others?

7.9 Question from Councillor Muhammad Abdullah Salique to the Lead Member for Resources and Performance, Councillor Ohid Ahmed

Can the Lead Member for Resources and Performance confirm that despite their protestations in the local press about Special Responsibility Allowances, some opposition leaders will be taking significant pay rises themselves this year?

7.10 Question from Councillor Dulal Uddin to the Leader of the Council, Councillor Lutfur Rahman

Is the Leader of the Council aware of the widespread worry and anger amongst many Tower Hamlets residents about the imminent construction of the Tipaimukh Dam by the Indian government on the border with Bangladesh, that this dam poses an acute environmental threat to large parts of the Sylhet region of Bangladesh, that many residents have ties of family, friends, ancestry and in some instances property, in the Sylhet region, and will he join with me in urging the Indian government to stop the construction of the dam until necessary reassurances about the environmental impact of the dam have been forthcoming and to urge the British government to make representations on behalf of the many concerned residents of Tower Hamlets to the Indian government over this matter?

7.11 Question from Councillor Lutfa Begum to the Lead Member for Children's Services, Councillor Abdul Asad

Can the Lead Member for Children's Services tell us whether there are any plans to use facilities in local schools to improve the provision of youth facilities in the borough on evenings and weekends?

7.12 Question from Councillor Tim O'Flaherty to the Lead Member for Children's Services, Councillor Abdul Asad

Could the Lead Member advise me how many students, teachers and other staff in the Borough's schools have been affected by swine flu? Can he advise of the measures taken to prevent and restrict the spread of swine flu in the Borough's school and can he advise what criteria are used to decide whether a school should close as a result of an outbreak of swine flu?

7.13 Question from Councillor David Snowdon to the Lead Member for Resources and Performance, Councillor Ohid Ahmed

Would the Lead Member for Resources confirm that this Council follows best practice guidelines within its Audit Committee?

7.14 Question from Councillor Fozol Miah to the Lead Member for Health and Wellbeing, Councillor Dr. Anwara Ali

Could the Lead Member clarify what rights GP practices have to expel patients from their lists, what powers the PCT has to override GP practices in this regard, what rights patients have to appeal against and seek the reversal of expulsion from GP lists which they believe to be unfair and whether the Lead Member believes that the situation with regard to patients' rights in this regard should be the subject of a joint review between the

Council and the PCT?

7.15 Question from Councillor Azizur Rahman Khan to the Lead Member for Children's Services, Councillor Abdul Asad

Could the Lead Member describe the functions and activities of the Tower Hamlets Pupil Referral Unit, and could he explain the plans for the use of the PRU of the former local housing office at 73 Bishops Way, Bethnal Green North?

7.16 Question from Councillor Dr. Emma Jones to the Leader of the Council, Councillor Lutfur Rahman

Will the Leader of the Council confirm how many electors of the Borough who had applied for postal votes for the recent European election contacted the Council regarding the non arrival of their ballot paper?

7.17 Question from Councillor Mamun Rashid to the Lead Member for Children's Services, Councillor Abdul Asad

In the light of the recent Ofsted report into exclusions from primary school, would you provide statistics on exclusions from primary and secondary schools in LBTH, including how many and at what age plus distribution of exclusions across the primary schools in the borough, i.e. are there some schools that don't exclude and others that have a lot of exclusions, if there are guidelines issued to schools on exclusions by the borough and whether you will consider issuing guidelines in the light of the Ofsted report if not, or alter the ones that do exist, and also provide statistics on internal exclusions which appears to be the preferred Ofsted option for school students at least under the age of seven.

7.18 Question from Councillor Abdul Matin to the Lead Member for Children's Services, Councillor Abdul Asad

Could the Lead Member advise how faith organisations and parent groups are involved in decisions about the age at which children being to receive sex and relationship education in the borough's schools? What is the earliest age that students will receive sex and relationship education in the borough?

7.19 Question from Councillor Peter Golds to the Lead Member for Housing and Development, Councillor Marc Francis

Will the Lead Member for Housing confirm how many lifts within council owned homes are past their estimated life expectancy, in view of the

revelation that there is at least one lift that has exceeded life expectancy by twenty years?

7.20 Question from Councillor Harun Miah to the Lead Member for Cleaner, Safer, Greener, Councillor Abdal Ullah

Could you explain why lights are left on permanently in parts of the Town Hall and does he not agree with me that this is a waste of energy and thereby needlessly contributes to global warming and would he consider a strategy for ensuring that lights in the Town Hall are turned off when the areas they are lighting are not in use and could he also provide details of what further measures he is taking to ensure energy efficiency not only in the Town Hall but across the borough?

7.21 Question from Councillor Ahmed Hussain to the Lead Member for Regeneration, Localisation and Community Partnerships, Councillor Rania Khan

Will the Lead Member for Regeneration confirm when she is planning to outline the delivery of the cemetery that her party has promised in the 2006 election manifesto?

7.22 Question from Councillor Abdul Munim to the Lead Member for Children's Services, Councillor Abdul Asad

Would the Lead Member clarify what rights governors, including parent governors, have to know about the salaries being paid to teaching staff at schools in Tower Hamlets of which they are governors?

7.23 Question from Councillor Philip Briscoe to the Lead Member for Cleaner, Safer, Greener, Councillor Abdal Ullah

The recent Place survey undertaken by the DCLG found that the fear of anti-social behaviour amongst Tower Hamlets residents is the second highest of any local authority in the country. What steps will the Lead Member be taking to reverse this unacceptable level of concern?

7.24 Question from Councillor Shirley Houghton to the Lead Member for Cleaner, Safer Greener, Councillor Abdal Ullah

As the Council is currently undertaking a process of consulting and upgrading parks in the borough, will the Lead Member for Cleaner, Safer, Greener please provide a full list of all parks where investment is planned and for each park full details of:

The total expenditure budget for each park;

The delivery timescale for each individual park;

The consultation timescale for each individual park:

How consultation for each park has been/will be carried out – to include method of consultation, number of residents contacted and selection criteria used to select which residents to consult; and

The results of each individual consultation that has already taken place, this response to include full details of participation levels of each individual consultation?

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LONDON BOROUGH OF TOWER HAMLETS

REPORT OF THE CABINET

06 MAY 2009

To receive the report of the Cabinet at its meeting held on Wednesday **06 May 2009**.

The Members who attended our meeting were: -

Councillor Lutfur Rahman (Chair)	(Leader of the Council)
Councillor Sirajul Islam (Vice-Chair)	(Deputy Leader of the Council)
Councillor Ohid Ahmed	(Lead Member, Regeneration, Localisation and Community Partnerships)
Councillor Rofique U. Ahmed	(Lead Member, Culture and Leisure)
Councillor Anwarra Ali	(Lead Member, Health and Wellbeing)
Councillor Alibor Choudhury	(Lead Member, Employment and Skills)
Councillor Marc Francis	(Lead Member, Housing and Development)
Councillor Clair Hawkins	(Lead Member, Children's Services)
Councillor Joshua Peck	(Lead Member, Resources and Performance)
Councillor Abdal Ullah	(Lead Member, Cleaner, Safer, Greener)

Other Members present: -

Councillor Shahed Ali	
Councillor Abdul Asad	(Chair Overview and Scrutiny Committee)
Councillor Stephanie Eaton	(Leader Liberal Democrat Group and Scrutiny Lead Member: A Health Community)
Councillor Peter Golds	(Leader Conservative Group)
	(Leader of the Respect Group)
Councillor Tim Archer	
Councillor Alexander Heslop	
Councillor Ahmed Hussain	

1. Joint Drinking Control Zone with LB Hackney for Arnold Circus and Shoreditch (CAB 148/089)

We considered a report (attached as Appendix A to this council report) which informed us that: -

- Our endorsement was sought for a proposal that Council authorise the implementation of a further Drinking Control Zone (DCZ), following the statutory public consultation, as a joint initiative with the London Borough of Hackney in the area around Arnold Circus and St Leonard's Church Shoreditch.

- The area had a history of anti-social behaviour associated with street drinking and the proposed DCZ had strong support from the Weavers Safer Neighbourhood Team.
- The establishment of a DCZ was a Council not an Executive (Cabinet) function, but our endorsement of this proposal was being sought, given our wider role in relation to community safety.

A discussion took place which focussed on the following points:-

- Comment that the problem of alcohol and drug taking in the churchyard at St Leonards was recognised. Also relayed that our Councillor O'Flaherty, a Councillor for Weavers Ward considered the introduction of a Drinking Control Zone (DCZ), as proposed in the report before us, would alleviate the anti-social behaviour in the area.
- Concern expressed that it would be wrong to conflate alcohol misuse by street drunks with that street drinking as a result of the night time economy, with one requiring enforcement action and the other a more measured approach.
- Consideration that although DCZ's had proven successful in other areas of the Borough for a period, enforcement by the Metropolitan Police had waned. Consequently the longevity of the proposed DCZ required consideration, together with the securing of a commitment from the police to take enforcement action for the duration of the DCZ. Our Corporate Director Communities, Localities and Culture undertook to take this matter up with our Borough Commander.
- Noted that Table 2 within paragraph 4.11 of the report before us contained a typographical error in relation to the estimated cost of the leaflet campaign for consultation.
- Comment that the DCZ in Bethnal Green near a children's nursery had proven successful.

We endorsed the proposal to undertake statutory consultation for a Drinking Control Zone in accordance with the Criminal Justice and Police Act 2001 (and associated regulations), in Arnold Circus and the surrounding area, as indicated in the plan attached at Appendix A to the report (CAB 148/089) before us.

We agreed that Full Council be recommended to authorise the Director of Communities Localities & Culture to:

- (a) Consider any representations received in relation to the consultation referred to above.
- (b) Approve the making of the proposed Drinking Control Zone for the area indicated on the plans attached as Appendix A to the report (CAB 148/089) before us.
- (c) Consider the inclusion of any additional areas within the Drinking Control Zone, referred to above, identified during the consultation as appropriate for such inclusion.

We therefore recommend Council to: -

Authorise the Director of Communities Localities & Culture to:

- (a) Consider any representations received in relation to the consultation referred to in recommendation 2.1 of the report (CAB 148/089) **(Attached at Appendix A to this Council report).**
- (b) Approve the making of the proposed Drinking Control Zone for the area indicated on the plans attached as Appendix A to the report (CAB 148/089).
- (c) Consider the inclusion of any additional areas within the Drinking Control Zone, referred to in recommendation 2.1 of the report (CAB 148/089), identified during the consultation as appropriate for such inclusion.

**Councillor Lutfur Rahman
Chair of the Cabinet**

LOCAL GOVERNMENT ACT 1972 SECTION 100D (AS AMENDED)
LIST OF "BACKGROUND PAPERS" USED IN THE PREPARATION OF THIS
REPORT

Brief description of "background paper" number of holder	Tick if copy supplied	If not supplied, name and telephone
Cabinet Agenda – 06/05/09 Minutes Cabinet Meeting 06/05/09		Angus Taylor 020 7364 4333

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Committee: Cabinet	Date: 6 May 2009	Classification: Unrestricted	Report No:	Agenda Item :
Report of: Corporate Director: Steve Halsey, Communities Localities & Culture Originating officer(s): Heather Mallinder, Operations manager, Community Safety Service		Title: Joint Drinking Control Zone with LB Hackney for Arnold Circus and Shoreditch Wards Affected: Weavers		

1 SUMMARY

- 1.1 The report seeks Cabinet's endorsement for the proposal for Council to authorise the implementation of a further Drinking Control Zone (DCZ). Following the statutory public consultation, as a joint initiative with the London Borough of Hackney in the area around Arnold Circus and St Leonard's Church Shoreditch. The area has a history of anti-social behaviour associated with street drinking and the proposed DCZ has strong support from Weavers Safer Neighbourhood Team.
- 1.2 The establishment of a DCZ is a Council not an executive function, but the endorsement of this proposal by Cabinet is sought, given Cabinet's wider role in relation to community safety.

2 RECOMMENDATIONS

Cabinet is recommended to:-

- 2.1 Endorse the proposal to undertake statutory consultation for a Drinking Control Zone in accordance with the Criminal Justice and Police Act 2001 (and associated regulations), in Arnold Circus and the surrounding area as indicated in the plan attached at Appendix A to this report.

Local Government Act, 1972 Section 100D (as amended)
List of "Background Papers" used in the preparation of this report

Brief description of "background papers"	Name and telephone number of holder and address where open to inspection.
Criminal Justice and Police Act 2001	Heather Mallinder x 6107
Tower Hamlets Partnership Crime and Drug Reduction Strategy	Emily Fieran – Reed x 0248

- 2.2 Recommend to Full Council that the Director of Communities Localities & Culture be authorised to:
- (a) Consider any representations received to the consultation referred to in 2.1 above.
 - (b) Approve the making of the proposed Drinking Control Zone for the area indicated on the plans attached as Appendix A.
 - (c) Consider the inclusion of any additional areas within the Drinking Control Zone, referred to above, identified during the consultation as appropriate for such inclusion.

3 BACKGROUND

- 3.1 As part of the Council's strategy to deal with street drinking and the associated anti-social behaviour two Drinking Control Zones were introduced, one in Whitechapel and one in Bethnal Green (Museum Gardens and Bethnal Green Gardens) in August 2006.
- 3.2 The current Grade 1 listed church of St Leonard's in Shoreditch dates from about 1740, although there has been a church on this site since Saxon times. The church being famous for the nursery rhyme Oranges and Lemons – "When I grow rich, say the bells of Shoreditch", is also noted as being the resting place of many actors from Shakespeare's time, when the area hosted England's first purpose built playhouse.
- 3.3 St Leonard's continues to be a place of worship and is a significant focal point for the local community within this historically rich and culturally vibrant area. The surrounding church yard is now a public park and is in constant use as a place of recreation by both Hackney and Tower Hamlets residents and visitors to both boroughs.
- 3.4 At the other end of Calvert Avenue there is Arnold Circus which encircles a Grade 1 listed bandstand, which is the centrepiece of the nearby Boundary Estate. It comprises a central garden and bandstand, which is now preserved by English Heritage and subject to a substantial regeneration project by Parks and Open Spaces.
- 3.5 Recently residents and local businesses have expressed their concerns regarding alcohol related anti-social behaviour in the area around St Leonard's Church, Calvert Avenue and Arnold Circus. Particularly an increase in the number of incidents in relation to the churchyard and bandstand areas.
- 3.6 There have been recent incidents identified by the Community Safety Services ASB disorder Patrols of groups of youths congregating in Calvert Avenue and the band stand in Arnold circus causing nuisance and disorder. They were clearly

under the influence of alcohol. Their behaviour included making an excess noise, pushing and shoving each other and spitting. The youth are congregating in groups of up to seven at a time. One arrest was made on 27 February 2009.

- 3.7 Information received from LB Hackney concur with the findings of LB Tower Hamlets that street drinking is a significant contributor to ASB in the local area. With a large number of incidents recorded between October 2007 and September 2008 being linked to excessive consumption of alcohol.
- 3.8 In addition to the recorded 999 calls during this period there have been increasing complaints from residents and businesses in regard to the rising levels of alcohol related ASB. The data in table 1 below shows that in the relevant period, there were 457 incidents in the immediate area. The criteria for selection were any call relating to violence, noise, hate crime or anti-social behaviour. This activity peaks in the summer months between the hours of 9.00pm and 3.00am.

Table 1

CADMIS (999) Call Type	1st October 2007 to 30th September 2008	% of Total
Violence against the person	204	44.6
Rowdy / inconsiderate behaviour	141	30.8
Criminal Damage	43	9.5
Robbery	27	5.9
Street Drinking	17	3.7
Other	25	5.5
Totals	457	100

- 3.9 Further research shows that within the proposed DCZ boundary area there was a heavy concentration of 180 crimes between 1st April 2008 and 31st August 2008. More than 50% of these consisted of allegations of Theft (27%), Drug Possession (19%) and Pick- pocketing (6%). In the same period there were 149 calls to the police directly relating to ASB, including begging/ vagrancy issues, street drinking, noise, prostitution, substance misuse and rowdy / inconsiderate behaviour.
- 3.10 Whilst the table shows street drinking complaints to comprise only 3.7% of the total offences relating directly to the consumption of alcohol within this area are known to be under reported. Many are alcohol related, especially the reports of ASB, street drunkenness, begging, noise nuisance and criminal damage. This is not always recorded on the police CRIS crime reporting system.
- 3.11 The precise nature and numbers of street drinkers in the area tends to vary. To better understand this and to examine the work already undertaken with this group further research is being undertaken by the Spitalfields Crypt Trust. The Trust is a charity based at the junction of Calvert Avenue and Shoreditch High

Street that regularly conducts outreach work with the street drinkers. The Trust offers education and training whilst helping service users to address their addictions to alcohol and substance misuse.

- 3.12 In addition to this service the Tower Hamlets Drug and Alcohol Action Team (DAAT) will be providing an extra outreach worker to work along side the Trust and Community Safety Operations Team to encourage street drinkers to build links in the community and engage with support services to enable them to move away from the street lifestyle

4 Proposed Drinking Control Zone

- 4.1 Both the London Borough of Tower Hamlets and the London Borough of Hackney are keen to work in partnership to find solutions to these alcohol related problems, looking at ways of tackling them as part of a wider programme of work that includes joint police patrols in the area, and outreach and counselling programmes working with street drinkers.
- 4.2 The Drinking Control Zone is defined under a Designated Public Place Order (DPPO) which grants Police Officers and Police Community Support Officers (and Generic Enforcement Officers under the Community Safety Accreditation Scheme) the power to seize and confiscate alcohol being consumed in a designated area by persons acting in an anti-social manner. Offenders who fail to comply may be prosecuted or issued a fixed penalty notice.
- 4.3 Designated Public Place Orders are made by local authorities using powers under section 13 of the Criminal Justice and Police Act 2001 as amended by section 26 of the Violent Crime Reduction Act 2006 and the Local Authorities (Alcohol Consumption in Designated Public Places) Regulations 2007.
- 4.4 Any such designated public place is one where the local authority is satisfied that nuisance, annoyance or disorder is associated with the consumption of intoxicating liquor in the area.
- 4.5 In order to make such a designation, a statutory consultation process must be undertaken, taking into account any research and recent complaints and have due regard to the representations of the police, Community Safety Services and the local Safer Neighbourhood Teams.
- 4.5 The proposed area for the Drinking Control Zone includes the churchyard surrounding St Leonard's Church, Boundary Street, Calvert Avenue, Austin Street, Virginia road, Hocker Street and Arnold Circus (including Boundary Gardens and bandstand).
- 4.7 The effect of this proposal would be to control alcohol consumption in the designated public place and provide the Police and Tower Hamlets Enforcement

Officers with additional powers to deal with ant-social behaviour and unruly individuals who drink alcohol in the streets, park, gardens and bandstand.

- 4.8 The process for implementing a Drinking Control Zone requires that local consultation be undertaken with both the public and affected businesses being given the opportunity to comment on the proposal. Newspaper advertisements will publicise the intended measures and will offer the opportunity for further comment. All households in the area have been sent an information leaflet.
- 4.9 The regulations of the CJPA require the licensees of all premises selling alcohol within any proposed control zone to be consulted. A formal notice of consultation will be placed in East End life.
- 4.10 If, following formal consultation, the Drinking Control Zone is adopted, there will be an obligation to announce the area affected and the commencement date. This will be managed by the delivery of an information leaflet to every home and business in and around the zone and by a formal notice in East End Life.
- 4.11 Table 2 below details an estimated cost of the consultation and implementation of the proposed zone.

Table 2

Newspaper Advertising	£7,500
Signage for the Zone	£1,500
Leaflet Campaign (consultation)	£1,000
Leaflet Campaign (launch)	£1,000
Total	£11,000

- 4.12 All costs are non-recurrent and will be met from within the Community Safety Services existing budgets. The enforcement of the zone will be met within existing police and partnership budgets.

5 COMMENTS OF THE CHIEF FINANCIAL OFFICER

- 5.1 No specific financial implications emanate from this report with the exception of costs associated with consultation and advertising, which are detailed in paragraph 4.11, and will be met from within approved Community Safety Services Budgets in 2009/10.

6 CONCURRENT REPORT OF THE ASSISTANT CHIEF EXECUTIVE (LEGAL)

- 6.1. The Council has power under the Criminal Justice and Police Act 2001 (“CJPA”) to make an order designating a part of the Borough as a “public place” and to control the drinking of alcohol in the designated public place. This is generally

referred to as a drinking control zone (“a DCZ”). A DCZ works by giving the police powers to request a person who is within the DCZ either not to consume alcohol within his or her possession or to surrender that alcohol to the officer. Criminal liability will only arise in the event of failure to comply.

- 6.2. The making of an order designating a DCZ is a non-executive function that falls within the responsibility of Full Council under the Council’s Constitution. It is, however, open to Cabinet to provide an endorsement of the proposed order to Full Council if it chooses.
- 6.3. The Council can only consider making a DCZ where it is satisfied that either nuisance or annoyance is being caused to members of the public or a section of the public or disorder has been associated with the consumption of alcohol in that place. The Council should also be satisfied that the making of the DCZ is both necessary and proportionate, having regard to its obligations under the Human Rights Act 1998. The DCZ should be necessary, achieve a fair balance and not go beyond what is strictly necessary to achieve the purpose involved.
- 6.4. The Local Authorities (Alcohol Consumption in Designated Public Places) Regulations 2001 specify procedural steps that the Council must take before making an order and also for the order to take effect. These include requirements for consultation which have been complied with. There is a requirement for publication of notice of the order which will have to be carried out.

7 ONE TOWER HAMLETS CONSIDERATIONS

- 7.1 The provision of a Drinking Control zone in the Arnold Circus area involves actively engaging the communities through consultation and has been proposed as a result of the very positive feedback from the local communities for the initiative.

8 SUSTAINABLE ACTION FOR A GREENER ENVIRONMENT

- 8.1 Complaints about street drinkers include references to littering and their use of doorways, alleyways and open spaces for urination and defecation. Controlling alcohol consumption will reduce the amount of litter and create a more welcoming environment.
- 8.2 Any zone established under the CJPA must have ‘adequate’ signage. The majority of signs will be displayed on the streets and open spaces with the remainder deployed in the bandstand and churchyard areas. Every effort will be taken to ensure that the signage is effective while not overly obtrusive.

9 RISK MANAGEMENT IMPLICATIONS

- 9.1 The key risks associated with this proposal are set out below. The mitigating action associated with each risk is designed to ensure successful outcomes.
- (a) Consultation does not support the proposal: a strong case has been made on the basis of evidence and stakeholder consultation. The point of formal consultation is to check against community views, but the initial work indicates that the proposal will be welcome.
 - (b) The DCZ is not effectively implemented: close partnership working, building on the experience of the other DCZ's in the borough will ensure effective implementation. The introduction of the Borough's THEO's will provide additional enforcement. All activity will be monitored through the partnership structure.
 - (c) The DCZ is not effective in tackling the negative impact of street drinking: work on the other zones has helped to prove the effectiveness of this strategy and will be monitored.
 - (a) The DCZ results in displacement: this will be carefully monitored and contingency plans, which could include proposing an extension of the zone, implemented as necessary,
 - (e) The DCZ will also contribute to ensuring that the Council meets the targets set in the National Indicators:
 - NI 41 – Perceptions of drunk or rowdy behaviour as a problem
 - NI 27– Understanding the local concerns about anti-social behaviour and crime by the local community.
 - NI17 - Perceptions of anti-social behaviour.
 - NI21 – Perceptions that the Police and Local Authority are dealing with crime and anti-social behaviour

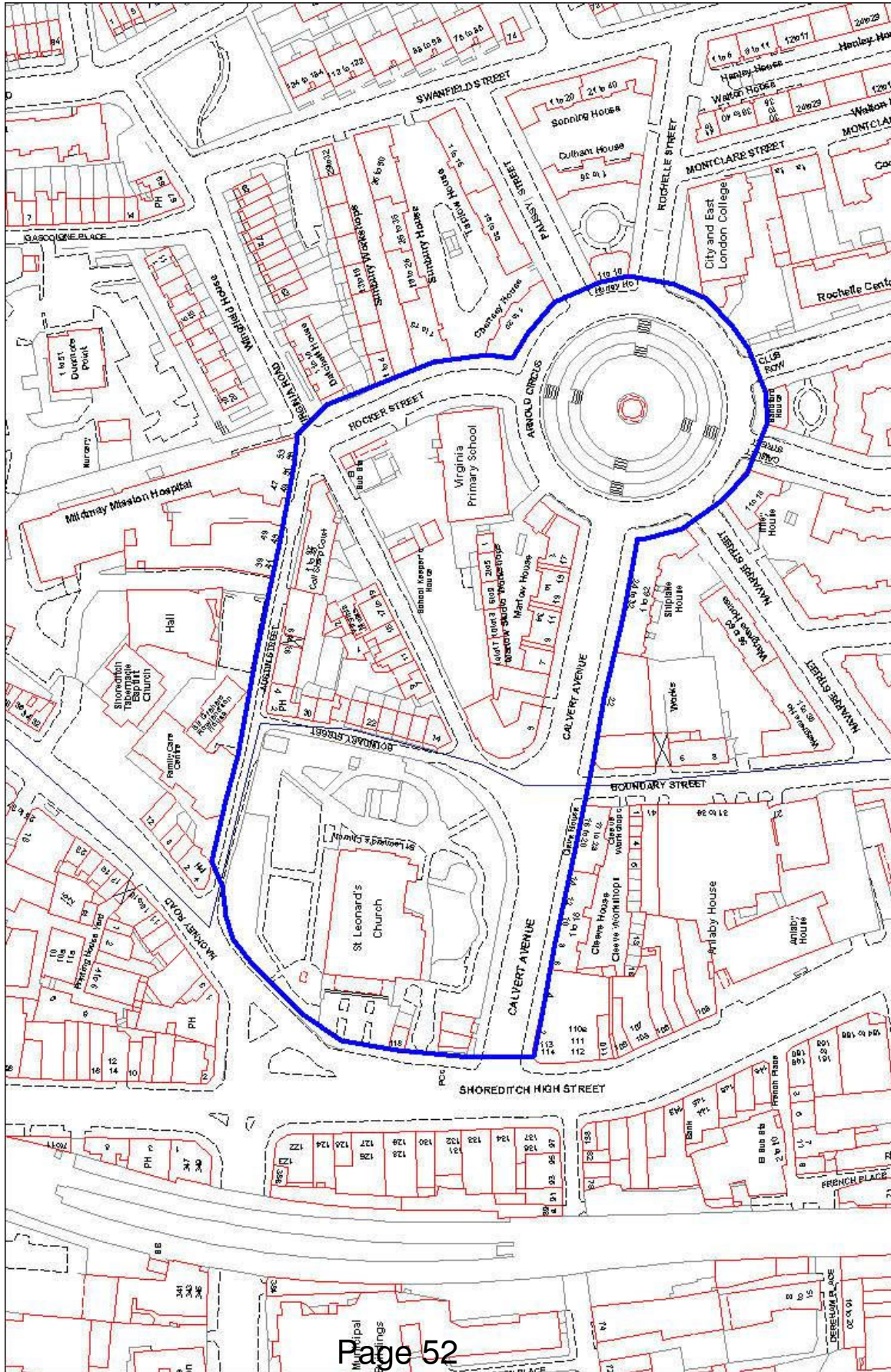
10 EFFICIENCY STATEMENT

- 10.1 The partnership approach with LB Hackney will act as a deterrent to rowdy drunken behaviour and general anti-social behaviour as a result of consuming alcohol by increasing the enforcement powers available to deal with these issues in the area.

11. APPENDICES

Appendix 1 – Map of the proposed Drinking Control Zone.

Appendix 1 – Map of the proposed Drinking Control Zone.



LONDON BOROUGH OF TOWER HAMLETS

REPORT OF THE CABINET

10 JUNE 2009

To receive the report of the Cabinet at its meeting held on Wednesday **10 June 2009**.

The Members who attended our meeting were: -

Councillor Lutfur Rahman (Chair)	(Leader of the Council)
Councillor Joshua Peck (Vice-Chair)	(Deputy Leader of the Council)
Councillor Ohid Ahmed	(Lead Member, Resources and Performance)
Councillor Rofique U. Ahmed	(Lead Member, Culture and Leisure)
Councillor Anwara Ali	(Lead Member, Health and Wellbeing)
Councillor Abdul Asad	(Lead Member, Children's Services)
Councillor Marc Francis	(Lead Member, Housing and Development)
Councillor Rania Khan	(Lead Member, Regeneration, Localisation and Community Partnerships)
Councillor Oliur Rahman	(Lead Member, Employment and Skills)
Councillor Abdal Ullah	(Lead Member, Cleaner, Safer, Greener)

Other Members present: -

Councillor Shahed Ali	
Councillor Stephanie Eaton	(Leader Liberal Democrat Group and Scrutiny Lead Member: A Healthy Community)
Councillor Peter Golds	(Leader of the Conservative Group)
Councillor Sirajul Islam	(Chair Overview and Scrutiny Committee)
Councillor Azizur Rahman Khan	
Councillor Abjol Miah	(Leader of the Respect Group)
Councillor Muhammad Abdullah Salique	

1. Strategic Plan 2009/10-2011/12: Year 1 Action Plan; and Outline Plan (CAB 004/090)

Our Councillor Rofique U. Ahmed declared a personal interest in Agenda item 12.1 "Strategic Plan 2009/10 – 2011/12: Year 1 Action Plan; and Outline Plan". The declaration of interest was made on the basis that the report contained recommendations relating to the 2012 Olympic and Paralympic Games and Councillor Ahmed was a Board Member - Olympic Delivery Authority - Planning Decision Team.

Our Councillor Abdul Asad declared a personal interest in Agenda item 12.1 "Strategic Plan 2009/10 – 2011/12: Year 1 Action Plan; and Outline Plan". The declaration of interest was made on the basis that the report contained

recommendations relating to the delivery of the Children and Young People's Plan including Youth Service provision and Councillor Asad currently received remuneration from Bishop Challoner School in relation to its Youth Service provision.

We considered a report (attached as Appendix A to this council report) which informed us that: -

- It contained the Strategic Plan 2009/10-11/12: Year 1 Action Plan and Outline Plan.
- This year's Strategic Plan was structured as follows:
 - An Outline Plan with sections for each of the Community Plan themes and priorities, key progress measures as well as the strategic activities this Council would deliver in the coming year.
 - The Year 1 Action Plan which detailed the milestones, lead members and officers for each of the strategic activities; and included tables of recent performance and future targets relating to this Council's Strategic Indicators.
- The Strategic Plan 2009/10-11/12: Year 1 Action Plan was attached at Appendix 1 to the report (CAB 004/090) before us; and the Outline Plan attached at Appendix 2.

Our Councillor O. Ahmed, Lead Member Resources and Performance, at the request of our Chair, in introducing the report, summarised the salient points contained therein commenting that:

- This Authority had a key role to play in delivering the Community Plan 2020 vision working with partners and the local community. It had consequently identified a number of key priorities for its Strategic Plan, which directly reflected this Borough's Community Plan priorities, and these were grouped under each of the five Community Plan themes. These key priorities for action would provide the focus for service delivery in the period to March 2010.
- The Strategic Plan also specified the key targets this Council expected to achieve against these priorities by March 2010 and set out the key initiatives which this Council would undertake in 2009/10 to deliver these targets. In total seventy three activities were prioritised. Each Directorate and each service would also develop more detailed action plans demonstrating how they would contribute at an operational level to delivery of the targets.
- The Outline Plan set out key priorities, strategic activities and key progress measures for the coming year. The Year 1 Action Plan detailed milestones, Lead Members and Officers for each strategic activity; and tables of recent performance and future targets relating to the Council's Strategic Indicators.
- Monitoring of the Strategic Plan would be undertaken by our Corporate Management Team, Cabinet and the Overview and Scrutiny

Committee with performance against the strategic performance targets within the Plan reported every two months in the Tower Hamlets Index report and updates on progress on the strategic activities at the mid year and end of year point.

A discussion followed, during which the Strategic Plan 2009/10 to 2011/12 Year 1 Action Plan and Outline Plan was broadly welcomed. The following points were also made:-

- With reference to Appendix 1 'Tower Hamlets Strategic Plan 2009/10 – 2011/12 Year 1 Action Plan, One Tower Hamlets, Strategic Action 3 'Achieve a reduction in the Council's reliance on Agency Staff' and associated key initiative "Heads of HR to review and identify ways in which their directorate can reduce agency spend. Proposals by April 2009" :clarification was sought as to the value for money of such expenditure in the context of assisting our local community to secure employment.
- Our Councillor O. Ahmed, Lead Member Resources and Performance, responded by assuring us that he was committed to achieving an overall reduction of 50% in agency staff in 2009/10 alongside staff development and recruitment of local people, and assured us that Our Human Resources Department were working towards this target. We noted that such a target did not need to be limited to this Council as the commitment to a workforce to reflect the community was part of the shared partnership vision.
- Noting that numbers of agency staff had reduced over the last year but not sufficiently, the assurance from our Lead Member was welcomed; however clarification was sought as to whether the overall 50% reduction referred to expenditure or staff numbers.
- Our Corporate Director Resources, Mr Naylor, responded that our Human Resources Department were working with directorates to work out the details of the reduction target and this Authority was close to meeting this with some directorates such as Resources and Development and Renewal already achieving this. The target being worked towards was a 50% reduction in the numbers of agency staff by the end of 2009/10. It was unlikely that expenditure on agency staff would be similarly reduced in this period due timing differences, however the reduction in expenditure would catch up because of the reduced numbers of agency staff at the start of 2010/11. Our Corporate Director Resources, Mr Naylor, suggested that it would be helpful to include the target and milestones for a reduction in agency staff within the Strategic Plan once these had been agreed with appropriate lead members and chief officers. The strong performance monitoring framework for the Strategic Plan, recognised in the Comprehensive Performance Assessment, was also noted in this context.

- Our Deputy Chief Executive, Mr Collins, suggested that a detailed discussion of this matter at our meeting was not necessary, and that following discussion with appropriate Lead Members and Chief Officers, proposed agency staff targets and milestones for inclusion in the Strategic Plan, could be reported back to us.
- Comment that in the context of the electoral progress made by the far right in the recent European and Local Government Elections, the vision of a workforce to reflect the community strongly embraced by this Council, its partners and the local community was something to be proud of. Hope was expressed that work would continue, as indicated in the key priorities and strategic activities within the Strategic Plan [Year 1 Action Plan, One Tower Hamlets, Strategic Action 4 'Develop the Workforce Plan and Implement the Workforce to Reflect the Community Year 1 Action Plan'], to achieve the delivery of this vision.
- Our Councillor Lutfur Rahman, Leader of the Council, was thanked for his Leadership and consequent progress in recent months in achieving a Workforce to Reflect the Community. It was noted that this Authority's Senior Management Team was now more reflective of the Borough's demographic composition and recruitment of BME staff at other levels had significantly improved over recent months.
- Speaking with our consent our Councillor Eaton, Leader of the Liberal Democrat Group, endorsed the aspiration of a workforce to reflect the community and welcomed related workforce targets and also recent initiatives which would promote progress in this area, such as the 'women into councillors project' and the election of a Young Mayor. However our Councillor Eaton also expressed the view that a Cabinet which better reflected the demographic composition of the Borough in terms of gender would be a positive step.
- With reference to Appendix 1 'Tower Hamlets Strategic Plan 2009/10 - 2011/12 Year 1 Action Plan, Great Place to Live', it was noted that good progress was being made in relation to the key priority of reducing overcrowding and associated housing related key targets and initiatives were on track to be achieved in 2009/10.
- With reference to Appendix 1 'Tower Hamlets Strategic Plan 2009/10 - 2011/12 Year 1 Action Plan, page 3, noting the statements in relation to tackling worklessness that :
 - Our young people will learn from the best teachers and successfully gain qualifications that allow them to pursue their career goals.
 - Taking advantage of the 2012 Olympic Games and its legacy clarification/ assurance was sought and given in relation to plans to incorporate the use of skills and take up of opportunities of the Olympics in respect of 600 graduates. We noted that the work of a recent scrutiny review on graduate employment and unemployment might inform any related initiatives.

- With reference to Appendix 1 'Tower Hamlets Strategic Plan 2009/10 – 2011/12 Year 1 Action Plan, Great Place to Live, Strategic Action 21 'Develop and implement the Victoria Park Master Plan to improve the quality, safety and usability of the Park and restore the heritage landscape', clarification was sought and given regarding progress.
- With reference to Appendix 1 'Tower Hamlets Strategic Plan 2009/10 – 2011/12 Year 1 Action Plan, Great Place to Live, Strategic Action 16 'Reshape major estate renewal projects with key partner', requested that the Lead Member for the key initiative of 'Cottall Street second stage design/business planning feasibility' be revised to indicate our Lead Member Housing and Development.

Our Chair then **Moved** the recommendations as set out in the report before us (taking account of the advice of our Deputy Chief Executive).

We endorsed, subject to (a) below, this Council's Strategic Plan 2009/10-11/12: Year 1 Action Plan, attached at Appendix 1 to the report (CAB 004/090) before us, and the Outline Plan, attached at Appendix 2; and agreed that Council be recommended to approve both the Year 1 Action Plan and the Outline Plan.

- (a) That, following discussion with appropriate Lead Members and Chief Officers, proposed agency staff targets and milestones for inclusion in the Strategic Plan, be reported back to Cabinet.

We authorised our Chief Executive to make appropriate and necessary amendments to the Strategic Plan 2009/10-11/12: Year 1 Action Plan and the Outline Plan prior to publication.

We therefore recommend Council to: -

1. Approve both the Council's Strategic Plan 2009/10-11/12: Year 1 Action Plan, attached at Appendix 1 to the report (CAB 004/090) (**Attached at Appendix A to this Council report**), and the Outline Plan, attached at Appendix 2.
2. Authorise the Chief Executive to make appropriate and necessary amendments to the Strategic Plan 2009/10-11/12: Year 1 Action Plan and the Outline Plan prior to publication.

**Councillor Lutfur Rahman
Chair of the Cabinet**

LOCAL GOVERNMENT ACT 1972 SECTION 100D (AS AMENDED)
LIST OF "BACKGROUND PAPERS" USED IN THE PREPARATION OF THIS
REPORT

Brief description of "background paper" number of holder	Tick if copy supplied	If not supplied, name and telephone
Cabinet Agenda – 10/06/09 Record of decisions Cabinet Meeting 10/06/09 Draft Cabinet minutes 10/06/09.		Angus Taylor 020 7364 4333

Committee: Cabinet	Date: 10 th June	Classification: Unrestricted	Report No:	Agenda Item:
Report of: Assistant Chief Executive Originating officer(s) Jon Underwood, Acting Head of Strategy and Performance		Title: Strategic Plan 2009/10-11/12: Year 1 Action Plan; and Outline Plan Wards Affected: All		

1. **SUMMARY**

- 1.1 This report provides members with the Strategic Plan 2009/10-11/12: Year 1 Action Plan and Outline Plan
- 1.2 This year's Strategic Plan is structured as follows:
- An Outline Plan with sections for each of the Community Plan themes and priorities, key progress measures as well as the strategic activities the Council will deliver in the coming year
 - The Year 1 Action Plan which details the milestones, lead members and officers for each of the strategic activities; and includes tables of recent performance and future targets relating to the Council's Strategic Indicators
- 1.3 The Strategic Plan 2009/10-11/12: Year 1 Action Plan is included as Appendix 1. The Outline Plan is included as Appendix 2.

2. **RECOMMENDATIONS**

Cabinet is recommended to:-

- 2.1 Endorse the Council's Strategic Plan 2009/10-11/12: Year 1 Action Plan and the Outline Plan; and recommend the approval of these plans to Full Council
- 2.2 That the Chief Executive be authorised to make appropriate and necessary amendments to the Strategic Plan 2009/10-11/12: Year 1 Action Plan and the Outline Plan prior to publication

3. **BACKGROUND**

- 3.1 The Strategic Plan is the Council's core planning document, setting out the Council's vision for Tower Hamlets and its contribution to delivering the Community Plan on an annual basis. The publication of the Community Plan

and refresh of the Local Area Agreement have also provided an opportunity to more fundamentally review the Council's Strategic Plan ahead of its 2011/12 proposed end date

- 3.2 The need to review the Strategic Plan has provided an opportunity to make some improvements to the structure of the plan itself, in particular to provide a more useful focus on key strategic priorities which require corporate focus and monitoring. The aim has been to develop a more streamlined Strategic Plan, underpinned by comprehensive Directorate and Service Plans.
- 3.3 To this end, Council Directorates have identified their key initiatives for the coming year to demonstrate how they will contribute to the delivery of Community Plan priorities.
- 3.4 A full final draft of the Strategic Plan will be considered by Full Council in July

4. TIMESCALE

- 4.1 The Strategic Plan 2009/10-11/12: Year 1 Action Plan and Outline Plan has been reported to Scrutiny and will be reported to Full Council in accordance with the schedule detailed below:

Action	Timescale
Full Plan to OSC	9 th June
Full Plan to Cabinet	10 th June
Full Plan to Full Council	15 th July

5. MONITORING AND EVALUATION

- 5.1 The Monitoring and evaluation of the Strategic Plan will be undertaken by the Corporate Management Team (CMT), Cabinet and the Overview and Scrutiny Committee. Progress against the Strategic performance targets within the Plan will be reported to CMT and Cabinet Members at two-monthly intervals in the Tower Hamlets Index report and progress updates on the strategic activities in the Plan will be undertaken at mid and end year.

6. COMMENTS OF THE CHIEF FINANCIAL OFFICER

- 6.1 The Strategic Plan is the council's core planning document and this report sets out the actions planned for the period 2009/10 to 2011/12. The Council's specific targets and deadlines are itemised in Appendix 1 under each of the Council's five Strategic Priorities. The plan sets out a framework for allocating and directing financial resources for the year ahead and for the medium term, to ensure that resources are aligned with those priorities

- 6.2 The Council considered and agreed its Budget and agreed the Council Tax for 2009/10 at its meeting on 4 March 2009. The work programme set out in the Strategic Plan 2009/10-2011/12 is reflected in that budget both for the Council as a whole and for each directorate. This report has no other financial implications.
- 6.3 In the event that during the implementation of individual projects and schemes throughout the year further financial implications arise outside the current budget provision, officers are obliged to seek the appropriate financial approval before further financial commitments are made.

7. CONCURRENT REPORT OF THE ASSISTANT CHIEF EXECUTIVE (LEGAL)

- 7.1 In accordance with its obligation under section 4 of the Local Government Act 2000, the Council has, in partnership, prepared the Community Plan, which sets out its strategy for promoting or improving the economic, social and environmental well-being of Tower Hamlets. It is entirely consistent with the preparation of that overarching strategy, that the Council should adopt a plan for delivering on the targets contained in the Community Plan.
- 7.2 There may be a variety of statutory powers that underpin the actions in the strategic plan, but by virtue of the direct links with the Community Plan, it is possible to justify them by reference to the well-being power in section 2 of the Local Government Act 2000 pursuant to which the Council may do anything which it considers likely to achieve promotion of the economic, social or environmental well-being of the whole or any part of Tower Hamlets or all or any people resident or present in Tower Hamlets.
- 7.3 Further, section 3 of the Local Government Act 1999 requires best value authorities, including the Council, to “make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness”. The development of the actions in the strategic plan, together with their delivery and subsequent monitoring will contribute to the way in which the best value duty can be fulfilled. Monitoring reports to members and actions arising from those reports will demonstrate that the Council has undertaken activity to satisfy the statutory duty.

8. ONE TOWER HAMLETS CONSIDERATIONS

- 8.1 The Council’s Strategic Plan is focused upon meeting the needs of the diverse communities living in Tower Hamlets and supporting delivery of One Tower Hamlets. In particular, plan priorities include the reduction of inequalities and the fostering of strong community cohesion and are supported by a variety of strategic activities.

9. SUSTAINABLE ACTION FOR A GREENER ENVIRONMENT

- 9.1 The Year 1 Action Plan also contains key initiatives which support the priority of improving the environment and tackling climate change

10. RISK MANAGEMENT IMPLICATIONS

- 10.1 Prioritising key activities, to ensure understanding of and focus on what is absolutely critical within the Strategic Plan was the major feature of the strategic planning awayday that took place on 31st January. To support this prioritisation process a target has been set which limits the number of key activities in the Strategic Plan. This provides clarity to staff and local people about what matters to the Council, and also provides a manageable set of strategic activities for Cabinet and CMT to monitor throughout the year to ensure we deliver.
- 10.2 In prioritising strategic activities it is important to consider the following criteria:
- Impact – those initiatives and/or projects which are most business critical in terms of their potential impact on our resources and reputation; and
 - Likelihood – those initiatives which are aiming to deliver the most significant change or improvement to outcomes in year 1 of the Strategic Plan 2009/10-11/12.

11. EFFICIENCY STATEMENT

- 11.1 One of the priorities of the Year 1 Action Plan is to work efficiently and effectively as One Council, a priority that is supported by a range of strategic activities contained within the plan

Local Government Act, 1972 Section 100D (As amended) List of “Background Papers” used in the preparation of this report

Brief description of “back ground papers”	Name and telephone number of holder and address where open to inspection.
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No background papers used

12. APPENDICES

Appendix 1 – Strategic Plan 2009/10-11/12: Year 1 Action Plan

Appendix 2 – Outline Plan

Tower Hamlets Strategic Plan 2009/10- 2011/12

Year 1 Action Plan 2009/10

Contents:

Section 1 Our Vision

Section 2 Tower Hamlets – The Story So Far

Section 3 The Strategic Plan and the Council's Role

Section 4 Year 1 Action Plan 2009/10

Section 5 Measuring Progress and Setting Targets

Section 6 Use of Resources and Data Quality

1. Our Vision: The Community Plan 2020

The Council's vision, developed in the Community Plan 2020, and to be achieved with our partners and with the active participation of all those with a stake in the borough, is to *improve the quality of life for everyone who lives and works in the borough.*

This is our headline vision for Tower Hamlets in 2020. We have further developed our Vision around four themes that capture the key issues of importance to local people and partners. Underpinning the Vision is the desire to build **One Tower Hamlets** – a borough where everyone feels they have an equal stake and status; where people feel they have the same opportunities as their neighbours, where people have a responsibility to contribute; and where families are the cornerstone of success.

Tower Hamlets is a place with immense opportunities for positive change, opportunities that can be used to bring about the many improvements local people want and deserve. A focus on sustainability is essential so that our actions are environmentally considerate and long-lasting for future generations. Access to affordable housing provision must be increased and communities better connected through improved transport networks, and supported through more

and better community facilities. The shared vision is of Tower Hamlets being **A Great Place to Live**.

Over recent years, Tower Hamlets has been one of the biggest economic success stories in the country, in the current economic climate however it is imperative that the Council and its partners ensure that support for local enterprise and partnership working, with both large and small businesses, continues to be translated into employment opportunities and that local people have the skills and training need to take advantage of them. Tackling the problem of worklessness, which is widespread in many of our communities, is a key priority for Tower Hamlets. Our young people will learn from the best teachers and successfully gain qualifications that allow them to pursue their career goals. Taking advantage of the 2012 Olympic Games and its legacy, Tower Hamlets will be recognised as a place with highly skilled ambitious communities, where entrepreneurship and local enterprise is successful. The shared vision is of **A Prosperous Community**.

By 2020 crime and antisocial behaviour will be greatly reduced in our neighbourhoods so that all residents and visitors, young and old, feel safe and confident in their homes and on the streets of Tower Hamlets. Everyone will have access to quality support services that enable them to achieve their potential in life. Choice will be integral to these services, so individuals receive care in the way they want and need.

These support services will ensure everyone, and particularly the vulnerable, are protected from risk of harm and supported to live independent and empowered lives. Early intervention and whole-family partnership approaches to issues of community safety and support will ensure these issues are tackled holistically. The shared vision is of **A Safe and Supportive Community**.

Local residents will live long and fulfilled lives, aware of how their lifestyle choices affect their own and their family's health and wellbeing. All will be able to access high quality health and social care in their communities. Health care will focus on health promotion and prevention as fewer residents will need acute long-time care for avoidable health concerns. Our shared vision is of **A Healthy Community**.

Local Area Agreement

To turn our vision into reality, the Council and our partners have agreed a set of priority targets which our partners will work to achieve over the coming years. These have been negotiated and agreed with national government in our Local Area Agreement. The action priorities set out in the LAA were arrived at through extensive consultation through the Partnership, and are intended to deliver the aspirations within the Community Plan vision. These provide the foundation for the Council's strategic priorities set out in this document. All Local Area Agreement targets are included as Strategic Indicators within the Council's Strategic Plan.

2. Tower Hamlets Context – the story so far

The Council's Strategic Plan will be delivered in the context of a fast-changing Borough. The landscape has altered vastly over recent years. The population has grown and diversified. East London is preparing to host the 2012 Olympic and Paralympic Games - and new local and national priorities have emerged.

At the same time, significant investment in local public services is continuing to impact on the quality of life.

In 2008/09 there was a 21% reduction in acquisitive crime, over 2½ times the Met average, due to significant Council investment and strong partnership working. Also there has been a 25% drop in youth violence achieved by harnessing the added value of effective partnership working to focus on early intervention and targeting shared resources.

There has also been a step change in relation to recycling with a 40% increase in recycling rates following a re-commissioning of the recycling contract and targeted investment to introduce a food waste service.

Improved outcomes for young people in Tower Hamlets include a 13% increase in attainment of 5 or more A*-C GCSEs (including English and Maths) as well as an 18% reduction in young people not in employment, education or

training. In addition Tower Hamlets is also a Beacon Authority for Reducing Re-offending and was recently awarded Beacon status for Preventing and Tackling and Child Poverty.

As a result of such activity, Tower Hamlets has once again been assessed as having outstanding services for adult and children, both of which were considered to have 'excellent' capacity for continuing improvement, and is the only Council to have had both services top-rated for the last three years.

A strong response to the equalities agenda is at the heart of our work and is reflected in the One Tower Hamlets theme in this Strategic Plan. The Council is currently meeting the highest level (five) of the Equalities Standard and is the first council in the Country to receive the Equality Mark.

Throughout all of this change and improvement, Tower Hamlets remains a place of contrast, where wealth and affluence sit beside relative poverty in many areas. Expensive new private riverside housing developments sit along side social housing estates. Tower Hamlets has one of the highest population densities in inner London and a population that is expected to reach nearly 300,000 by 2020.

The average salary for those working in Tower Hamlets is nearly £64,000, yet 18% of households are living on less than £15,000. Housing affordability is low by national standards, with an average house price of £319,826 – more than double

the average in England and Wales – and out of reach for most local people.

Other facts and figures that reflect the array of challenges and opportunities in the Borough include:

- Tower Hamlets is one of the most ethnically diverse areas in the country. About half of the total population are from black and minority ethnic communities, and around 110 different languages are spoken by our school pupils.
- Although things are improving, average life expectancy at birth is 75 for men and 80 for women, ranking Tower Hamlets 392nd out of 432 local areas on male life expectancy and 362nd out of 432 for female life expectancy
- The proportion of young people living in Tower Hamlets currently stands at 35%, which is much higher than the 18% average for the rest of inner London, and over

70% of our young people are from minority ethnic backgrounds.

- As a dense urban area with a high level of development, local energy use and CO2 emissions are high. Helping to tackle climate change and improve air quality is therefore a significant challenge. Lifestyle changes and difficult choices will have to be made in future years.

The new Community Plan recognises that Tower Hamlets is a 'community of communities' - so a one-size-fits-all approach to problem solving and improvements will not work. The challenge is, and will continue to be, to make sure that the many different and specific needs that exist in Tower Hamlets are identified, understood and addressed.

The Council's Strategic Plan 2009/10 sets out the particular activities that the Council will prioritise in the year ahead to ensure that we can respond to the challenges of the Tower Hamlets context and make a key contribution to achieving our shared partnership vision.

3. The Strategic Plan and the Council's role

The Council has a key role in delivering the Community Plan 2020 vision. The Council's Strategic Plan 2009/10-11/12: Year 1 Action Plan, covering the period April 2009- March 2010, sets out key targets for the Council and the key initiatives planned to deliver the improved outcomes we aspire to. Many of these initiatives will involve working with partners and the local community.

In all of our work we are driven by the Council's **Core Values**:

- **Achieving results**
We are passionate about achieving the best for our communities. We want to be the best in the country at what we do and keep getting better and better, moving beyond excellence. We actively ensure we achieve value for money in everything we do.
- **Valuing diversity**
Equalities and diversity is at the heart of what we do and how we do it. It is built into leadership, consultation and involvement, services to our customers and recruitment and

development of staff. We recognise that having a workforce that reflects the community is essential in order to deliver high quality services.

- **Engaging with others**
In order to achieve results, we need to engage positively with others, the community, our staff and our partners. We need to ensure that we communicate effectively and create opportunities for involvement and engagement.
- **Learning effectively**
We are a learning organisation. We take responsibility for our own learning and share our learning with others.

Key Priorities

The Council has identified a number of key priorities for its Strategic Plan, which directly reflect the Borough's Community Plan priorities. Although One Tower Hamlets underpins all themes, it is included in the Strategic Plan as a theme in itself. Each of the five themes is supported by key priorities for action which will provide the focus for our service delivery for the period to March 2010.

Themes	Priorities
One Tower Hamlets	<ul style="list-style-type: none"> • Reduce inequalities and foster strong community cohesion • Work efficiently and effectively as One Council
A Great Place to Live	<ul style="list-style-type: none"> • Provide Affordable Housing and Strong Neighbourhoods • Strengthen and connect communities • Support vibrant town centres and a cleaner, safer public realm • Improve the environment and tackle climate change
A Prosperous Community	<ul style="list-style-type: none"> • Support excellent learning opportunities for all • Reduce worklessness • Foster enterprise
A Safe and Supportive Community	<ul style="list-style-type: none"> • Empower older and vulnerable people and support families • Tackle and prevent crime • Focus on early intervention
A Healthy Community	<ul style="list-style-type: none"> • Reduce differences in people's health and promote healthy lifestyles • Support mental health services to improve mental health • Improve access to and experience of local health services

The Strategic Plan also specifies the key targets the Council expects to achieve against these priorities by March 2010 and sets out the key initiatives which the Council will undertake in 2009/10 to deliver these targets. These key initiatives reflect the significant change or improvement activity which will be

our focus for the year ahead. Within the Council each Directorate and each service, will also develop more detailed action plans demonstrating how they contribute at an operational level.

4. Year 1 Action Plan 2009/10

The Key Initiatives for 2009/10 to support the delivery of the longer term goals of the Community Plan are set out in the following action plan. Each initiative identifies some key progress milestones to enable progress to be effectively monitored.

One Tower Hamlets

Priority 1.1: Reduce inequalities and foster strong community cohesion

Objectives: 1.1.1 To reduce inequalities 1.1.2 Foster strong community cohesion 1.1.3 Provide strong community leadership and inclusive services		
Strategic Action	Lead Member, Lead Officer and Directorate Cllr Joshua Peck Michael Keating, Scrutiny and Equalities, Chief Executive's	Milestones, Deadlines and Lead Officer Relaunch Women in Tower Hamlets Inclusive network as part of the new Tower Hamlets Partnership Structure by September 2009 (Frances Jones) Work with Stonewall to increase number of locally based organisations in the Workplace Index by September 2009 (HA) Establish Council/PCT joint Pan Disability Panel to improve consultation with disabled population by July 2009 (Priti Batavia)

		<p>Improve mechanisms for ensuring that the needs of smaller BME communities are included in service delivery and planning. Recommendations to be submitted to Corporate Equalities Steering Group by October 2009 (Hafsha Ali)</p> <p>Implement Councillor Call for Action from April 2009 (Afazul Hoque)</p> <p>Consult on the new Executive Model of Governance by November 2009 (John Williams)</p> <p>Implement programme of Council/Cabinet/Committee meetings in Community Venues and pilot webcasting project from May 2009 (John Williams)</p> <p>Draft proposals relating to the 'Communities in Control' White Paper for April 2009 (Michael Keating)</p> <p>Further embed One Tower Hamlets by developing proposals to ensure that cohesion is evidenced and embedded into service planning and delivery by September 2009 (Frances Jones/Afazul Hoque/Assan Ali)</p>
<p>2. Develop the Council's community leadership role to deliver the communities in control agenda, ensure a vibrant local democracy and strengthen civic participation</p>	<p>Cllr Joshua Peck</p> <p>Michael Keating, Scrutiny and Equalities, Chief Executive's</p>	

Priority 1.2: Work efficiently and effectively as One Council

Objectives:

- 1.2.1 Ensuring value for money across the Council
- 1.2.2 Recruiting, supporting and developing an effective workforce
- 1.2.3 Providing effective and joined up corporate services to ensure the delivery of Council priorities

Strategic Action

Lead Member, Lead Officer and Directorate

Milestones, Deadlines and Lead Officer

<p>3. Achieve a reduction in the Council's reliance on Agency staff</p>	<p>Cllr Ohid Ahmed Chris Naylor</p>	<p>Heads of HR to review and identify ways in which their directorate can reduce agency spend. Proposals by April 2009 Review Workforce Planning intelligence and use to inform activities to reduce future agency usage by April 2009 Consider Workforce to reflect the community implications of Workforce Planning Data by May 2009 Develop local talent pool by June 2009 Workforce Analysis interviews and overview completed by April 2009 Directorate/Corporate Action Plan agreed by June 2009 Service area review refresh, November 2009 Local graduate career programme established August 2009 90 Apprentices work-based learning scheme established by September 2009 Strategic and Resource Planning process to identify additional efficiency savings for 2011/12 by November 2009 Confirm the Efficiency Programme for 2011/12 by November 2009 Undertake an initial review of budgets to identify large-scale efficiency initiatives for 2012/13 by July 2009 Identify additional efficiency projects for 2011/12-12/13 by November 2009</p>
<p>4. Develop the Workforce Plan and implement the Workforce to Reflect the Community Year 1 Action Plan</p>	<p>Cllr Ohid Ahmed and Cllr Joshua Peck Deb Clarke, Resources</p>	
<p>5. Deliver the Efficiency Programme</p>	<p>Cllr Ohid Ahmed Chris Naylor (Alan Finch)</p>	

		Achievement of planned efficiencies for 2009/10 reported to Cabinet on a quarterly basis, September 2009
6. Develop an asset and capital management strategy to enable the Council's assets to be utilised in the most effective way	Cllr Ohid Ahmed Chris Naylor (Andy Algar, Alan Finch)	Asset Management and Capital Strategy Working Group fully established by May 2009 (Andy Algar) Finalise divisional structure following consultation, August 2009 (Andy Algar) Asset Management Strategy agreed by Service Departments and Partners and signed off by September 2009 (Andy Algar) Ongoing programme of Disability Discrimination Act works to be fully implemented by December 2009 (Claire Symonds, Resources) Adoption by Asset Management Board of three year rolling disposals programme by December 2009 (Andy Algar) Agreements in place to regularise Third Sector occupation of buildings by April 2010 (Andy Algar) Implementation plan developed for Asset Strategy by December 2009 (Toks Osibogun, D&R) Refresh the Capital and Local Priorities Programme report and present to Cabinet on a quarterly basis, September 2009 Develop an Outline Business Case for a Corporate Channel Strategy for submission to, and review by, the Transformation Board in September 2009 (Claire Symonds)
7. Deliver the Local Priorities Programme	Chris Naylor	
8. Conclude and implement the Channel Strategy to ensure that customer enquiries can be resolved at their first point of contact through the channel of their choice	Chris Naylor (Claire Symonds)	

		<p>Agree and implement action plan arising from March Customer Service Excellence 2009 assessment by June 2009</p> <p>Develop a programme for the roll out of the National Customer Service excellence Award across the whole of the Council by September 2009 with two frontline services to achieve accreditation by December 2009</p> <p>Replace council PC desktop with a thin client virtual desktop infrastructure – proof of concept pilot completed by July 2009</p> <p>Consolidate Directorate ICT into Corporate ICT – staff transfer completed by September 2009</p> <p>Outline Business Case for Information Management Strategy to be submitted to, and reviewed by, Transformation Board by November 2009</p> <p>Undertake Unified Communications Project pilot for ICT and key users by December 2009</p> <p>Finance Academy will be established by July 2009</p> <p>Corporate Finance restructure complete by May 2009</p> <p>Requisition to Pay (R2P) final business case submitted to, and reviewed by, Transformation Board in September 2009 (Alan Finch/Richard Parsons)</p> <p>HRIP to Transformation Board for review by May 2009 Action Plan then drawn up with milestones.</p> <p>HRIP to CMT June 2009</p> <p>HRIP to Cabinet if necessary July 2009</p>
<p>9. Conclude the Council's information management strategy so that the full potential of the council's IT infrastructure is leveraged to deliver service improvements and financial efficiencies</p>	<p>Chris Naylor (Jim Roberts)</p>	
<p>10. Implement the stage 1 recommendations of the review of Financial Management Arrangements so that financial management information is improved and we exceed our targets for the timely payment of suppliers</p>	<p>Chris Naylor (Alan Finch/Richard Parsons/Claire Symonds)</p>	
<p>11. Complete the Human Resources Improvement Project and implement its recommendations so that the organisation is more effectively supported at a lower cost</p>	<p>Chris Naylor (Deb Clarke)</p>	

<p>12. Continue to robustly manage performance across the Council, especially with regard to the Local Area Agreement, and lead preparations for the Comprehensive Area Assessment</p>	<p>Lutfur Ali (Louise Russell)</p>	<p>Complete Locality and Use of Resources Self Assessments by May 2009</p> <p>Partnership PRG to scrutinise 6-monthly LAA performance by October 2009</p> <p>Renew LAA 2nd round delivery plans by July 2009</p>
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A Great Place to Live

Priority 2.1: Provide affordable housing and develop strong neighbourhoods

The Council's key agreed priority for this year is reducing over-crowding		
Objectives:		
2.1.1	Increasing the overall supply of housing for local people including a range of affordable, family housing	
2.1.2	Provide decent homes in well designed streets and neighbourhoods	
2.1.3	Planning new neighbourhoods with supportive services like primary schools, healthcare facilities and local parks	
2.1.4	Improving the quality of housing management and related services provided to tenants and leaseholders	
Strategic Action	Lead Member, Lead Officer and Directorate	Milestones, Deadlines and Lead Officer
13. Deliver a programme of acquisition and new build to reduce overcrowding	Cllr Marc Francis	Establish RTB Buy Back Delivery Mechanism by April 2009 (John Coker)
	Jackie Oduoye, D&R	Agree Local Homes Initiative Scheme Details by June 2009 (Alison Thomas)
		Complete Consultation on Housing Strategy by May 2009 (John Coker)
		Cabinet Agreement to Housing Strategy Action Plan by May 2009
		Agree Overcrowding Strategy and Action Plan by July 2009 (John Coker)
		LHI Report to Cabinet on 1st July 2009 (Alison Thomas)
		Agree Revised Allocations Policy and Lettings Plan by September 2009 (Jackie Oduoye)
	Complete First tranche RTB Buy backs by December 2009 (John Coker)	

		Implement first phase of Local Homes Initiative by December 2009 (Alison Thomas)
14. Strengthen RSL partnership working to i) Secure private and public investment to deliver a supply of new affordable housing and ii) improve standard and quality of housing management	Cllr Marc Francis Jackie Odunoye, D&R	<p>Complete the Tower Hamlets Investment Prospectus of priority schemes for HCA funding by April 2009 (Jackie Odunoye)</p> <p>Hold four meetings per year with each developing RSL to agree the number, location and timing of the schemes in their Tower Hamlets portfolio and to assess the need for HCA grant support; consider output data on current schemes and assess quantity and quality of new units produced as part of agreed programme in June, September and December 2009 (Alison Thomas)</p> <p>Implement an RSL Preferred Partner Scheme by December 2009 (Jackie Odunoye)</p> <p>Monitor the performance of RSL's in conjunction with TSA and LBTH's preferred partner scheme, December 2009 (Jackie Odunoye)</p> <p>Report "Choice" programme RSL's "Offer Promise" progress report to LAB, twice yearly, October 2009 and March 2010 (Jackie Odunoye)</p> <p>Agree THH Homes Service Improvement Plan to achieve 2 Stars by May 2009 (John Coker)</p> <p>Lettings Policy Cabinet Report May 2009 (John Coker)</p> <p>THH to undertake Indicative Inspection by Audit Commission June 2009 (John Coker)</p> <p>THH to conclude new stock condition survey by March 2010 (John Coker)</p> <p>Establish a Decent Homes Programme for THH by March 2010</p>
15. Achieve improvements in the quality of housing management through Tower Hamlets Homes and unlock resources to deliver the Decent Homes	Cllr Marc Francis Jackie Odunoye, D&R	

<p>16. Reshape major estate renewal projects with key partners</p>	<p>Cllr Marc Francis and Cllr Rania Khan Owen Whalley, D&R</p>	<p>Robin Hood Gardens, subject to Gov. Review. Complete Needs Assessment by June 2009 (Nial McGowan) Blackwall Reach Outline Application Submitted by November 2009 (Nial McGowan) Cottall Street second stage design/business planning feasibility review, July 2009 (Alison Thomas) >Ocean Estate BAFO (Best and Final Offer) by developers submitted November 2009 (Nial McGowan) >Secure Vacant Possession obtained by Oct 2009 > Start refurbishment work on a single block as part of pilot project (subject to legal and financial issues being resolved) March 2010</p>
<p>17. Engage in the Olympic Legacy Masterplan process to secure maximum benefits for Tower Hamlets</p>	<p>Cllr Lutfur Rahman Nick Smales, D&R</p>	<p>Publication of LMF preferred option by July 2009 and detailed Tower Hamlets response submitted by August 2009 (Nick Smales) Submission of Legacy planning applications by LDA Sept 2009 (Nick Smales) Ensure LMF proposals are embedded within Local Development Framework as per core strategy timetable July, October, December 2009 (Nick Smales)</p>
<p>18. Finalise the Local Development Core Strategy Framework to drive the sustainable development of the Borough</p>	<p>Cllr Marc Francis Owen Whalley, D&R</p>	<p>Cabinet Sign off by July 2009 (Jennifer Richardson) Council Sign off, Autumn 2009 (Jennifer Richardson) Independent Examination, December 2009 (Jennifer Richardson) Adoption by March 2010 (Jennifer Richardson)</p>

Priority 2.2: Strengthen and connect communities		
Objectives:		
2.2.1	Improving public transport networks and enabling more residents to walk and cycle safely	
2.2.2	Bringing together communities to foster mutual understanding, a collective sense of wellbeing and avoid people being isolated	
2.2.3	Ensuring communities have good access to a full range of facilities - including health services, schools and leisure	
Strategic Action	Lead Member, Lead Officer and Directorate	Milestones, Deadlines and Lead Officer
19. Implement the Sustainable Transport Strategy to improve the connections between communities	Cllr Marc Francis Owen Whalley, D&R	Ensure inclusion of sustainable transport policies within the LDF Core Strategy by July 2009 (Richard Finch) Cycling Plan Published, October 2009 (Richard Finch) Coordinate response to the Mayor of London's Transport Strategy by December 2009 (Richard Finch)
20. Use the Olympic and Paralympic Games to engage communities in cultural, sporting and celebratory events	Cllr Lutfur Rahman Heather Bonfield, CLC	Delivery Arrangements and SLA's agreed with partner delivery agencies by April 2009 (Nick Smales, D&R) Personal Best Programme and recruitment of volunteers by delivery partners to begin April 2009 (Nick Smales, D&R) Paradise Gardens Major Community Event, June 2009 (CLC) Field Day / Underage Event, August 2009 (CLC) Develop the Tower Hamlets "Let's Make it Happen" brand to raise awareness of the increasing opportunities to participate and establish a benchmark by including question in residents survey, September 2009 (Nick Smales)

		Review Annual Residents Survey Results Report, March 2010
21. Develop and implement the Victoria Park Master Plan to improve the quality, safety and usability of the Park and restore the heritage landscape	Cllr Abdal Ullah Jamie Blake, Public Realm, Communities Localities and Culture	Subject to the above, Project Team in place, June 2009 Secure Decision of Stage 2 Heritage Lottery Funding Decision by March 2010 Master Plan approved and funding in place by March 2010
22. Develop the Olympic Games Live Site proposition for Victoria Park so that local residents have a free to access Games time venue	Cllr Lutfur Rahman Heather Bonfield Cultural Services, Communities Localities and Culture	Agreement with LOCOG on park activities and facilities in Games time, September 2009 (Jamie Blake) Business Plan for Games time operation, December 2009 (Jamie Blake)
23. Improve the management and regulatory framework governing events in parks	Cllr Rofique Ahmed Heather Bonfield, Cultural Services, Communities Localities and Culture	Major Events Policy to Cabinet, September 2009
24. Develop a Playing Pitch Strategy	Cllr Rofique Ahmed Heather Bonfield, Cultural Services, Communities Localities and Culture	Demand analysis completed by July 2009 First Draft Completed by September 2009 Approved, December 2009

25. Deliver a Baishakhi Mela in Banglatown Brick Lane and develop a community management infrastructure to take it forward	Cllr Rofique Ahmed Heather Bonfield, Cultural Services, Communities Localities and Culture	Mela, May 2009 Board appointed, June 2009 Board Induction Process completed by September 2009
26. Deliver a range of cultural improvements to the Bishops Square Cultural Trail	Cllr Rofique Ahmed Heather Bonfield, Cultural Services, Communities Localities and Culture	Public consultation, April 2009 Appointment of Design Consultants by May 2009 'Key feature' Planning Application Submitted by August 2009 Works on site by October 2009 Review of Pilot Participatory Budgeting Process completed by June 2009
27. Utilise the Local Strategic Partnership to provide more efficient and localised services	Cllr Rania Khan Shazia Hussain, LSP, Communities Localities and Culture	Develop and begin implementation of a programme of work to support the further localisation of key front line services by September 2009 Develop a work plan to imbed the communities in control act – particularly around: duty to promote democracy, making democracy visible, civic responsibility, and involving people in decision making, June 2009 Develop a framework for strengthening the work of LAPs in local scrutiny by August 2009
28. Deliver a programme of improvements to the local history and archive service	Cllr Rofique Ahmed	Appointment of Heritage Manager (two year contract) by May 2009

	Heather Bonfield, Cultural Services, Communities Localities and Culture	Begin Implementation of Bancroft Library capital improvements programme, August 2009 Programmed Improvements completed by March 2010
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Priority 2.3: Support vibrant town centres and a cleaner, safer public realm

The Council's key agreed priority for this year is to **improve cleanliness and quality of the public realm**

Objectives:

- 2.3.1 Providing first-class and well managed centres where people come together for business, shopping, leisure and recreation
- 2.3.2 Supporting and improving open spaces
- 2.3.3 Improving street lighting and reducing graffiti and litter

Strategic Action

29. Develop and implement the Waste Strategy and the Partnership Public Realm Improvement Strategy to deliver a measurably cleaner, safer and more sustainable environment

30. Deliver the Borough-wide Town Centre Strategy

	Lead Member, Lead Officer and Directorate	Milestones, Deadlines and Lead Officer
<p>29. Develop and implement the Waste Strategy and the Partnership Public Realm Improvement Strategy to deliver a measurably cleaner, safer and more sustainable environment</p>	<p>Cllr Abdal Ullah Jamie Blake, Public Realm, Communities Localities and Culture</p>	<p>Official Journal of the EU for Waste Disposal Contract procurement, May 2009 Pilot Cleansing coordination project with THH starts June 2009 Draft Strategy Consultation Document completed by November 2009 Draft Public Realm Strategy approved by CPDG, December 2009</p>
<p>30. Deliver the Borough-wide Town Centre Strategy</p>	<p>Cllr Marc Francis Owen Whalley D&R</p>	<p>Let contract and commence work on Roman Road Town Centre advice, training and support programme, June 2009 (Jamie Ounan / Anne-Marie Berni)</p>

		Let contract and commence a communications strategy and marketing campaign for Roman Road Town Centre by December 2009 (Jamie Ounan / Anne-Marie Berni) Town Centre Spatial Strategy approved by July 2009
31. Inclusion of the High Street 2012 Vision Study proposals as a key strategic programme within LDF	Cllr Luftur Rahman Nick Smales	Status of High Street 2012 established with Preferred Option signed off at Cabinet July 2009 (Nick Smales) English Heritage funding awarded, April 2009
32. Design, develop and commence implementation of the High Street 2012 Historic Building Conservation Scheme including securing English Heritage funding.	Cllr Luftur Rahman Nick Smales	Procurement of professional team completed by June 2009 Procurement of contractor complete by September 2009. Physical works commence, September 2009
33. Deliver the Local Implementation Plan to improve road safety	Cllr Abdal Ullah Jamie Blake, Public Realm, Communities Localities and Culture	Road Safety Action Plan completed by May 2009 Road Safety Partnership Group including Police, TfL and Community Safety formed, June 2009

Priority 2.4: Improve the environment and tackle climate change

Objectives:

- 2.2.3 Reducing energy use and using more renewable energy sources
- 2.2.4 Focusing on reusing wherever possible and recycling more
- 2.2.5 Adapting our built environment to cope with the changing climate and weather patterns

Strategic Action

Lead Member, Lead	Milestones, Deadlines and Lead Officer
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	Officer and Directorate	
<p>34. Implement the Carbon Management Plan to reduce carbon emissions generated by the Council</p>	<p>Cllr. Ohid Ahmed Jackie Odunoye</p>	<p>Carbon Management Plan (CMP) which contains the council's carbon reduction targets to 2020, adopted by Cabinet, April 2009 (Jackie Odunoye) Identify funding and projects that will achieve the reduction of 25% carbon emissions by 2012, June 2009 (Jackie Odunoye) Submit funding proposal to London Climate Change Agency to fund carbon reduction projects (LCCA) September 2009 (Jackie Odunoye) 2009 Recycling Marketing Programme completed by April 2009 Three RSL partnership recycling action plans in place by June 2009 1st Stage Funding Submission to London Waste Recycling Board completed by December 2009 THH implementation of food waste collections to 7000 homes completed by October 2009 Start discussions with the Environment Agency on the development of a local action plan by June 2009</p>
<p>35. Improve recycling rates through targeted communications and better working with Social Landlords and other partners</p>	<p>Cllr Abdal Ullah Jamie Blake, Public Realm, Communities Localities and Culture</p>	
<p>36. In collaboration with the Environment Agency to complete the primary stages of programme development to deliver the priority actions arising from the Environment Agency's Thames Catchment Flood Management Plan.</p>	<p>Cllr Abdal Ullah Bryan Jones</p>	

		<p>Agree priority actions with the EA for Years 2 (2009/10) and 3 (2010/11) by August 2009</p>
		<p>Complete Tower Hamlets' Multi Agency Flood Plan by December 2009</p>

A Prosperous Community

<p>Priority 3.1: Support lifelong learning opportunities for all</p>		
<p>The Council's key agreed priority for this year is to raise GCSE results to be the best in the country</p>		
<p>Objectives:</p> <p>3.1.1 Investing in the under 5s whose development provides the best possible foundation for long term success</p> <p>3.1.2 Providing high quality schools, so that young people acquire the knowledge and skills they need to fulfil their full potential</p> <p>3.1.3 Providing continuous learning opportunities, so everyone can learn basic and new skills at any age</p>		
<p>Strategic Action</p>	<p>Lead Member, Lead Officer and Directorate</p>	<p>Milestones, Deadlines and Lead Officer</p>
<p>37. Improve GCSE results to be the best in the country by implementing the priorities identified in the Children and Young People's Plan, with an emphasis on evidence-based intervention and personalised learning to support all pupils to maximise their potential Monitored through CYPP Enjoy and Achieve</p>	<p>Cllr Abdul Asad Carmel Littleton, Children's Services</p>	<p>Audits of Assessment for Learning (AfL) practice in schools supported and action plans developed by December 2009 (Eileen Welsh)</p> <p>Assessment consultant appointed and in place, supporting schools by December 2009 (Eileen Welsh)</p> <p>Data group to identify and analyse by group lowest 20% by August 2009 (Early Years Foundation Stage; Gill Wrobel)</p> <p>Data group's analysis to inform school SIP standards visits with identified actions by December 2009 (Early Years Foundation Stage; Gill Wrobel)</p> <p>Assessing Pupils' Progress (APP) to be embedded across secondary school departments and year groups at Key Stage 3 by</p>

		March 2010 (Eileen Welsh)
38. Rebuild or refurbish all of our secondary schools, through Building Schools for the Future, and upgrade our primary school estate through Primary Strategy for Change Monitored through BSF, Primary Strategy for Change and CYPPECS	Cllr Abdul Asad Ann Sutcliffe, Children's Services	Opening of first BSF school, September 2009 (Ann Sutcliffe) Commencement on site of next phase schools (Ian Mikardo, Morpeth, Sir John Cass) by March 2010 (Ann Sutcliffe)
	Cllr Abdul Asad Isobel Cattermole, Children's Services	>Feasibility studies for Primary Strategy for Change schemes to be completed by July 2009 >Start on site of first phase PSfC (6 schools) by March 2010 (Pat Watson)
39. Expand parental engagement and learning programmes in secondary schools so that parents and carers get involved in supporting their children's learning, and learn with them Monitored through CYPPE Enjoy and Achieve	Cllr Abdul Asad Helen Jenner, Children's Services	Introduce a year 7 audit of transition programmes and support through LAP based Parent Support Coordinators by June 2009 (Jill McGinley) Establish focus group for parents of children in year 7 to develop an action plan based on the Scrutiny Review and Find Your Talent Family Strand consultation by December 2009 (Jill McGinley) Deliver at least one family workshop or event linked to every secondary school by March 2010 (Jill McGinley)
	Cllr Abdul Asad Mary Durkin, Children's Services	Revised Working Neighbourhoods Fund delivery plan to be negotiated and agreed with partners by end of May 2009 (Fiona Paterson) Project Coordinator and teaching staff to be identified by June 2009 (Fiona Paterson)
40. Commission an additional 860 entry level English as a Second Language places Monitored through LAA ESOL Delivery Plan		

			First intake of learners recruited and assessed by September 2009 (Fiona Paterson)
		Cllr Roifique Ahmed	Idea Stores Refresh Strategy report to Cabinet, July 2009
41. Deliver the refreshed Idea Store Strategy to ensure greater library usage, improvements in literacy and numeracy		Heather Bonfield, Cultural Services, Communities Localities and Culture	Idea Store Strategy Action Plan implementation started July 2009
		Cllr Abdul Asad	Priority Partnership Development projects scoped and underway by March 2010
42. Extend the range of positive activities and recorded and accredited outcomes available outside of school hours, ensuring all children and young people have access Monitored through CYPP Make a Positive Contribution		Mary Durkin, Children's Services	Commission, publicise and deliver up to 25 positive activities for young people (PAYP) projects by September 2009
			Commission, publicise and deliver up to 5 targeted/ specific PAYP initiatives by January 2010
			Agree commissioning programme for 2010-11 by March 2010

Priority 3.2: Reduce worklessness

The Council's key agreed priority for this year is to **reduce levels of youth unemployment**

Objectives:

- 3.2.1 Helping families escape poverty, by providing employment support and advice on debt management
- 3.2.2 Identifying and removing barriers to employment for target groups
- 3.2.3 Helping people to get employment by ensuring there is support and training before and after they get a job

Strategic Action

**Lead Member,
Lead Officer
and Directorate**

Milestones, Deadlines and Lead Officer

<p>43. Implement the action plan within the Employment Strategy to ensure that Tower Hamlets residents access new and existing jobs and thereby reduce the numbers of people on out of work benefits</p>	<p>Cllr Oliur Rahman Nick Smales</p>	<p>Launch of Employment Strategy by May 2009 (Sue Hinds) SLA's in place with key delivery agents by August 2009 (Nick Smales) Develop a construction related recruitment and training facility on Wood Wharf site (subject to work commencing on site) operational by October 2009 (Sue Hinds) Negotiate a minimum of 5 apprenticeships per year and 1 internship per year on Wood Wharf development, March 2010 Increase the number of public sector apprenticeships by 50, March 2010 (Mark Grimley)</p>
<p>44. Develop and deliver our Child Poverty Strategy and Action Plan Child Poverty Strategy</p>	<p>Cllr Abdul Asad Carmel Littleton, Children's Services</p>	<p>Strategy to be agreed by Cabinet in May 2009 (Layla Richards) Launch of strategy with partners, June 2009 (Layla Richards) Delivery of strategy from May 2009, to be monitored through the Children and Young People's Strategic Partnership Group</p>
<p>45. Increase employment opportunities for vulnerable people, in particular people with disabilities and mental health problems and those experiencing homelessness</p>	<p>Cllr Anwara Ali and Cllr Marc Francis Deborah Cohen</p>	<p>Employment advice function established in Homeless Service by July 2009 (Colin Cormack) Full outreach service for families in temporary accommodation operational by September 2009 (Zakia Anwar)</p>

		<p>New contracts for supported employment and job brokerage services for people with disabilities and mental health problems in place by October 2009 (Cheryl Spencer)</p> <p>Launch transport valeting social enterprise by October 2009 (Cheryl Spencer)</p> <p>Outreach support programme delivered to 120 households/families by March 2010 (Zakia Anwar)</p> <p>Agree employer engagement strategy through the Hub Board by end June 2009 (Tina Sode)</p> <p>Put in place career progression routes for young people working in Children's Services, linking with local education and work-based learning providers, by September 2009 (to be used as a model for 4 further sectors to be completed by September 2010)</p> <p>Launch the Teenage Parents Project at the Bromley by Bow Centre by June 2009 (Kevin Munday)</p> <p>Produce KS4 at risk tracking report by September 2009 (Kevin Munday)</p> <p>Launch a programme of work experience for young people leaving care by December 2009 (Kevin Munday)</p>
<p>46. Reduce levels of youth unemployment by agreeing a 14-19 sector pathway to employment with local employers, linked to all 14 Diploma lines of learning, and provide targeted learning programmes for each significant group of 14-18 learners at risk of becoming NEET Monitored through CYPP AEW</p>	<p>Cllr Abdul Asad</p> <p>Carmel Littleton, Children's Services</p>	

Priority 3.3: Foster enterprise

Objectives:

- 3.3.1 Providing incentives that encourage both business and social entrepreneurship
- 3.3.2 Maximising the opportunities for local businesses to benefit from key growth sectors, and the Olympic / Paralympic Games
- 3.3.3 Promoting local businesses and encouraging growth and tourism, with particular emphasis on the Olympics and Paralympics

Strategic Action	Lead Member, Lead Officer and Directorate	Milestones, Deadlines and Lead Officer
47. Refresh the Third Sector Strategy and Compact to ensure that we fully support these organisations	Cllr Rania Khan Lutfur Ali	Commence capital Works to deliver a sustainable property for community transfer, in line with the findings of the Quirk Review, July 2009 (Andy Algar, D&R) Complete refresh of the Third Sector Strategy by September 2009 Agree proposals relating to Third Sector infrastructure and more co-ordinated use of partnership resources by November 2009 Agree ethical governance framework for work with the Third Sector by January 2010
48. Develop an Enterprise Strategy which sets out our approach to fostering business and entrepreneurship.	Cllr Oliur Rahman Jackie Odunoye, D&R	Enterprise Strategy agreed by Council, July 2009 (Sue Hinds) Agree the scope of new duty to deliver an economic assessment for the area by December 2009 (Juanita Haynes) £7.5m worth of contracts secured by Tower Hamlets based SMEs through East London Business Place by March 2010 (Sue Hinds)
49. Market Tower Hamlets as the key visitor destination for the Olympic Games and support venues and other suppliers to capitalise on this	Cllr Lutfur Rahman	Promotion and launch of the new Quirky Shopping Guide (2012 information included) May 2009 (Pat Holmes) Implementation and Execution of Business Tourism Marketing and Action Plan in accordance with agreed programme of exhibits at trade shows; IMEX 09 May 2009; EIBTM 09 December 2009 (Pat Holmes) Develop a Tower Hamlets small venues consortium for web based promotion through London East side, July 2009 (Pat

	Holmes)
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A Safe and Supportive Community

Priority 4.1: Empower older and vulnerable people and support families	
Objectives:	
4.1.1 Providing responsive and appropriate services for adults which promote independence, choice, security and community	
4.1.2 Protecting children from harm and neglect	
4.1.3 Preventing and reducing homelessness, and helping more people into settled homes and employment	
4.1.4 Improving support for children and young people with disabilities and their families	
Strategic Action	Lead Member, Lead Officer and Directorate
50. Implement the Homelessness Strategy to further reduce the incidence of homelessness in the borough and improve support to individuals and families experiencing homelessness	Cllr Marc Francis John Roog
	Milestones, Deadlines and Lead Officer
	Fully establish new Tower Hamlets outreach service for rough sleepers by July 2009 (David Gingell)
	Provide training on use of the Common Assessment Framework (CAF) to Homeless Service staff by September 2009 (Colin Cormack)
	Agree a commissioning strategy for supported housing for young people by September 2009 (Carrie Kilpatrick)
	Fully introduce use of CAF in Homeless Service for children, young people and families by March 2010 (Colin Cormack)

<p>51. Improve support and information for carers across the whole of the Tower Hamlets Partnership</p>	<p>Cllr Anwara Ali Helen Taylor</p>	<p>Establish Carers Strategy Implementation Group by May 2009 (Penny Collier) Reach agreement with PCT on programme for introduction of carers registers in primary care by June 2009 (Penny Collier) Complete review of current commissioning arrangements for carers respite and breaks by September 2009 (Penny Collier)</p>
<p>52. Deliver the Transforming Social Care programme putting people who use services in control of their own care</p>	<p>Cllr Anwara Ali Helen Taylor</p>	<p>Recommendations on price point to Programme Board following desktop Resource Allocation System (RAS) exercise by May 2009 (Sarah Ford) All trial groups in place by September 2009 (Sarah Ford) Assess and audit the workforce skills mix required to deliver transformation agenda by December 2009 (Brian Collymore) Consult on new worker roles and competencies framework by March 2010 (Brian Collymore) Outcome of trialling of RAS and self-assessment reported to Cabinet March 2010 (Sara Ford) Service integration proposals presented for agreement by LA and PCT by April 2009 (John Roog)</p>
<p>53. Deliver fully integrated service provision across health and social care</p>	<p>Cllr Anwara Ali John Roog</p>	<p>Stakeholder consultation on proposals completed July 2009 (John Roog) Staff consultation completed by December 2009 (John Roog) Implementation of integrated service March 2010 (John Roog)</p>

<p>54. Deliver fully integrated commissioning across health and social care</p>	<p>Cllr Anwara Ali Helen Taylor</p>	<p>Commissioning frameworks developed for each of lead commissioning areas and agreement of aligned commissioning cycles by May 2009 (Helen Taylor) Paper seeking approval to establish formal lead commissioning arrangements agreed by Cabinet and PCT board by June 2009 (Helen Taylor) >Section 75 agreements in place by September 2009 (Helen Taylor)</p>
<p>55. Further strengthen arrangements across the Council and the Partnership to protect vulnerable adults from abuse, harm and neglect</p>	<p>Cllr Anwara Ali Deborah Cohen</p>	<p>Implement safeguarding adults quality assurance procedure May 2009 (Tony Greenwood) First review of Deprivation of Liberty Safeguards June 2009 (Ian Williamson) Publish revised safeguarding adults procedures July 2009 (Tony Greenwood)</p>
<p>56. Deliver priority actions in the CYPP to ensure that children and young people are protected from harm and feel safe and confident in their area CYPP Stay Safe</p>	<p>Cllr Abdul Asad Kamini Rambellas, Children's Services</p>	<p>Complete e-safety strategy, signed off by LSCB by September 2009 (Monawara Bakht) Implement Contact Point, a multi-agency database signposting agencies who work with a given child, by December 2009 (Kerry Wood) Publish guidelines for schools on identifying and supporting children and young people at risk of harming themselves by March 2010</p>
<p>57. Deliver a range of targeted programmes of improvement to private sector housing stock that support vulnerable households to live independently, safely, securely and free from fuel poverty</p>	<p>Cllr Marc Francis Jackie Odunoye</p>	<p>Improve SAP of 344 homes of vulnerable tenants to a minimum SAP of 70 by March 2010 (Alison Thomas) Publicise the availability of financial assistance, July 2009 (Alison Thomas)</p>

		Identify vulnerable private sector residents in the borough, October 2009 (Alison Thomas)
58. Implement the actions in our Children and Young People's Plan to improve access to care for children with disabilities through a coordinated, multi-agency approach CYP Be Healthy	Cllr Abdul Asad Kamini Rambellas Children's Services	Develop a multi-agency transition care pathway for young people requiring adult services by April 2009 (Khalida Khan) Submit application to DCSF for piloting individual budgets for disabled children and their families by September 2009 Publish eligibility criteria for short breaks services by December 2009 Commission further services to be provided through direct payments by March 2010

Priority 4.2: Tackle and prevent crime

The Council's key agreed priority for this year is **tackling anti-social behaviour and crime**

Objectives:

- 4.2.1 Reducing crime and promoting successes effectively to reduce fear of crime
- 4.2.2 Reducing re-offending through holistic intervention with all who become involved with the criminal justice system
- 4.2.3 Making crime prevention a key element of all service planning - and improving community trust and engagement in strategic planning and service development

Strategic Action

59. Further develop more community-oriented and localised services and integrate new models of enforcement to improve public confidence in the

Lead Member, Lead Officer and Directorate

Cllr Abdal Ullah
Andy Bamber,

Milestones, Deadlines and Lead Officer

Deliver all new mobile SNT teams by May 2009

Council and Police response to anti-social behaviour and crime	Community Safety, Communities Localities and Culture	Deliver one new team of THEO's by May 2009
60. Develop our Reducing Re-offending Programme CYPP MPC	Cllr Abdal Ullah Andy Bamber, Community Safety, Communities Localities and Culture	Review scheme February 2010 Implement the Youth Crime Action Plan by delivering the seven themed programmes - project plan in place by April 2009 (Stuart Johnson/Peter Bullen, CS) Service commissioning complete and SLAs in place June 2009 Review of Re offending Strategy January 2010 Complete review of delivery plan to inform programme for 2010/11 by February 2010 Children's and families programme operational by June 09
61. Improve the provision of positive diversionary activities, restorative justice and information, advice and guidance to reduce youth offending CYPP MPC	Cllr Abdul Asad Mary Durkin Children's Services	Referral arrangements for all projects in place by September 2009 Deliver Community Reparation Schemes during young people's leisure time i.e. Friday and Saturday evenings from April 2009 (Stuart Johnson) Complete review of delivery plan to inform programme for 2010/11 by February 2010
62. Develop a drug intervention and enforcement strategy	Cllr Abdal Ullah	Draft Strategy completed by June 2009

	Andy Bamber, Community Safety, Communities Localities and Culture	Consultation and final draft completed by September 2009 Cabinet Approval, December 2009
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Priority 4.3: Focus on early intervention

Objectives:

- 4.3.1 Improving parental engagement and support
- 4.3.2 Using joined-up approaches to address links between health, drugs, alcohol, education, skills, employment, accommodation, mental health, debt and benefits across all age groups
- 4.3.3 Tackling the causes of crime by working with 'at-risk' groups, to nip problems in the bud

Strategic Action

63. Improve access to preventative services for vulnerable adults, reducing use of institutional care and reliance on care managed services

	Lead Member, Lead Officer and Directorate	Milestones, Deadlines and Lead Officer
	John Roog	Complete development of reablement service with hospital discharge service to start at Royal London Hospital April 2009 (John Roog) Initial evaluation of service completed by October 2009 (John Roog) Continue to develop homelessness prevention services and expertise with 700 households prevented from becoming homeless by March 2010 (Colin Cormack)

<p>64. Deliver the priority actions identified in our CYPP to support parents and families to provide a safe environment where children and young people thrive and achieve their full potential, with a continued focus on early intervention by putting <i>families at risk</i> at the centre of service planning and delivery CYPP Stay Safe</p>	<p>Cllr Abdul Asad Helen Jenner Children's Services</p>	<p>Complete training on Mellow Parenting Programme by April 2009</p> <p>Complete first Mellow Parenting Group at Overland Children's Centre in November 2009 (Nikki Bradley)</p> <p>Develop family support and parenting programmes for prisoners and ex-prisoners and their families, resident in Tower Hamlets prior to and following their release</p> <p>>Roll out pilot initiative of support for offender's families into PACT visiting centres in three London prisons by July 2009</p> <p>>Introduce Strengthening Families Strengthening Communities programme into one London prison by December 2009 (Nikki Bradley)</p>
<p>65. Develop Children's Centres to increase the engagement of families with children under the age of three so that more families are involved in activities that support their child's development CYPP Enjoy and Achieve</p>	<p>Cllr Abdul Asad Helen Jenner Children's Services</p>	<p>Child Development Grant pilot to be operating in 5 Children's Centres by August 2009 (Gill Wrobel)</p> <p>Child Development Grant pilot to be operating in 10 Children's Centres by December 2009 (Gill Wrobel)</p> <p>Child Development Grant pilot to be operating in 15 Children's Centres by March 2010 (Gill Wrobel)</p>

A Healthy Community

Priority 5.1: Reduce differences in people's health and promote healthy lifestyles

Objectives: 5.1.1 Reduce the use of tobacco 5.1.2 Reducing rates of diabetes, high blood pressure and cholesterol 5.1.3 Slow down the increase in obesity 5.1.4 Improving sexual health	Strategic Action	Lead Member, Lead Officer and Directorate	Milestones, Deadlines and Lead Officer
	66. Strengthen the community leadership role of health scrutiny to tackle local health inequalities	Michal Keating, Scrutiny and Equalities, Chief Executive	Develop and deliver a health fair to increase understanding of the local health economy, October 2009 (Afazul Hoque) Evaluation of year 4 of Health Scrutiny Panel Work programme to identify how health inequalities have been addressed in the Community Plan, March 2010 (Afazul Hoque)
	67. Implement the Leisure Centre Strategy to increase leisure centre use and promote healthy lifestyle activities	Cllr Rofique Ahmed Heather Bonfield, Cultural Services, Communities Localities and Culture	Leisure Centre Strategy to Cabinet July 2009 Implementation of Leisure Centre Action Plan by July 2009
	68. Deliver a targeted programme to increase the number of people taking regular physical activity	Cllr Rofique Ahmed Heather Bonfield, Cultural Services, Communities	Introduce new Get Active programme at Whitechapel Leisure Centre by October 2009 326 people taking regular exercise through "Get Active" Programme by March 2010

	Localities and Culture	Introduction of an enhanced programme of swimming sessions for women and girls by April 2009 Delivery of free swimming for under 16's and Over 60's by April 2009
		Programme agreed with CLC by May 2009 (Nick Smales)
69. Agree Olympic sports engagement programme for local residents	Cllr Lutfur Rahman	Hold the <i>Young at Heart</i> Olympics event involving over 100 local residents over the age of 50, September 2009 (Nick Smales) Hold Schools Olympic Sports day to involve over 400 young people in 6 sports, October 2009 (Nick Smales)
70. Implement an innovative new project, ASPIRE, which targets the most vulnerable young women, at risk of becoming pregnant, with individual support CYPP Be Healthy	Cllr Abdul Asad Mary Durkin Children's Services	Development of assessment tool and consultation with schools and social workers by April 2009 Identify young women needing targeted support by July 2009 Deliver and evaluate support packages to first group of young women by March 2010
71. Support children and families with identified weight management needs to manage their weight CYPP Be Healthy	Cllr Abdul Asad	Introduce early intervention to prevent and manage obesity in families at risk, targeting women who are identified as being obese in pregnancy, June 2009 Begin development of clinical psychology input into

		support families at highest risk of obesity, September 2009
		Implement and disseminate care/referral pathway for childhood obesity by June 2009

Priority 5.2: Support mental health services to improve mental health

Objectives: 5.2.1 Providing high-quality accessible services 5.2.2 Combating discrimination against individuals and groups with mental health problems 5.2.3 Ensuring integrated planning and treatment with patients with multiple health needs		
Strategic Action	Lead Member, Lead Officer and Directorate	Milestones, Deadlines and Lead Officer
72. Develop safe and seamless mental health services that empower users and promote recovery and citizenship	Cllr Anwara Ali Deborah Cohen	10 people with mental health needs moved from residential care into more appropriate housing options by May 2009 (Stephaine Diffey; Carrie Kilpatrick) Agree proposals with East London and the City Mental Health Trust for restructuring of community mental health services by June 2009 (Stephanie Diffey) Implement proposals by October 2009 (Stephanie Diffey)
		Complete Joint Strategic Needs Analysis refresh by September 2009 (Helen Taylor)

73. Increase engagement with mental health services by under represented groups	Cllr Anwara Ali Helen Taylor	In partnership with PCT and Mental Health Trust, develop a Tower Hamlets action plan to implement the National Dementia Strategy by October 2009 (Deborah Cohen) Work with the third sector forum to identify options for engaging with difficult to reach young people by May 2009 (Anthony Walters)
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5. Measuring Progress and Setting Targets

In order to measure the Council's progress towards achieving the priority outcomes in the Strategic Plan, we have established a set of key indicators and targets. These encompass our LAA targets plus additional Council-specific targets in priority areas.

One Tower Hamlets

One Tower Hamlets also means bringing different parts of the community together, encouraging positive relationships and tackling divisions between communities – as well as providing

strong leadership, involving people and giving them the tools and support to improve their lives. Whilst the One Tower Hamlets approach runs through all the activities within this Plan, there are particular activities which we will undertake to build and develop One Tower Hamlets across all our work. Within the Strategic Plan, One Tower Hamlets also reflects our commitment to working efficiently and effectively as One Council.

We will use the following specific measures to measure our progress towards achieving One Council – a number of the other measures within other sections of the plans will contribute to the goal of One Tower Hamlets.

	Performance Indicators	Outturn 2007/08	Outturn 2008/09	Target 2009/10	Target 2010/11	Target 2011/12
S101	Percentage of Undisputed Invoices Paid on Time	87.87		98	98	98
S102	Percentage of top 5% of earners of Local Authority staff that are women	52.71	50.47	50	50	50
S103	Percentage of top 5% of Local Authority staff that are from an ethnic minority	17.43	17.1	25	27	30
S104	Percentage of top paid 5% of staff who have a disability (excluding those in maintained schools)	3.51	2.1	4.7	5.4	5.5
S105	Number of working days/shifts lost to sickness absence per employee	8.69	8.95	7	6.5	
S106	Response time to Members' enquiries - % completed within 10 working days	70.06	77	85	85	85
S107	Percentage of complaints completed in time – Council as a whole – Stage 1	74	82	85	86	87

	Performance Indicators	Outturn 2007/08	Outturn 2008/09	Target 2009/10	Target 2010/11	Target 2011/12
S108	Percentage of residents agreeing that the Council “provides value for money for the Council Tax I pay”	41	43	50	51	
S109	Percentage of calls to Hotlines answered	N/A	92.9	95	96	97
S110	Average waiting time for calls to Hotlines to be answered	N/A	33	30	27.50	25
S111	First contact resolution of calls to Hotlines	N/A	90	90	92.5	95

A Great Place to Live

A Great Place to Live reflects the Community Plan aspiration that Tower Hamlets should be a place where people enjoy living and take active pride in belonging. The Council will support this by seeking to provide good quality affordable

housing, well designed public spaces and better transport links. A commitment to environmental sustainability is also at the heart of this theme.

We will use the following specific measures to measure our progress towards achieving A Great Place to Live

	Performance Indicators	Outturn 2007/08	Outturn 2008/09	Target 2009/10	Target 2010/11	Target 2011/12
2.1 Provide affordable housing and develop strong neighbourhoods						
S201	Number of households who consider themselves as homeless, who approached the Local Authority’s housing advice service, and for whom housing advice casework intervention resolved their situation	7				
S203	Percentage reduction of tenanted non-decent homes in homes transferred to RSLs through Housing Choice	1	4.8	5		

Performance Indicators		Outturn 2007/08	Outturn 2008/09	Target 2009/10	Target 2010/11	Target 2011/12
S207	NI154: Net additional homes provided		1,771	2,999	2,999	1,870
S208	NI155: Number of affordable homes delivered (gross)		949	1,688	1,688	1,033
S209	NI158: Percentage of non-decent council homes	61.8		49	47	45
S223	Number of social rented housing completions for family housing		144	467	467	607
2.2 Strengthen and connect communities						
S202	Number of physical visits to public library premises per 1,000 population	9,710.7	9,284.76	9,202.36	9,144.34	9,089.05
S204	NI001: Percentage of people who believe people from different backgrounds get on well together in their local area		62.4	N/A		N/A
S217	Percentage of people asked who think that parks, playgrounds and open spaces are good, very good or excellent	54	53	58	60	62
S219	NI004: Percentage of people who feel they can influence decisions in their locality		35.7	N/A	38	N/A
S220	Percentage of residents asked who think that leisure and sports facilities are good, very good or excellent	46	45	46	47	48
S221	Percentage of residents who agree that the Council is doing a good job: borough average	68		78		
S222	Percentage of residents who agree that the Council is doing a good job: Gap between the overall borough average and the LAP area with the lowest performance	7		10	10	
2.3 Support vibrant town centres and a cleaner, safer public realm						

	Performance Indicators	Outturn 2007/08	Outturn 2008/09	Target 2009/10	Target 2010/11	Target 2011/12
S205	NI005: Overall / general satisfaction with the local area		69.2	N/A		N/A
S206	NI047: People killed or seriously injured in road traffic accidents			3.1	11.9	
S212	NI195: Improved street and environmental cleanliness – Litter	13	11	10	8	8
S213	NI195: Improved street and environmental cleanliness – detritus	15	12	12	10	10
S214	NI195: Improved street and environmental cleanliness - graffiti	14	16	7	6	6
S215	NI195: Improved street and environmental cleanliness – fly-posting	6	5	2	2	2
S216	Percentage of people who think that street cleaning is good, very good or excellent (ARS)	51	59	61	63	65
S218	Improved perceptions of ASB: reduced percentage of the population who view rubbish and litter lying around as 'a very serious problem'	18	16	15	14	13
2.4 Improve the environment and tackle climate change						
S210	NI186: Per capita reduction in CO2 emissions in the LA area	-15.5		6	10	
S211	NI192: Percentage of Household waste sent for reuse, recycling or composting	12.89	19.51	26	32	32

A Prosperous Community

We want to build on a strong local economy and business growth, to ensure that we create prosperous communities across the borough and for all our residents. A key priority is to ensure that local people have access to excellent learning opportunities through high quality education available for

residents of all ages. We will also help people to confront the many different causes of joblessness and improve skills and the employment rate in the borough. In addition we will encourage and fostering new enterprise.

We will use the following specific measures to measure our progress towards achieving a Prosperous Community.

	Performance Indicators	Outturn 2007/08	Outturn 2008/09	Target 2009/10	Target 2010/11	Target 2011/12
3.1 Support excellent learning opportunities for all						
	ESOL entry level 1 completions	335	400			
S301	Improving A Level attainment – A Level average points score per student in Tower Hamlets	621.5	639.5	722		
S303	NI079: Achievement of a level 2 qualification by age 19	62.3	N/A	69.5	71.8	
S304	NI080: Achievement of a level 3 qualification by age 19	37.1	N/A	43	46	
S305	NI106: Young people from low income backgrounds progressing to higher education		4.6	2	0	
S306	NI110: Young people's participation in positive activities		70.3	75	81.5	85
S315	NI072: Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 in each of the scales in Personal Social and Emotional Development and Communication, Language and Literacy	38.9	40	45.3	46	
S316	NI076: Reduction in number of schools where fewer than 55% of pupils achieve level 4 or above		3	1	1	

	Performance Indicators	Outturn 2007/08	Outturn 2008/09	Target 2009/10	Target 2010/11	Target 2011/12
	in both English and maths at KS2					
S317	NI077: Reduction in number of schools where fewer than 50% of pupils achieve level 5 or above in both English and maths at KS3		3	0	0	
S318	NI078: Reduction in number of schools where fewer than 30% of pupils achieve 5 or more A*-C grades at GCSE and equivalent including GCSEs in English and Maths		3	0	0	
S319	NI087: Secondary school persistent absence rate	5.5	6.4	5.1	4.9	
S320	NI101: Looked after children achieving 5 A*-C GCSEs (or equivalent) at Key Stage 4 (including English and Maths)		6.67	23	N/A	
3.2 Reduce worklessness						
S307	NI 116: Proportion of children in poverty	46.4	N/A	43.5	41.9	
S308	NI 117: 16-18 year olds who are not in education, employment or training (NEET)	8.2	6.7	6.25	6	5
S309	NI 146: Adults with learning disabilities in employment	N/A	3.1			
S310	NI 150: Adults receiving secondary mental health services in employment					
S311	NI 151: Overall employment rate (working age)	58.4	60.8	54.9	55.7	60.75
S312	NI 152: Working age people on out of work benefits	17.4	17.1	17.7	16.8	16.86
S313	NI 153: Working age people claiming out of work benefits in the worst performing neighbourhoods	27.1	25.4	28	26.8	24.93
3.3 Foster Enterprise						
S302	NI 7: Environment for a thriving third sector		21.1	N/A	27.1	N/A

A Safe and Supportive Community

The Safe and Supportive Communities theme represents a vision for Tower Hamlets as a place where everyone can achieve their full potential. This means a place where crime is rare and tackled effectively, and where communities live in peace together. It also means somewhere where everyone

has equal access to choices, chances and power. Local public services need to identify those who are most at risk and support them so that they can fulfil their potential.

We will use the following specific measures to measure our progress towards achieving a Safe and Supportive Community.

	Performance Indicators	Outturn 2007/08	Outturn 2008/09	Target 2009/10	Target 2010/11	Target 2011/12
4.1 Empower older and vulnerable people and support families						
S412	NI 135: Carers receiving needs assessment or review and a specific carer's service, or advice and information	26.3	27.8	25.9	30.9	
4.2 Tackle and prevent crime						
S401	NI 113: Percentage of residents identifying crime within their top three concerns (ARS)	55	47	46	44	42
S402	NI 15: Number of most serious violent crimes per 1,000 population	N/A				
S403	NI 16: number of serious acquisitive crimes per 1,000 population	33.44				
S404	NI 18: Rate of proven re-offending by adults under probation supervision					
S405	NI 19: Rate of proven re-offending by young offenders aged 10-17			113	108	
S406	NI 21: Dealing with local concerns about anti-		23.3	N/A	33.3	N/A

	Performance Indicators	Outturn 2007/08	Outturn 2008/09	Target 2009/10	Target 2010/11	Target 2011/12
	social behaviour and crime issues by the local Council and Police					
S407	NI 33i: Arson Incidents – number of deliberate primary fires per 10,000 population	N/A		11.9	11.5	
S408	NI 33ii: Number of deliberate secondary fires per 10,000 population (Arson)	38		35.8	34.7	
S409	NI 35: Building resilience to violent extremism (for APACS); this indicator will be trialled and evaluated in 2008/09 and will not be published in APACS or used for assessment in APACS in 2008/09	12		18	20	N/A
S410	NI 40: Number of drug users recorded as being in effective treatment					
S411	NI 42: Perceptions of drug use or drug dealing as a problem		60.5	N/A	56.5	N/A

A Healthy Community

Local residents want Tower Hamlets to be a place where differences in the quality of people's health and life expectancy are reduced, where people lead healthy lives and where everyone has access to world class primary care, community, and mental health and hospital services. At the moment, there are some stark differences in the quality of

health experienced by Tower Hamlets residents. We want to work with all our partners, including residents to lower those differences.

We will use the following specific measures to measure our progress towards achieving a Healthy Community:

	Performance Indicators	Outturn 2007/08	Outturn 2008/09	Target 2009/10	Target 2010/11	Target 2010/11
5.1 Reduce differences in people's health and promote healthy lifestyles						
S501	Adult participation in sport and active recreation		17.7	18.7	19.7	20.7
S504	NI56a: Percentage of children in Year 6 with height and weight recorded who are obese	23	24.49	23.6	23.7	
	NI56b: Percentage of children in Year 6 with height and weight recorded					
S506	NI112: Under 18 conception rates	-24.2	-20.8	-44	-55	-55
S507	NI120a: All-age all cause mortality rate – Male					
S508	NI120b: All-age all cause mortality rate – Female					
S509	NI123: Stopping smoking	1,220	1,816	1,043	1,061	

6. Use of Resources and Data Quality

Introduction and Background

During the financial year 2009-10, the Council will spend nearly £1.106 billion providing a wide range of local services. Of this, £1.036 billion is revenue spending, and £70 million capital.

Integrated Service and Financial Planning

The Council's financial planning and budgeting takes place alongside its planning for the delivery and improvement of services:

- We have a medium term financial plan which ensures that our service plans are affordable.
- The financial implications of proposals to improve and develop services are identified and considered.
- Resources are directed to meeting the Council's strategic objectives, and the budget process ensures that money flows to the highest priorities.
- We monitor both the performance of services and their finances to ensure plans are delivered within budget. Value for money, budgets and high quality services are deeply embedded in the way the Council reviews its budget for future years.

Medium Term Plan

Medium term financial planning is an important component of the Council's strategic planning. While many key decisions, such as setting the Council Tax, can only be taken annually, those decisions need to be set in the context of a longer term plan.

We prepare a rolling three-year financial plan with indicative forecasts of spending, government grant and Council Tax levels. This plan takes account of the issues set out in the Financial Context section below as well as demographic changes, changes in responsibilities, inflation, ongoing costs associated with our capital programme, efficiency targets and the impact of planned service developments in the Strategic and Service Plans. The Medium Term Plan helps ensure that the Council's financial plans are sustainable and to identify opportunities for moving resources into strategic priority areas.

The table below summarises the Council's Medium Term Financial Projection for the period 2009/10-2011/12. Figures for 2010/11 and 2010/12 are projections and decisions on these will be taken as part of future budget rounds.

MEDIUM TERM FINANCIAL PLAN 2009/10 - 2011/12

	2009/10 £'000	2010/11 £'000	2011/12 £'000
Initial Budget	295,498	297,926	305,453
Inflation	6,222	6,494	7026
Committed Growth	7,223	2,123	2,919
Savings	-5,674	-3,396	-195
Other Adjustments Required	-2,578	2,401	4,808
Changes in Contributions to Reserves	-3,962	90 0	0
Other Funding	-3,501	-295	3,796
Service Improvement Growth	4,698	110	-2,380
Savings target for 2011/12			-9910
Budget Requirement	<u>297,926</u>	<u>305,453</u>	<u>311,517</u>
Formula Grant	-228,816	-232,204	-235,687
Collection Fund Surplus / Deficit	<u>2,000</u>	<u>0</u>	<u>0</u>
	<u>71,110</u>	<u>73,249</u>	<u>75,830</u>
Indicative Band D Council Tax	£885.52	£907.67	£930.35
Change in Council Tax		2.50%	2.50%

Please note, Council Tax figures for 2010/11 and 2010/12 have not been approved by the Council and are for illustration only.

Council Tax for 2009/10 has been set at £885.52 for a Band D property, which is the 6th lowest of the 33 London Boroughs.

The Housing Revenue Account, through which the finance of the Council's social housing stock are managed, has a Gross budget for 2009/10 of £95.939M. An average rent of £83.72 has been set, which is a 2.9% increase over 2008/09.

Financial Management

The Council's financial management systems are there to:

- Maximise the resources available to deliver the objectives of the Council and the Partnership

- Align our spending plans with the priorities set out in the Community and Strategic Plans
- Measure performance against budgets
- Ensure we deliver value for money
- Balance the need for service development with the demands placed on Council Tax payers.
- Maintain and enhance confidence in the Council's stewardship of public money

Resources for the Year Ahead

The table below sets out our estimated revenue spending for the year 2009/10. Revenue expenditure is the day-to-day costs of running services.

Revenue Budget for 2009-10

Directorate	Gross Expenditure (£'000)	Income (£'000)	Net Expenditure (£'000)
Adult Services	153,999	-64,452	89,547
Children's Services	406,510	-309,715	96,795
Development & Renewal and Housing General Fund	28,008	-10,306	17,702
Communities & Localities	118,001	-43,502	74,499
Chief Executive's & Other Corporate	19,599	-8,728	10,871
Resources	310,676	-280,597	30,079
Total	1,036,793	-717,300	319,493

Capital Investment

Capital spending is about investing in the buildings and other assets we need to deliver services. Our Capital Strategy provides the basis for evaluating capital proposals and

prioritising capital investment. Capital resources are allocated to investment programmes and projects that offer the most cost-effective contribution to achieving corporate priorities. Closely aligned to the Capital Strategy is our Asset

Management Plan, which sets out our approach to the management of our existing property portfolio and its role in supporting corporate and service objectives.

The table below shows how capital investment programmed for the next three years is allocated to each of the Community Plan themes.

Capital Programme 2009/10 to 2011/12

Community Plan Theme	2009/10 £M	2010/11 £M	2011/12 £M	2012/13 £M	Total £M
A Great Place to Live	49.373	37.269	31.893	6.362	124.897
A Prosperous Community	20.665	19.055	17.300	-	57.020
A Safe and Supportive Community	0.537	0.392	-	-	0.929
A Healthy Community	-	-	-	-	-
Total	70.575	56.716	49.193	6.362	182.846

Financial Context

The Council faces a number of major strategic and service issues over its strategic planning cycle, many of which have financial implications. In addition, our planning processes are taking place against the background of significant changes to the external financial environment. Together these mean a challenging agenda for the Council, and must be considered as part of the context for our strategic planning. Some of the key issues are set out below.

announcements meant that Tower Hamlets was expected to receive increases in grant funding at below the rate of inflation for the next three years and beyond. In addition, as announced by the Chancellor of the Exchequer in the 2009 Budget, the impact of the economic downturn and the 2008 banking crisis will feed through into public spending decisions from 2010/11 onwards. Tower Hamlets will be planning on the basis of a realistic assessment of what this will mean.

Public Spending and Changes to the Local Government Finance System

The last public sector spending review occurred in October 2007 and also the review of the distribution of grants to local authorities at the same time. The impact of those two

Capital Funding

Funding for the Council's capital programme comes from a variety of sources: previously one of the most significant of these has been capital receipts from the sale of Council assets. Funding from this source has reduced significantly, principally due to changes in legislation governing the right to

buy Council houses. The authority has therefore reviewed its strategy for funding affordable capital investment in the light of this, revisiting its spending priorities and identifying alternative sources of funding as necessary.

Local Area Agreement

The Council and its partners in the Tower Hamlets Partnership negotiated a second Local Public Service Agreement (LPSA) to run from April 2008. . The full achievement of these stretching LPSA targets would bring additional reward grant funding to the authority.

Decent Homes

The Council has adopted a long term strategy to lever in as much funding as possible towards the cost of meeting the Decent Homes Standard. The number of dwellings directly managed by the Council has reduced as a result of ongoing transfer of ownership to Registered Social Landlords. This has significant implications for the Council as a whole, as it has needed to reshape both direct services and support services to reflect lower levels of activity. For the remaining housing stock, management has been transferred to an Arm's Length Management Organisation, Tower Hamlets Homes. For some estates, notably Ocean and Blackwall Reach, specific redevelopment plans are being shaped to draw in the additional investment funding required.

Efficiency and Value for money

The Council's approach to efficiency is embedded in the strategic planning framework summarised in this document. That framework is designed to ensure that all resources available to the Council are directed towards maximising impact in terms of improved service outcomes and the achievement of strategic objectives.

The delivery of efficiency improvements has also been a consistent objective of the Council's financial management processes. Financial planning and budgetary processes are designed to identify and realise annual efficiency gains, and this continues to contribute to Tower Hamlets' Council Tax being one of the lowest of all 33 London Councils.

The Council will seek further opportunities for efficiencies in all of its main areas of resource consumption and incorporate these into its strategies for human resources, information & communications technology, asset management, and procurement. We will also consider new opportunities for efficiency improvement, including those presented by national and regional initiatives e.g. shared services, business process reengineering, Priority Outcomes, and the national transformational e-government programme.

Procurement Strategy

The term 'procurement' covers the process for acquisition of all goods, works and services, and encompasses the whole cycle from identification of needs, through to the end of a

services contract or the end of the useful life of an asset. All Council services are involved in some form of procurement, with corporate coordination and leadership from the Procurement Service.

The Council's Procurement Strategy provides overall direction and a series of strategic objectives around the acquisition of goods, works and services. The Procurement Strategy supports the Council's vision and will assist it to achieve the corporate objectives and to deliver Best Value. Procurement decisions inform the "make-or-buy" decision, which is based on the fundamental principle that the provision of a service should be carried out by the supplier best suited, whether that be in-house, other public providers, private or voluntary sectors. A new Competition Board has been set up to address issues such as this, and to track and drive progress against the Strategy. This role will develop and be strengthened over the next 12 months.

Corporately, the Procurement Service has adopted a category management approach, which gives it visibility and influence across the whole of the expenditure portfolio, and enables it to provide the dual role of support and challenge in seeking to get the best out of the Council's suppliers. This is underpinned by an on-line contracting toolkit, and hands-on support for contracting officers across the Council.

The Council has adopted a mandatory tollgate process for high value contracts, which evaluates procurement projects on the basis of a number of criteria. These include:

- Strategic fit

- Market conditions
- Collaborative opportunities
- Sustainability
- Business costs and benefits
- Savings and other benefits
- Stakeholder engagement

Procurement procedures have been reviewed during 2008/09, and new, streamlined procedures have been agreed.

Data Quality

A key aspect of effective performance management is ensuring that the performance data against which we measure our progress towards key goals and targets is accurate, reliable and timely. Where this is not the case, information may be misleading, decision making flawed, resources wasted or service failures not be identified and addressed. The quality of our performance data is therefore central to the way in which we manage and monitor performance. Tower Hamlet's objective for Data Quality is to:

Ensure that all information which contributes to the Council's performance management, whether produced internally or externally, is accurate reliable and timely.

This objective is supported by the Council's Data Quality Policy which sets out the following standards:

- Governance and accountability for data quality
- Policies and procedures for data recording and reporting
- Systems and processes to secure data quality
- Knowledge, skills and capacity of staff to achieve the data quality objectives; and
- Arrangements and controls in place for the use of data

Governance and accountability

Overall responsibility for management and accountability of data quality lies with the Cabinet and Corporate Management Team (CMT). Within the Cabinet, the Lead Member for Resources and Performance has overall responsibility for data quality. Within CMT, the Assistant Chief Executive (Policy and Performance) has overall strategic responsibility.

Policies and procedures

The high level policies for data quality apply across the Council. Operational procedures and guidelines are set out in:

- the Data Quality action plan;
- the Data Quality Protocol;
- In-year sampling guidelines and checklist;
- Excelsis PI Monitoring Guidance;
- End-Year Performance Data Collection Guidance;
- PI Working Paper checklists and sign-off arrangements.

Systems and processes

The Council has a corporate performance management software system, Excelsis, which integrates the collection, recording and reporting of performance data ensuring a single central repository for all key corporate performance data. The system has a set of internal controls including password protected access for updating and editing performance data, an audit control function identifying who and when changes to data were made and a system of approvals and authorisation. User and quick reference guides for Excelsis are available and regular training is provided.

People and skills

Roles and responsibilities for data quality are set out in this policy and the Data Quality protocol. As identified above, each key PI has a designated Preparing Officer who has the key responsibility for ensuring that performance data for that indicator is accurate. Directorate performance leads oversee data quality for their Directorate, ensuring that key systems are checked, that procedure notes are in place and that there are data quality agreements with key partners.

Data use and reporting

Key performance indicators and targets are established through the Council's strategic planning framework and regularly reported and monitored as set out in the Council's Performance Management Framework. Performance data is used within teams and individual PDRs to assess performance and ensure that the use of performance data is understood by those generating it.

There are processes to ensure that action is taken to address performance weaknesses identified by performance data and reports. These include the corporate Performance Review Group, chaired by the Chief Executive, which regularly reviews areas of poor performance identified through corporate performance reporting with accountable officers.

Risk Management

Risk management is defined as the effective management of both potential opportunities and threats to the Council achieving its objectives.

The Council firmly believes that effective risk management is an essential element of corporate governance and has a strategy to manage risks arising from its operations, initiatives and partnerships. The aim is to enable the achievement of strategic and service objectives in the most optimum way, recognising opportunities and controlling negative factors or risks that could impact success.

The Council seeks to minimise unnecessary risk and manage residual risk commensurate with its status as a public body. However, the Council will positively decide to take risks in pursuit of its ambitions for local people where it has sufficient assurance that risks:-

- Have been properly identified and assessed

- Will be appropriately managed, including taking mitigating actions, and regular review of likelihood and impact
- Are justified in relation to the potential benefits accruing to the community

The Council has formally adopted a *Risk Management Policy and Strategy* to support its approach to risk management.

Risks are generally identified at project level and managed by the project manager. Key legal and financial risks associated with particular projects are specifically highlighted in reports seeking decisions or approval for action. The risks associated with working in partnership are captured in a partnership risk register and are monitored through the risk-reporting framework. The risks to the achievement of corporate and service objectives are actively considered as part of service planning and the identification of risks is a key part of the planning framework at all levels.

The Authority maintains a *Corporate Risk Register* that identifies the most significant corporate and strategic risks. The register contains details of the principal risks to the achievement of the objectives and targets in this plan. These are:

- those that are inherent in the business of a local authority - for example responsibilities to vulnerable people, the need to house homeless people and maintenance of effective financial and information management systems;

- those that arise from strategic initiatives of the Council
 - for example the development of an Arms Length Management Organisation and improvements to customer access to Council services; and
- those that arise from initiatives to improve the business infrastructure of the Council - for example the accommodation strategy, the ICT/e-Government programme, and management of change.

Each of these risks is assessed for likelihood and impact and has a responsible owner and programme of mitigating actions/controls. The register is updated throughout out the year and reported quarterly to the Corporate Management Team. Each service maintains its own register of risks that feeds into the corporate monitoring and evaluation process. In this way senior managers assess risks, develop mitigating actions, and monitor progress in a systematic manner. This approach is intended to strengthen the overall corporate governance environment

The Council's Strategic Plan 2009/10-2011/12

Summary Year 1 2009/10

A message from the Leader

I am pleased to present the summary for year one of the Council's Strategic Plan for 2009/10–2011/12. It sets out our plans to further improve services for the coming year and details activities that demonstrate how we will help deliver our vision of improving the quality of life for everyone living and working in Tower Hamlets.

The Community Plan 2020 and the Local Area Agreement provide a clear context for the development of the Council's Strategic Plan. There is also a solid foundation on which to build for the year ahead.

Once again 2008/09 was a year of considerable progress. The Council achieved a 4 star overall rating in the most recent Comprehensive Performance Assessment. According to the Audit Commission, Tower Hamlets Council is performing strongly and was assessed as having outstanding services for children and adults. Indeed we are the only Council to have had both services top-rated for the last three years.

At the centre of our work, and underpinning each of the themes in our Community Plan, is the commitment to build One Tower Hamlets, a borough where everyone can access the same opportunities. To this end we have taken steps to ensure that we meet the highest level (five) of the Equality Standard for Local Government – a commitment that was recognised when Tower Hamlets became the first council in the country to receive the Equality Mark.

We've also been recognised for our commitment to innovation with Beacon awards for Reducing Re-offending; Preventing and Tackling Child Poverty; and the Positive Engagement of Older People, in addition to the 6 Beacon awards we've already obtained over the last six years.

Our continually improving services are also recognised by local people. In relation to resident satisfaction, for example, 69% of residents say we are doing a good job.

While these achievements are important – and wouldn't be achieved without the commitment and hard work of staff – there is still much to do. The Strategic Plan is our road map: it keeps us on track to further improve our services and the quality of life for local people.

We all – staff and councillors – have a part to play in making more improvements in the first year of our new Strategic Plan. I am sure that at the end of the year, we will be reporting further successes.

Councillor Lutfur Rahman
Leader of the Council

What is the Strategic Plan?

The new Strategic Plan 2009/10-11/12 Summary describes the Council's overall aims and objectives, the improved outcomes intended for people who live and work in the borough, and the actions to be taken to deliver that improvement in 2009/10

Each year, services across the Council – in consultation with key stakeholders – help to draw up a new action plan with activities that they will carry out in the forthcoming year to improve the Councils' performance and deliver the goals of the Strategic Plan. These key initiatives reflect the significant change or improvement activity which will be our focus for the year ahead. Within the Council each directorate and service, will develop more detailed action plans demonstrating how they contribute to the achievement of the priority outcomes.

Our Vision

The Council's vision is to improve the quality of life for everyone living and working in Tower Hamlets. It is a vision that is shared by all partners in the Tower Hamlets Partnership, which comprises residents, the Council and other public service providers, businesses, faith communities and the voluntary and community sector.

The five major themes contained in the Strategic Plan set out the means by which our vision will be delivered. These themes are:

- One Tower Hamlets
- A Great Place to Live
- A Prosperous Community
- A Safe and Supportive Community
- A Healthy Community

Although One Tower Hamlets underpins all themes, it is included in the Strategic Plan as a separate theme. Each of the five themes is supported by key priorities for action which will provide the focus for our service delivery for the period to March 2010 and which are detailed below:

One Tower Hamlets

Priority 1.1: Reduce inequalities and foster strong community cohesion

We are committed to **reducing inequalities, fostering strong community cohesion, providing inclusive services and strong community leadership**. These objectives are reflected in all of the themes of the Strategic Plan.

Detailed below are the actions that the Council will take to deliver these objectives:

1. Produce new Equality Schemes in relation to age, race, sexual orientation and religion/belief to complement existing gender and disability Equality Schemes
2. Develop the Council's community leadership role to deliver the communities in control agenda, ensure a vibrant local democracy and strengthen civic participation

Priority 1.2: Work efficiently and effectively as One Council

Underpinning the Council's leading role in delivering against our priorities is our commitment to work efficiently and effectively by **ensuring value for money across the Council; by recruiting, supporting and developing an effective workforce** reflective of the Tower Hamlets' community and by **providing effective and joined up corporate services**

Detailed below are the actions that the Council will take to deliver these objectives:

3. Achieve a reduction in the Council's reliance on Agency staff
4. Develop the Workforce Plan and implement the Workforce to Reflect the Community Year 1 Action Plan
5. Deliver the Efficiency Programme
6. Develop an asset and capital management strategy to enable the Council's assets to be utilised in the most effective way
7. Deliver the Local Priorities Programme
8. Conclude and implement the Channel Strategy to ensure that customer enquiries can be resolved at their first point of contact through the channel of their choice
9. Conclude the Council's information management strategy so that the full potential of the council's IT infrastructure is leveraged to deliver service improvements and financial efficiencies
10. Implement the stage 1 recommendations of the review of Financial Management Arrangements so that financial management information is improved and we exceed our targets for the timely payment of suppliers
11. Complete the Human Resources Improvement Project and implement its recommendations so that the organisation is more effectively supported at a lower cost
12. Continue to robustly manage performance across the Council, especially with regard to the Local Area Agreement, and lead preparations for the Comprehensive Area Assessment

These actions will enable us to:

- Build resilience to violent extremism
- Increase residents' overall satisfaction with the local area
- Increase the proportion of people from different backgrounds who think people get on well together in their local areas

A Great Place to Live

Priority 2.1: Provide affordable housing and develop strong neighbourhoods

The Council's key agreed priority for this year is **reducing over-crowding**

We remain committed to providing high quality housing in line with the needs of our community. Key objectives for the Partnership are to **increase the supply to affordable housing, especially for families** alongside continuing to **improve housing management**. We also remain focused on **improving the quality of streets and neighbourhoods**. A key element of this is **making sure that neighbourhoods have the right range of facilities, like schools and healthcare**.

Detailed below are the actions that the Council will take to deliver these objectives:

13. Deliver a programme of acquisition and new build to reduce overcrowding

14. Strengthen RSL partnership working to i) Secure private and public investment to deliver a supply of new affordable housing and ii) improve standard and quality of housing management

15. Achieve improvements in the quality of housing management through Tower Hamlets Homes and unlock resources to deliver the Decent Homes

16. Reshape major estate renewal projects with key partners

17. Engage in the Olympic Legacy Masterplan process to secure maximum benefits for Tower Hamlets

18. Finalise the Local Development Core Strategy Framework to drive the sustainable development of the Borough

Priority 2.2: Strengthen and connect communities

This priority includes a range of elements. We will connect communities by **improving public transport networks and enabling more residents to walk and cycle safely**. We have agreed to invest energy in **bringing communities together to foster understanding, wellbeing and avoid people being isolated**. Supporting strong communities also requires us to **ensure communities have good access to a full range of facilities - including health services, schools and leisure**.

Detailed below are the actions that the Council will take to deliver these objectives:

19. Implement the Sustainable Transport Strategy to improve the connections between communities
20. Use the Olympic and Paralympic Games to engage communities in cultural, sporting and celebratory events
21. Develop and implement the Victoria Park Master Plan to improve the quality, safety and usability of the Park and restore the heritage landscape
22. Develop the Olympic Games Live Site proposition for Victoria Park so that local residents have a free to access Games time venue
23. Improve the management and regulatory framework governing events in parks
24. Develop a Playing Pitch Strategy
25. Deliver a Baishakhi Mela in Banglatown Brick Lane and develop a community management infrastructure to take it forward
26. Deliver a range of cultural improvements to the Bishops Square Cultural Trail
27. Utilise the Local Strategic Partnership to provide more efficient and localised services
28. Deliver a programme of improvements to the local history and archive service

Priority 2.3: Support vibrant town centres and a cleaner, safer public realm

The Council's key agreed priority for this year is to **improve cleanliness and quality of the public realm**

Developing vibrant town centres involves **providing first-class and well managed centres where people come together for business, shopping, leisure and recreation**. Improving the public realm means that we prioritise **supporting and improving open spaces**. Another key objective is to **improve street lighting and reduce graffiti and litter**.

Detailed below are the actions that the Council will take to deliver these objectives:

29. Develop and implement the Waste Strategy and the Partnership Public Realm Improvement Strategy to deliver a measurably cleaner, safer and more sustainable environment
30. Deliver the Borough-wide Town Centre Strategy
31. Inclusion of the High Street 2012 Vision Study proposals as a key strategic programme within LDF
32. Design, develop and commence implementation of the High Street 2012 Historic Building Conservation Scheme including securing English Heritage funding.
33. Deliver the Local Implementation Plan to improve road safety

Priority 2.4: Improve the environment and tackle climate change

The Council will work in partnership to play a key role in leading the local response to environmental challenges and climate change. One key objective is to **reduce energy use and use more renewable energy sources**. We will also

use a range of methods aimed at changing behaviour to **focus on reusing wherever possible and recycle more**. Another objective involves leading work to **adapt our built environment to cope with the changing climate and weather patterns**.

Detailed below are the actions that the Council will take to deliver these objectives:

34. Implement the Carbon Management Plan to reduce carbon emissions generated by the Council
35. Improve recycling rates through targeted communications and better working with Social Landlords and other partners
36. In collaboration with the Environment Agency to complete the primary stages of programme development to deliver the priority actions arising from the Environment Agency's Thames Catchment Flood Management Plan.

By March 2011, these actions will enable us to:

- Support the supply of nearly 9,000 more new homes
- Support the supply of new affordable homes, including up to 1,400 social rented homes for families (three bedrooms or more)
- Increase the proportion of Council homes meeting the Decent Homes Standard by 12% and increase the proportion of Decent Homes that have been transferred to RSLs
- Reduce the level of CO₂ emissions that are produced in the borough by 10%
- Increase the proportion of waste that households recycle or compost to 32%
- Make our streets cleaner and reduce incidents of graffiti and fly tipping
- Reduce the number of people killed or seriously injured on our roads in road traffic accidents by 15%

A Prosperous Community

Priority 3.1: Support lifelong learning opportunities for all

The Council's key agreed priority for this year is to **raise GCSE results to be the best in the country**

We want our community to enjoy life, feeling proud of where they live and what they have achieved. This means we are committed to **providing the best possible foundation for long term success**, supporting our children and young people to **acquire the knowledge and skills they need to fulfil their full potential**, as well as providing an excellent range of learning, leisure, play and cultural opportunities that **everyone can learn basic and new skills at any age**.

Detailed below are the actions that the Council will take to deliver these objectives:

37. Improve GCSE results to be the best in the country by implementing the priorities identified in the Children and Young People's Plan, with an emphasis on evidence-based intervention and personalised learning to support all pupils to maximise their potential

- 38. Rebuild or refurbish all of our secondary schools, through Building Schools for the Future, and upgrade our primary school estate through Primary Strategy for Change
- 39. Expand parental engagement and learning programmes in secondary schools so that parents and carers get involved in supporting their children's learning, and learn with them
- 40. Commission an additional 860 entry level English as a Second Language places
- 41. Deliver the refreshed Idea Store Strategy to ensure greater library usage, improvements in literacy and numeracy
- 42. Extend the range of positive activities and recorded and accredited outcomes available outside of school hours, ensuring all children and young people have access

Priority 3.2: Reduce worklessness

The Council's key agreed priority for this year is to **reduce levels of youth unemployment**

We aim to **help families escape poverty**. Reducing worklessness will also involve **the identification and removal of barriers to employment for target groups** as well as **ensuring there is support and training before and after they get a job**

Detailed below are the actions that the Council will take to deliver these objectives:

- 43. Implement the action plan within the Employment Strategy to ensure that Tower Hamlets residents access new and existing jobs and thereby reduce the numbers of people on out of work benefits
- 44. Develop and deliver our Child Poverty Strategy and Action Plan
- 45. Increase employment opportunities for vulnerable people, in particular people with disabilities and mental health problems and those experiencing homelessness
- 46. Reduce levels of youth unemployment by agreeing a 14-19 sector pathway to employment with local employers, linked to all 14 Diploma lines of learning, and provide targeted learning programmes for each significant group of 14-18 learners at risk of becoming NEET

Priority 3.3: Foster enterprise

Our objective is to **provide incentives that encourage both business and social entrepreneurship**. In addition it is our intention to maximise the opportunities for local businesses to **benefit from key growth sectors, and the Olympic and Paralympic Games** and to reinforce these opportunities by **promoting Tower Hamlets businesses and encouraging growth and tourism, with particular emphasis on the Olympics and Paralympics**

Detailed below are the actions that the Council will take to deliver these objectives:

- 47. Refresh the Third Sector Strategy and Compact to ensure that we fully support these organisations

48. Develop an Enterprise Strategy which sets out our approach to fostering business and entrepreneurship.

49. Market Tower Hamlets as the key visitor destination for the Olympic Games and support venues and other suppliers to capitalise on this

By March 2011, these actions will enable us to:

- Increase the proportion of local people in employment by 2.5% to 55.7% - around 4000 additional people into work
- Reduce the proportion of local people on out of work benefits by 2% - a reduction of more than 2,500 people
- Increase the number of adults with learning difficulties in jobs
- Increase the number of adults, who are getting support from mental health services, in jobs
- Ensure the proportion of 19 year olds achieving a level 2 qualification (GCSE, Intermediate GNVQ, BTEC First Diploma, NVQ 2), rises by 14% to 72%
- Ensure the proportion of 19 year olds with a level 3 (Intermediate GNVQ, 4 GCSEs) qualification rises by 9% to 46%
- Increase the proportion of young people achieving 5 or more A*-C grades at GCSE including English and mathematics
- Reduce the proportion of 16-18 year olds who aren't in education, employment or training from 8.2% to 6%
- Increase the number of young people from families with low incomes going on to higher education
- Increase the number of young people participating in positive activities
- Take more than 1,000 children out of child poverty
- Increase the proportion of students completing entry level 1 ESOL courses by 8%
- Support an environment for a thriving third sector with an increased proportion of local voluntary and community organisations recognising this support

A Safe and Supportive Community

Priority 4.1: Empower older and vulnerable people and support families

Key elements which support this priority include the provision of responsive and appropriate services for adults which **promote independence, choice and control, security and community** and which **prevent and reduce homelessness** by helping more people into settled homes and employment. Also central to this priority is **the protection of children and vulnerable adults from harm and neglect** as well as continuing improvements to **support for children and young people with disabilities and their families.**

Detailed below are the actions that the Council will take to deliver these objectives:

50. Implement the Homelessness Strategy to further reduce the incidence of homelessness in the borough and improve support to individuals and families experiencing homelessness
51. Improve support and information for carers across the whole of the Tower Hamlets Partnership
52. Deliver the Transforming Social Care programme putting people who use services in control of their own care
53. Deliver fully integrated service provision across health and social care
54. Deliver fully integrated commissioning across health and social care
55. Further strengthen arrangements across the Council and the Partnership to protect vulnerable adults from abuse, harm and neglect
56. Deliver priority actions in the CYPP to ensure that children and young people are protected from harm and feel safe and confident in their area
57. Deliver a range of targeted programmes of improvement to private sector housing stock that support vulnerable households to live independently, safely, securely and free from fuel poverty
58. Implement the actions in our Children and Young People's Plan to improve access to care for children with disabilities through a coordinated, multi-agency approach

Priority 4.2: Tackle and prevent crime

The Council's key agreed priority for this year is **tackling anti-social behaviour and crime**

Objectives which underpin this priority include both a **reduction of crime and a reduction in the fear of crime**. Prevention is also a key element of this priority and is reflected in our commitment to **reduce re-offending with all who become involved with the criminal justice system** – an objective that is complimented by the Council's intention to **make crime prevention a key element of all service planning**

Detailed below are the actions that the Council will take to deliver these objectives:

59. Further develop more community-oriented and localised services and integrate new models of enforcement to improve public confidence in the Council and Police response to anti-social behaviour and crime
60. Develop our Reducing Re-offending Programme
61. Improve the provision of positive diversionary activities, restorative justice and information, advice and guidance to reduce youth offending
62. Develop a drug intervention and enforcement strategy

Priority 4.3: Focus on early intervention

Objectives associated with early intervention include a focus **on improving parental engagement and support** as well as the use of **joined-up approaches to address links between health, drugs, alcohol, education, skills, employment, accommodation, mental health, debt and benefits across all age groups**. There is also a commitment under this priority to **tackle the causes of crime by working with 'at-risk' groups, to nip problems in the bud**

Detailed below are the actions that the Council will take to deliver these objectives:

63. Improve access to preventative services for vulnerable adults, reducing use of institutional care and reliance on care managed services

64. Deliver the priority actions identified in our CYPP to support parents and families to provide a safe environment where children and young people thrive and achieve their full potential, with a continued focus on early intervention by putting *families at risk* at the centre of service planning and delivery

65. Develop Children's Centres to increase the engagement of families with children under the age of three so that more families are involved in activities that support their child's development

By March 2011, these actions will enable us to:

- Reduce the number of serious violent and acquisitive crimes in the borough
- Reduce the proportion of local people who think drug use or drug dealing is a problem by 8%
- Increase the number of residents who believe that the Police and council are dealing with local concerns about anti-social behaviour
- Cut reoffending by adults under probation supervision and reoffending by young people
- Reduce the rate of arson
- Increase the proportion of carers who are receiving a specific carer's service, or advice and information by 15%
- Increase the number of drug users in effective treatment
- Prevent more than 2,100 households becoming homeless

A Healthy Community

Priority 5.1: Reduce differences in people's health and promote healthy lifestyles

The Tower Hamlets Partnership is committed to four key objectives which support this priority. These include: **reducing the use of tobacco; reducing rates of diabetes, high blood pressure and cholesterol; slowing down the increase in obesity and improving sexual health**

Detailed below are the actions that the Council will take to deliver these objectives:

66. Strengthen the community leadership role of health scrutiny to tackle local health inequalities

67. Implement the Leisure Centre Strategy to increase leisure centre use and promote healthy lifestyle activities

68. Deliver a targeted programme to increase the number of people taking regular physical activity

69. Agree Olympic sports engagement programme for local residents

70. Implement an innovative new project, ASPIRE, which targets the most vulnerable young women, at risk of becoming pregnant, with individual support

71. Support children and families with identified weight management needs to manage their weight

Priority 5.2: Support mental health services to improve mental health

The objectives laid out in the Community Plan that support this priority include **the provision of high-quality accessible services** as well as **integrated planning and treatment for patients with multiple health needs**. These objectives are complimented by a strong commitment to **combat discrimination against individuals and groups with mental health problems**

Detailed below are the actions that the Council will take to deliver these objectives:

72. Develop safe and seamless mental health services that empower users and promote recovery and citizenship

73. Increase engagement with mental health services by under represented groups

By March 2011, these actions will enable us to:

- Further reduce the proportion of under 18s getting pregnant
- Slow down the increase in childhood obesity – to ensure that less than a quarter of primary age children are obese
- Increase adult participation in sport
- Increase life expectancy

How do I contribute to the Strategic Plan?

This booklet summarises the priorities, key objectives and activities set out in the Council's Strategic Plan. The Strategic Plan is the Council's core planning document, and feeds into service and team plans, right through to individual targets for staff.

This is a two-way process, with staff views feeding back up to help shape future plans. In this way, the work of every member of staff helps the Council to achieve the aims and objectives of the Strategic Plan.

The diagram below shows the links between these plans.



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LONDON BOROUGH OF TOWER HAMLETS
COUNCIL MEETING
WEDNESDAY 15th JULY 2009
APPOINTMENT OF INTERIM CHIEF EXECUTIVE
REPORT OF MONITORING OFFICER

Summary

1. This report requests the Council to consider appointing one of the officers of the authority as Interim Chief Executive (Head of the Paid Service), as required by section 4 of the Local Government and Housing Act, 1989.

Recommendation

2. The Council is **recommended** to appoint Dr Kevan Collins, currently Director of Children's Services, as Interim Chief Executive (Head of the Paid Service) from 1 August 2009 until a permanent appointment is made.

Background

3. As Members will be aware the Chief Executive will be leaving the authority's service on 31 July 2009. The Deputy Chief Executive is Kevan Collins who is also the Director of Children's Services. The post of Deputy is intended to cover for short periods when the Chief Executive is on annual leave. The provisions of Section 4 of the Local Government and Housing Act, 1989 require every relevant authority to "designate one of their officers as head of the paid service". The Chief Executive is currently the Head of the Paid Service.
4. There will be a recruitment process over the next few months to fill the post of Chief Executive. However, both the Director of Children's Services post and the Chief Executive post are significant in terms of workload and it is not possible for dual roles to continue for several months. It is therefore proposed that the Deputy Chief Executive is appointed as Interim Chief Executive (Head of Paid Service) and that acting up arrangements will cover the Director of Children's Service.

Comments of the Assistant Chief Executive (Legal Services)

5. The statutory duty to designate a Head of Paid Service is referred to in paragraph 3 above. Additionally Article 12 of the Council's Constitution at paragraph 12.01 (c) (page 30) provides that the Council has designated the officer holding the post of Chief Executive to be Head of the Paid Service.

Comments of the Chief Financial Officer

6. All proposals set out within the report can be managed within existing budgets.

LONDON BOROUGH OF TOWER HAMLETS

COUNCIL MEETING

WEDNESDAY 15TH JULY 2009

EXECUTIVE DECISIONS TAKEN UNDER SPECIAL URGENCY PROVISIONS

REPORT OF THE LEADER OF THE COUNCIL FOR INFORMATION

1. SUMMARY

- 1.1 The Authority's Constitution (Part 4.2, Access to Information Procedure Rules) provides that the Leader shall submit a quarterly report as necessary to the Council on any Executive (Cabinet) decisions taken during the preceding three months under the Special Urgency provisions at Access to Information Rule 19.1.
- 1.2 Rule 19.1 applies to key decisions where prior notice of the decision has not been included in the Forward Plan but it is nevertheless necessary for reasons of urgency to take the decision at the Cabinet meeting, and where it has additionally not been possible to provide notice of the decision in accordance with the General Exception provisions in Access to Information Rule 18.
- 1.3 During the period 8th April 2009 to 7th July 2009, four decisions were taken by the Executive (Cabinet) under the Special Urgency provisions at Access to Information Rule 19.1. A brief summary of the matters in respect of which each of these decisions was made is included overleaf for information.

2. RECOMMENDATION

- 2.1 That the report be noted.

EXECUTIVE DECISIONS TAKEN UNDER SPECIAL URGENCY PROVISIONS – 8th APRIL to 7th JULY 2009.

1. Housing Revenue Account Amended Rent Setting Report (CAB 145/089) – Cabinet meeting 8th April 2009, agenda item 11.1

The Cabinet took a number of decisions associated with a reduction in the proposed level of rent increases to apply from April 2009 and consequent amendments to the 2009/10 Housing Revenue Account Budget, following guidance from the Department of Communities and Local Government (DCLG) and the offer of additional HRA subsidy as a consequence of the unprecedented global downturn in the economy.

The DCLG proposals were published on 26th March 2009 and authorities were invited to bid for additional subsidy, in order to reduce rent increases to 3.1% or less, by Friday 24th April, 2009. Cabinet consideration of the Minister of State's offer was therefore urgently required in order satisfy this requirement.

2. Davenant Centre (CAB 007/090) – Cabinet meeting 10th June 2009, agenda item 19.1 (exempt from publication)

The Cabinet took decisions in relation to the Davenant Centre Company, an independent charitable company which owns the Davenant Centre building in Whitechapel. The objects of the Davenant Centre are to promote the benefit of those living or working in Tower Hamlets, and to use the building for such ends, the advancement of education and work training, recreation, and advice and assistance.

The report on this matter was exempt from publication in accordance with paragraph 3 of Schedule 12A to the Local Government Act 1972, as it contained information relating to the financial affairs of the Davenant Centre Company and the trustees of the Davenant Centre, and the Cabinet considered that the public interest in maintaining the exemption on the information outweighed the public interest in disclosing it.

3. Five Borough Olympic Legacy Multi Area Agreement (CAB 015/090) – Cabinet meeting 1st July 2009, agenda item 11.1

The Cabinet authorised the Corporate Director, Development and Renewal, after consultation with relevant Lead Members and officers, to negotiate and agree with the London Boroughs of Newham, Hackney, Greenwich and Waltham Forest the detailed content of the proposed 5 Borough Olympic Legacy Multi Area Agreement for submission to Central Government; and to report back to Cabinet on the final content of the Multi Area Agreement once approved by CLG.

The report was unavailable for public inspection within the timescales set out in the constitution because negotiations between the 5 Olympic Host Boroughs and Central Government over the principles and detailed content of the multi area agreement did not conclude until 24th June 2009. However with the government timetable for sign off being before the 21st July 2009 the only available Cabinet to provide authority for the London Borough of Tower Hamlets to participate within the Multi Area Agreement (MAA) was 1st July 2009.

The MAA would provide freedoms and flexibilities to the Olympic Host Boroughs which would enhance and support the delivery of services under the Great Place to Live and Prosperous Communities Community Plan themes. Therefore a decision in respect of the recommendations contained in the Five Borough Olympic Legacy Multi Area Agreement Report could not reasonably be deferred as deferral would prejudice the Council's and the public interests.

4. Authorisation of Decisions by Common Housing Register Partners to make allocation decisions under Part VI of the Housing Act 1996 (CAB 016/090) – Cabinet meeting 1st July 2009, agenda item 11.2

The Cabinet agreed to formally delegate the Authority's functions under Part 6 of the Housing Act 1996 to its Registered Social Landlord (RSL) partners under the Council's Common Housing Register (CHR). The report also sought Cabinet's approval for ratification of previous decisions taken by RSL partners on behalf of the Authority under the CHR. These measures were necessary to regularise the operation of the CHR and decisions taken in accordance with it.

The issues which were the subject of the report were first raised in a Judicial Review claim against the Authority on 20th May 2009. The Council investigated whether there had been any formal delegation to Registered Social Landlord partners and took advice. The recommendations in the report reflected the advice obtained and needed to be agreed before the Judicial Review claim was listed for further hearing on 3rd July 2009. Deferral would prejudice the Council's and the public interests and therefore consideration of the report was required as a matter of urgency.

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LONDON BOROUGH OF TOWER HAMLETS

COUNCIL MEETING

WEDNESDAY 15th JULY 2009

**MOTIONS SUBMITTED BY
MEMBERS OF THE COUNCIL**

AGENDA ITEM NO. 11

**REPORT OF THE SERVICE HEAD,
DEMOCRATIC SERVICES**

SUMMARY

1. Thirteen motions have been submitted by Members of the Council under Council Procedure Rule 13 for the Council meeting on Wednesday 15th July 2009.
2. In accordance with the protocol agreed by the Council on 21st May 2008, the order in which the motions are listed is by turns, one from each group, continuing in rotation until all motions submitted are included. The rotation starts with any group(s) not reached at the previous meeting.
3. Motions must be about matters for which the Council has a responsibility or which affect the Borough. A motion may not be moved which is substantially the same as a motion which has been put at a meeting of the Council in the previous six months unless notice of motion is given signed by at least twenty Members.
4. There is no specific duration set for this agenda item and consideration of the attached motions may continue until the time limit for the meeting is reached. The guillotine procedure at Council Procedure Rule 9.2 does not apply to motions on notice and any of the attached motions which have not been put to the vote when the time limit for the meeting is reached will be deemed to have fallen. A motion which is not put to the vote at the current meeting may be resubmitted for the next meeting but is not automatically carried forward.

MOTIONS

Set out overleaf are the motions that have been submitted.

11.1 Motion submitted by Councillor Tim Archer regarding local bin taxes/Waste Incentive Pilot Schemes

Proposed: Councillor Tim Archer

Seconded: Councillor Peter Golds

This Council notes that:

1. The Government is moving ahead with plans to introduce new local bin taxes, through so-called 'waste incentive pilot schemes', which will subsequently be rolled out to two in three homes according to Whitehall estimates.
2. Even the Government's own optimistic Impact Assessment admits that the poorest families will pay £72.31 a year more, and the Treasury has stated the new 'waste incentives' are officially classified as a tax.
3. Bin taxes will lead to a surge in fly-tipping and backyard burning, and in the Republic of Ireland, bin taxes have led to 4 in 10 households now burning their rubbish, and such burning of now causes 73% of all dioxin emissions.
4. The Government is not properly compensating local authorities for the new burdens imposed through landfill taxes and the Landfill Allowance Trading Scheme, increasing pressure on council tax.

This Council resolves to:

1. Oppose Government plans for new bin taxes.
2. Write to the Secretary of State for Environment, Food & Rural Affairs rejecting the Government's invitation to participate in these new charges for the collection of household waste.
3. Call on the Secretary of State to ensure local authorities are properly compensated for new burdens imposed by central government, instead of introducing new taxes.

11.2 Motion submitted by Councillor Marc Francis regarding Strangers into Citizens campaign

Proposed: Councillor Marc Francis
Seconded: Councillor Lutfur Rahman

This Council notes:

That the government is committed to tightening UK border controls and introducing new monitoring and assessment systems into the immigration process;

That the Home Office estimates that there are currently around 500,000 irregular migrants living and working in Britain, around 400,000 of them in London;

The contribution of irregular migrants to the national and regional economy;

That in the current economic crisis, irregular migrants are more vulnerable than ever to exploitation and abuse;

That the “strangers into citizens” campaign, orchestrated by London Citizens, has cross-party support from Councils, MPs and both the current and former Mayors of London.

This Council resolves:

To publicly support London Citizen’s “Strangers into Citizens” campaign for the one-off regularization of long-term irregular migrants;

To encourage other Local Authorities to do so;

To urge the Government to adopt the Strangers into Citizens proposal for an earned right of residence subject to and in accordance with the tests applied to other migrants.

11.3 Motion submitted by Councillor Stephanie Eaton regarding future provision of a Multi-Faith Burial Ground

Proposed: Councillor Stephanie Eaton
Seconded: Councillor Azizur Rahman Khan

This Council notes:

1. All Councils are required to produce a Local Development Framework and in Tower Hamlets that will comprise a series of Development Plan Documents including a Core Strategy and a Site Allocations document.

2. Tower Hamlets Council has recently undertaken consultation on the second phase of the Local Development Framework - Core Strategy. The consultation document 'Core Strategy - Options and Alternatives for Places' looked at how growth and change will affect the different places in Tower Hamlets.
3. The places plan for LAPs 5 and 6 identifies as one of the long term objectives (5-15 years) the plan "to regenerate the Bow Common Gasworks site as a place for family housing "

This Council further notes:

1. The longstanding wishes of local people for a new multi-faith burial facility in the Borough
2. The difficulty of finding suitable sites for a multi-faith burial facility in the Borough

This Council proposes:

1. That the Local Development Framework Core Strategy sets out clear criteria for identifying appropriate locations for a future multi-faith burial facility
2. That the Local Development Framework Core Strategy does not identify the Bow Common Gasworks site solely as a place for family housing
3. That the Site Allocations Development Plan Document explores all appropriate options for a future multi-faith burial facility within the borough for example Bow Common Gasworks.

11.4 Motion submitted by Councillor Abjol Miah regarding Education cuts

Proposed: Councillor Abjol Miah

Seconded: Councillor Dulal Uddin

This Council notes that:

- 1) 11,000 students places and hundreds of jobs are in jeopardy at London Metropolitan University due to alleged past financial mismanagement
- 2) London Metropolitan has attracted many students from less educationally advantaged backgrounds
- 3) the loss of student places at London Met will seriously and adversely impact on educational opportunities for young people in Tower Hamlets
- 4) the Government has washed its hands of any responsibility in this disaster and is allowing these swingeing cuts to go ahead.

This Council notes that:

- 1) Tower Hamlets College is seeing cuts which will lose some 1,000 classes and make some 40 lecturers redundant
- 2) many of the classes that are to be lost are English for Speakers of Other Languages (ESOL)
- 3) many of the outreach projects involving ESOL are threatened with closure
- 4) the loss of these classes will seriously adversely impact on members of the BME community in Tower Hamlets and within that community women

This Council notes that:

- 1) teachers at St Paul's Way Community School are being forced to reapply for their jobs
- 2) the numbers of teaching staff are to be reduced through redundancy
- 3) support for pupils with Special Educational Needs is being reduced
- 4) the curriculum is being narrowed

This Council believes that these attacks on secondary, further and higher education in the borough are a disaster and must be stopped immediately

This Council supports:

- 1) the campaigns against these cuts being waged by the trade unions, parents and students
- 2) any industrial action that staff decide is appropriate to preserve jobs and save educational opportunity in Tower Hamlets

This Council believes the Council Leader and Lead Members should make urgent representations to the Government to find the funding necessary to stop the cuts at London Met, Tower Hamlets College and St Paul's Way Community School.

11.5 Motion submitted by Councillor Ahmed Hussain regarding Sex and Relationship Education (SRE) in the Borough

Proposed: Councillor Ahmed Hussain

Seconded: Councillor Tim Archer

The Government, under its Education Strategy, proposes to introduce Sex and Relationship Education (SRE) to students as young as five years old.

There are serious concerns amongst parents within Tower Hamlets regarding this proposal and the Council resolves that the final decision should be that of the parent of primary age children as to whether the child receives SRE.

11.6 Motion submitted by Councillor Ohid Ahmed regarding opposing Tory cuts

Proposed: Councillor Ohid Ahmed
Seconded: Councillor Joshua Peck

This Council notes;

That Tory Shadow Chancellor George Osborne has proposed sweeping 10% cuts to all government services.

That London Mayor, Boris Johnson, strongly opposes the government's plans to introduce a new tax bracket for the super rich.

That flagship Tory borough Hammersmith and Fulham has been in secret talks with property developers to demolish residents' homes.

That while it is clear that spending needs to be monitored closely in these difficult times, such a broad brush approach would inevitably led to hardship for the most vulnerable in society.

That in Tower Hamlets, the levels of poverty, unemployment and deprivation mean that the impact of such cuts would be even worse.

This Council resolves:

To fight any cuts to frontline services.

To ensure that the load of this current economic crisis is spread as fairly as possible.

To increase the number of social rented and affordable homes in the borough.

11.7 Motion submitted by Councillor Abdul Matin regarding eliminating excessive punishment for minor parking offences

Proposed: Councillor Abdul Matin
Seconded: Councillor Stephanie Eaton

This Council notes:

1. That parking controls are necessary to ensure the availability of parking for entitled residents and their visitors, business people, traders and others;

2. That parking management and the promotion of public transport is essential to control traffic flow, avoid climate change and improve air quality;
3. That many residents value the use of a car, and that vehicle use is often essential for e.g. businesses, families, and to enable people with disabilities to participate in all aspects of community life;

This Council believes:

1. That breaches of parking regulations should be enforced fairly and rigorously;
2. That the penalty charge for a breach of a parking regulations is a necessary deterrent to ensure parking space is available to those who need it and are entitled to use it;
3. That where a vehicle is parked dangerously, or in a disabled bay or other area that blocks access for a particular purpose, immediate action to remove a vehicle is necessary and reasonable;
4. That the punishment for a breach of a non-serious parking offence (one that attracts a lower penalty charge notice) initially should be a penalty charge notice and no other action;
5. That where a lower penalty charge notice has been issued but a vehicle is parked safely, immediate action should not be taken to clamp that vehicle or remove that vehicle to the pound;
6. That where a lower penalty charge notice has been issued but the vehicle is parked safely, there should be a minimum period of 6 hours between the issue of the penalty charge notice and any clamping of the vehicle or the removal of a vehicle parked safely to enable the owner of that vehicle to remove the vehicle to a location where it is not in breach of any parking regulations;
7. That where a safely parked vehicle is in breach of a minor parking regulation the rapid removal of the vehicle to the pound and the costs and inconvenience incurred by the owner of the vehicle amounts to disproportionate 'punishment'.

This Council directs:

1. Officers to undertake a review of the parking enforcement policy and engage in consultation with residents with the intention of eliminating cases where a minor breach of a parking regulation (which currently would attract a penalty charge notice £120 reduced to £60 if paid within 14 days) results in a payment by the resident of this £60 penalty charge plus £200 fee for release of the vehicle from the pound;
2. Officers to provide a report to Cabinet by September 2009 which recommends measures to eliminate disproportionate and excessive 'punishment' in relation to penalties for parking offences.

11.8 Motion submitted by Councillor Harun Miah regarding Overcrowding Strategy

Proposed: Councillor Harun Miah

Seconded: Councillor Abjol Miah

A) This Council notes:

1) East End Life reported on 11th May “One of the key elements of the [housing] strategy is an urgent £20 million package of investment designed to help an extra 500 families escape overcrowded conditions”.

2) This claim was untrue.

3) Council Officers have confirmed that the £20 million is in fact £19.4 million and that this is expected to purchase 100 three bedroom family homes helping a maximum 200 families move out of overcrowding over a three year period.

4) Even this plan to purchase 100 homes is over-optimistic given the current market price for ex-council three bedroom properties in the borough and reasonable expectations about future price movements in the housing market.

5) that the parking free requirements which attach to many new build projects in the borough effectively preclude many overcrowded families from bidding for these properties because of their dependency on large family cars for economical travelling.

6) that the “affordable” housing strategy has singularly failed to make housing affordable to those languishing on the waiting list as the recent committee review of this strategy chaired by Councillor Waiseul Islam made abundantly clear.

B) This Council deplores the inaccurate reporting of the housing strategy which was put on the front page of East End Life and then distributed to every household in Tower Hamlets as raising false expectations for the thousands of families living in overcrowded conditions in Tower Hamlets

C) This Council believes

1) an investigation should be undertaken by relevant authorities as to how a paper paid for out of council taxpayers’ money and which should only be providing essential and impartial information to the residents of Tower Hamlets came to present an untrue picture of the Council’s housing strategy.

2) that the Council’s housing strategy, even in the exaggerated terms it has been presented, remains woefully inadequate in addressing the overcrowding problem in Tower Hamlets which stands at more than 7,000 families on the Council’s restricted definition of overcrowding and which was estimated by Shelter to include 12,000 families.

3) that only a crash programme of council house building can seriously address the problem of overcrowding in this borough in the short to medium term.

D) This Council welcomes the motion laid before parliament by George Galloway MP calling on the Government to pass legislation to stop council's using taxpayers' money to finance weekly newspapers which put out propaganda to try and benefit the ruling group on the Council.

11.9 Motion submitted by Councillor Alex Heslop regarding support for the co-operative and social enterprise sector

Proposed: Councillor Alex Heslop

Seconded: Councillor Denise Jones

This Council recognises that there is a diverse and healthy co-operative sector in Tower Hamlets with a combined turnover of approximately £50 million and also appreciates the important role that co-operatives and other social enterprises can play in community and economic regeneration initiatives. Although there are many successful co-operative enterprises operating in Tower Hamlets such as Tower Hamlets Community Credit Union, Tower Hamlets CDA and Greenwich Leisure (effectively a workers co-op), as well as several food co-ops and housing co-operatives, there is not a single Council officer with a specific remit or indeed expertise for working with the co-operative & social enterprise sectors.

This Council resolves to do the following:

- Allocate responsibility for supporting the co-operative & social enterprise sectors to the Lead Member for Regeneration as well as a designated Council officer who will promote and support new mutual models for the provision of community services, including housing, pre-school childcare, residential and home care, recycling and leisure. Made possible through service reviews, externalising, or re-contracting services and procurement procedures.
- Organise an annual event to celebrate International Co-operatives Day in partnership with the local Co-operative Movement; this could also involve the Tower Hamlets Partnership and its Creating and Sharing Prosperity Community Plan Action Group.
- Develop procurement strategies that make a direct link between the Community Plan and other strategic objectives and contract specifications ensuring that community benefits can be fully integrated into the procurement process.
- Work with the Co-operative Sector and London Development Agency to improve access to finance and support for socially and mutually owned businesses.

- Work with staff and unions on a partnership basis in the creation of new cooperative services

11.10 Motion submitted by Councillor Dulal Uddin regarding Robin Hood Gardens

Proposed: Councillor Dulal Uddin

Seconded: Councillor Abjol Miah

A) This Council notes with regard to Robin Hood Gardens:

- 1) the continued concern and worry of the residents of their future and the future of the estate.
- 2) the desire of residents to retain their secure tenancies and to remain with the council.
- 3) the desire of residents to have any replacement homes directly built by the Council and for the estate not to be transferred to a Registered Social Landlord.
- 4) continued concern of residents over the delays in giving residents decant status.
- 5) continued concern over how other adult members of households who are not tenants will be treated in the decant.
- 6) continued concern over the lack of a written guarantee of the right to return to the estate if it is demolished.
- 7) continued concern over what will happen if residents and Regeneration Partners cannot agree the Charter.

B) This Council believes:

- 1) the redevelopment of Robin Hood Gardens should be carried out directly by the Council and that the Council should approach the Government to seek necessary permissions and support financially and in other respects to do this.
- 2) residents should retain their secure tenancies, be guaranteed like for like decant and like for like right of return to the estate when developments has been completed.

11.11 Motion submitted by Councillor Mamun Rashid regarding Tipaimukh Dam

Proposed: Councillor Mamun Rashid

Seconded: Councillor Abjol Miah

A) This Council notes that:

1) the Indian government is proceeding with the construction of the Tipaimukh dam just one kilometre from the Bangladesh border.

2) this dam threatens to deprive much of the Sylhet region of Bangladesh of essential water and threatens the welfare and the livelihoods of tens of millions of people in Bangladesh.

3) this dam is being built on an earthquake fault line and that an earthquake in the area could breach the dam and flood a significant part of Bangladesh with potentially large loss of life.

4) the dam is almost certainly being constructed in defiance of international law.

5) many residents of Tower Hamlets have friends and family living in the threatened part of Sylhet, and have historical connections to this part of Bangladesh where their ancestors are buried and some have property there.

6) there is widespread concern amongst some Tower Hamlets residents registered by large meetings that have been held on the issue at the London Muslim Centre and elsewhere.

7) George Galloway MP has laid a motion before parliament calling on the Indian government not to proceed with the construction of the dam until adequate reassurances on the matters of concern both to citizens of Bangladesh but also Manapur in India have been provided and that the project should be abandoned if those assurances are not forthcoming.

B) This Council believes that the Council Leader and the Cabinet should add their voices to those of many others in expressing their opposition to the construction of this dam and should write to the Indian government expressing the concerns of many residents in Tower Hamlets about the Tipaimukh Dam.

11.12 Motion submitted by Councillor Fozol Miah regarding Crossrail

Proposed: Councillor Fozol Miah

Seconded: Councillor Abjol Miah

A) This Council notes:

1) there is a £29billion shortfall in the Government's transport budget.

2) that Crossrail will cost at least £16billion and is now in serious jeopardy of being dumped or at least delayed.

3) that serious changes were made to the Crossrail digging strategy not because of the representations of this Council but because of a magnificent campaign against the digging and potential disruption in Tower Hamlets by many community groups and campaigners of which Khoodeelaar was a very important part.

4) that nonetheless there is still a serious threat to Stepping Stones farm and the residents of Stepney from Crossrail.

5) that the advantage to residents in Tower Hamlets from Crossrail is minimal.

B) This Council believes the money being spent on Crossrail should be subject to urgent review to assess whether it could be better spent elsewhere in the transport system now that there is such extreme pressure on transport investment.

11.13 Motion submitted by Councillor Abdul Munim regarding Chief Executive's Resignation

Proposed: Councillor Abdul Munim

Seconded: Councillor Abjol Miah

A) This Council notes that:

1) The Chief Executive has resigned from his post.

2) this brings to an end a lengthy period of uncertainty in which there was much rumour but all that any of us were officially told was that the Chief Executive was suddenly "on leave".

3) the events leading up to the Chief Executive's decision to resign were precipitated by the Leader of the Council without consultation with the leader of the other parties represented in the Council.

4) The Chief Executive's precipitate departure may cost the council taxpayers a large sum of money in severance pay.

5) the "explanation" for his departure as being the need for a "fresh approach" to important policy areas the Council is responsible for.

B) This Council deplores the process which led to the Chief Executive's resignation and the substantial costs to the taxpayer that have been incurred as a result.

C) This Council believes that:

1) The Chief Executive did the job he was appointed to two and a half years ago to the best of his ability and effectively.

2) a fresh approach is needed, but that this did not need a change of Chief Executive.

3) the fresh approach we need is a fundamental change from the failed New Labour policies of the past.

4) such a fresh approach will only occur once New Labour are no longer in a majority on this Council.

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